

Texas Statewide Health Coordinating Council
Texas Center for Nursing Workforce Studies Advisory Committee

Minutes of Meeting Held July 18, 2007
10:00 am – 3:00 pm

Texas Department of State Health Services
Center for Health Statistics
1100 West 49th Street
Austin, Texas 78756
Room M-739

Members Attending

Patricia L. Starck, DSN, RN, FAAN, Co-Chair
Donna Carlin, MSN, RN
Marla Cottenoir, MSN, RN
Kathryn Griffin MSN, RN, CNA, BC
Susan McBride, PhD, RN
Pearl E. Merritt, Ed.D, MSN, MS, RN
Jackolyn Morgan, MSN, RN
Thalia Munoz, MS, RN
Elizabeth Poster, PhD, RN, FAAN
Lisa Taylor, PhD, RN, ANCC, CNS, ABOHN
Kathy Thomas, MN, RN

Members Absent

Alexia Green, PhD, RN, FAAN
Joyce Batcheller, RN, MSN, CNA
Rachel Hammond, RN
Robin Hayes, RN
Clair Jordan, MSN, RN
Bob McPherson, MA
Carol Reineck, PhD, RN, FAAN CCRN, CNA-BC
Elizabeth Sjoberg, JD, RN
Poldi Tschirch, PhD, RN

Staff Present

Aileen Kishi, PhD, RN, Program Director, TCNWS
Arlette Ponder, MAHS, Program Specialist, TCNWS
Suzanne Pickens, Program Specialist, TCNWS
Pamela L. Wiebusch, Research & Stats Tech, TCNWS
Bruce Gunn, PhD, Manager, HPRB
Brian King, HRRC
Ramdas Menon, CHS

Public Present

Chris Fowler THECB
Sally Williams, DFW Hospital Council
Tony Gilman, Governor's Office
Syndhya Sanghi, TAMUHSC
Marissa Martin, Scott & White
Ed Berger, Seton

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<p>1. Welcome and Introductions</p>	<p>Dr. Patricia Starck, co-chair of the Texas Center for Nursing Workforce Studies Advisory Committee (TCNWSAC) called the meeting to order at 10:00 a.m. Dr. Starck introduced and welcomed substitute Eve Layman, who said a few words about herself. TCNWSAC members, staff and audience introduced themselves.</p>
<p>2. Establish Quorum and Approval of Excused Absences</p>	<p>A motion was made by Ms. Marla Cottenoir and seconded by Ms. Thalia Munoz to approve requests for excused absences today from Alexia Green, Joyce Batcheller, Rachel Hammond, Robin Hayes, Clair Jordan, Bob McPherson, Carol Reineck, Elizabeth Sjoberg, and Poldi Tschirch for the entire meeting. The motion carried.</p>
<p>Quorum Attained</p>	<p>A quorum of members was present; hence the committee was able to take actions at this meeting.</p>
<p>3. Review of July 18, 2007 agenda</p>	<p>The agenda was reviewed and no changes were made. The meeting moved forward with the agenda as is.</p>
<p>4. Approval of Minutes for April 18, 2007 Meeting</p>	<p>The minutes from the April 18, 2007 meeting were reviewed. No changes were made. A motion was made by Dr. Pearl Merritt and seconded by Ms. Jackolyn Morgan to adopt the minutes of the meeting. The motion carried.</p>
<p>5. Review and discussion of TCNWSAC Bylaws</p>	<p>Dr. Aileen Kishi presented the Texas Center for Nursing Workforce Studies Advisory Committee Bylaws. Dr. Kishi outlined the proposed changes to the Bylaws, which were high-lighted in the hand-out, and they are as follows:</p> <ul style="list-style-type: none"> ○ Page 1 - Section (a): Update of the Center and Advisory Committee’s name from Nursing Workforce Data Section to the Texas Center for Nursing Workforce Studies (TCNWS) ○ Page 2 - Section (d) - Item 9: Recommendation from committee members to add the clause “representatives, preferably” ○ Page 3 – Section (h): Item 2 was reformatted into bullets to make it easier to read; the term “member” was added to subsections a – e. The major change was made to subsection c: “Member is absent without being excused from at least three consecutive committee meetings...” The proposed change clarifies the issue of absences regarding accepting absences of people who have made it known ahead of time, by adding “without being excused.” ○ Page 4 – Section (k): A major revision was proposed by adding a section on ad-hoc advisory committees. Ad-hoc committees do not have to post meetings, but the ad-hoc committee chair does have to make regular reports to the advisory committee, either at scheduled committee meetings or in interim written reports. Dr. Kishi pointed out that ad-hoc committees can be beneficial; for example, in proceeding with the long term care project, staff needs feedback from experts and this can be done by way of an ad-hoc committee which can be appointed by the Advisory Committee.

	<p>Linda Wiegman of the Texas Department of State Health Services Office of General Council was present to answer questions.</p> <p>Dr. Starck asked about the use of the term “ad hoc committee” versus “task force”. Ms. Wiegman informed the group that there is no magic language on sub-groups and that in her mind “ad hoc committee” and “task force” are the same.</p> <p>Dr. Starck asked whether there would be any confusion for the advisory committee if the term “ad hoc committee” is used.</p> <p>Dr. Poster added that “task force” is more commonly used, and Dr. McBride suggested that “task force” also applies to external people, not just TCNWS advisory committee members.</p> <p>Dr. Starck concluded that “task force” is broader, and may be a better term to use in this case.</p> <p>Dr. Starck asked for a motion to adopt changes and substitute the language from “ad hoc committee” to “task force.”</p> <p>A motion was made by Dr. Elizabeth Poster and seconded by Ms. Kathryn Griffin to adopt changes to the bylaws and substitute the language from “ad hoc committee” to “task force.” The motion carried.</p> <p>Dr. Starck pointed out that the changes will not be official until the State Health Coordinating Council (SHCC) approves changes, therefore, only informal work may be done until those changes are approved at the October meeting.</p>
<p>6.Update report from the Texas Higher Education Coordinating Board</p>	<p>Donna Carlin gave an update on behalf of the Texas Higher Education Coordinating Board (THECB). The first part of her update was in regard to the task force on increasing RN graduates. The task force has concluded its work and has produced a strategic plan that includes three steps:</p> <ul style="list-style-type: none"> ○ Step 1: Increase salaries of new and existing faculty who teach in initial licensure programs. This is based on work done by the Mississippi Nurses Association. The timeline for this step includes collection and analysis of salary data <p>Dr. Kishi pointed out that TCNWS is currently doing analysis on salaries for nursing faculty from data gathered for the last annual report that was sent out by the Board of Nursing. She also noted that one of the proposed changes to the Hospital Nurse Staffing Survey includes a question on salaries. Dr. McBride added that there is great complexity involved in gathering and analyzing salary information, and that there are currently for-profit companies collecting the information. Committee members agreed that the quality of data will be dependent on what information is actually trying to be attained by analyzing salary data.</p> <ul style="list-style-type: none"> ○ Step 2: To develop and expand partnerships between nursing programs and their clinical and community affiliates---the focus of the nursing innovation grants this year will be on partnerships. <p>Dr. Layman added that there is a need for clarity of definition of partnership. She also talked about her project on education partnerships that is in its third round of collection.</p> <ul style="list-style-type: none"> ○ Step 3: Expanding intercollegiate nursing partnerships and assessing relationships between schools and competitive grants along the same lines. <p>Next, Ms. Carlin mentioned the Doctorate of Nursing Practice (DNP) and that its second proposal is being considered on Thursday, July 19, 2007.</p> <p>There are two existing DNP programs and they are located at the University of Texas Health Science Center in Houston and Texas Christian University in Fort</p>

	<p>Worth. Currently, 6 other schools are interested in starting a DNP program.</p> <p>The prerequisites to admission include being acknowledged as an APN in Texas. In some states, entry into a DNP program is a stepping stone to becoming an APN. She stated that most of the differences in the proposals being received are in the area of clinical time of the curriculum. She also noted that these programs are important in order to keep students from going out of state.</p> <p>Dr. Starck briefly mentioned how the DNP program at UTHSC is progressing. They admitted sixteen students from across the state, fifteen of which are still enrolled. She said the program is going well, with visiting scholars, teachers, and co-teachers of people in the real world bringing good learning experiences to the students.</p> <p>Ms. Carlin also spoke about funding for professional doctorates and how the THECB is looking at different funding levels for all professional doctorates.</p> <p>The last thing Ms. Carlin mentioned was that the Professional Nursing Shortage Reduction Funds Board will consider procedures for distributing the money appropriated this last session. The schools have to have an increase in enrollment for funding. In the past, funds to nursing schools have been delayed pending certification of the enrollment data by the THECB. Now, however, the Funds Board is considering whether the funds can be released prior to data certification.</p>
<p>7. Discussion of Nursing Workforce, Nursing Education and Nursing Practice Legislation that passed during the 80th legislative session</p>	<p>Dr. Bruce Gunn began the discussion on nursing legislation that did not pass during the 80th legislative session by talking about HB 2939, relating to the administration of agencies of workforce planning and licensure. The basic idea behind HB 2939 was to take the 27 professional boards, 24 allied boards, SHCC, TCNWS, and HPRC and put them all under one commission. However, over the course of the session changes were made to the bill, and in any case, it did not pass.</p> <p>In response to Dr. Poster’s question, Mr. Tony Gilman suggested that since the Governor has included the bill in his budget proposal, it seems he may have interest in looking at it again.</p> <p>Dr. Aileen Kishi reviewed handouts on nursing legislation. The first was a snapshot of nursing legislation that passed during the 80th legislative session, as provided by the Texas Nurses Association (TNA). There was a continued focus on the nursing shortage with 20 million dollars secured for nursing education and an additional 7 million for individual schools. In looking at systems-type problems or inadequacies, there was fine tuning done on whistle-blower and safe harbor statutes. Funding was given for the creation of the Cancer Research Institute of Texas which gives voter approval to bonds as part of the governor’s health care initiative dealing with cancer research.</p> <p>The second section of the hand-out listed bills that were being monitored by the TNA. Dr. Kishi pointed out the bills that actually passed:</p> <ul style="list-style-type: none"> o HB 14 – Relating to the creation of the Cancer Research Institute of Texas o HB 2426 – Relating to the continuation and functions of the Board of Nurse Examiners o HB 3443 – Relating to the creation of the Texas Hospital–Based Nursing Education Partnership Grant Program o SB 29 – Relating to the creation of Minimum Data Sets for health professionals o SB 138 – Relating to promoting retention and graduation of students enrolled in professional nursing programs o SB 139- Relating to a study on improving the curricula of vocational and professional nursing programs o SB 140 – Relating to the feasibility of providing immunization to students of the health professions

- o SB 141 – Relating to joint health science courses
- o SB 156 – Relating to a competitive grant program to fund nurse-family partnership programs
- o SB 201 – Relating to tuition exemptions at institutions of higher education
- o SB 204 – Relating to electronic medical record systems
- o SB 288 – Relating to health care associated infection rates
- o SB 289 – Relating to the use of professional nursing shortage reduction program grants to encourage clinical nursing instruction
- o SB 992 – Relating to the use of money from the Tobacco fund (permanent fund for health-related programs)
- o SB 993 – Relating to nursing peer review and the regulation of the practice of nursing

In regard to Dr. McBride’s question regarding accountability for and action from the bills, Dr. Kishi replied that the Board of Nursing and the THECB are two of the agencies that will be involved with many of the bills. Additionally, TCNWS may be called to serve as a resource or asked to help with some of the things that they may be doing and that require research type studies.

Ms. Kathy Thomas gave a brief report on bills that amended the nursing practice act. She reminded the group that at the last meeting they received a more detailed report on the issue and that a lot of it has not changed. There was a bill that passed, HB 8 that added language to a section regarding criminal acts. That bill added an additional crime: sexual abuse and indecency with young children, which added a new section to the penal code. She added that the Sunset bill (HB 2426) is going to require the writing of rules, policies, and guidelines, some of which must be in effect by January 1st. The Sunset bill requires changes to the Board’s role of regulating nursing education. One responsibility is to recognize accreditations of national nursing accreditation organizations, comparing requirements, making an analysis to the board, and recognizing them if they meet all or even part of the criteria. Another change is requiring all diploma programs be associated with a degree granting institution; however, the Board is still seeking clarification of what that means from the bill’s author.

Other changes include the Board of Nurse Examiners changing its name to the Texas Board of Nursing (BON), defining crimes more clearly in guidelines and policy and making that information more available on the BON’s website, amendments to the Nursing Practice Act that changes what kind of things need to be reported to the Board and to the peer assistance program, and establishing guidelines to address target continuing education bills.

Ms. Donna Carlin briefly spoke about HB 3443 relating to Hospital-based affiliation with nursing programs. A component of that bill will be for the THECB, and whether it can accept donations or gifts. She then spoke about SB 138 and SB 139, regarding promoting the retention and graduation of students enrolled in professional nursing programs and a study on improving curricula of professional and vocational nursing education programs, respectively. The plan for SB 139 is to hire out-of-state consultants to do the study; the bill will also focus on improving patient safety.

Dr. Poster asked what the basis is for comparison when they talk about improving the curricula of nursing education programs, and what data support the notion that nursing education curricula need improvement.

Dr. McBride agreed and added that there currently are not any data on the matter, thus calling for quantitative analysis to support the issue.

Dr. Starck added that it may be a matter of going back to original reports on the issue and finding the members of task forces of previous studies to provide

	<p>additional expertise. She also recommended Dr. Eric Thomas and Renae Schumann from the UTHSC-Houston.</p> <p>Ms. Jackolyn Morgan asked what information led up to this bill that asks to improve nursing education curricula.</p> <p>According to Ms. Thomas, the Hospital Association believes nursing programs are not preparing students to be able to fully function in the practice sector. They wonder if students are being taught what they need to know.</p> <p>Dr. McBride added that the competency model that the Texas Nurses Association is working on is complicated because while it may ask whether graduates are adequately prepared, it does not ask whether senior clinicians are adequately prepared or competent. It is complicated to know how to continue training nurses once they get into a practice setting.</p> <p>Ms. Marla Cottenoir added that vocational nursing programs are included in the bill, but that they have already built a competency curriculum. She calls for all levels of nursing to be looked at knowledgeably and realistically regarding who is going to care for patients, what patients want, what insurance companies want, etc.</p> <p>Dr. Starck suggested looking at outcomes. She asked whether the problem could be in the licensing exams, since so many people are passing them. In order to address the issue on education, she suggested involving someone from Florida, where various programs have been instituted. She also stated that the THECB consultant should have expertise in education.</p> <p>Members then discussed the issue of dual-enrollment and high school students earning college credit, and how many area schools already have curriculum in health care.</p> <p>Ms. Carlin went on to talk about SB 141 relating to the feasibility study of joint health science courses, and whether there are any courses that can be shared for interdisciplinary studies beyond prerequisites.</p> <p>Mr. Brian King briefly reported on SB 29 relating to a minimum data set (MDS) for the health professions. Legislation passed during the session that would require mandatory variables from all of the state boards. Other variables such as gender and race will be voluntary, as well as employment address, which would be good to collect.</p> <p>Ms. Thomas added that the BON will provide all renewal data. She also added that the BON's databases are being expanded to include the all of the variables of the MDS.</p> <p>Mr. King noted that the last 4 digits of the social security number will be mandatory, but the date of birth will not. Additionally, voluntary variables will not be labeled as voluntary. Mr. King then went through the variables that will be mandatory and those that will be voluntary.</p> <p>There was additional discussion between Mr. King and Ms. Thomas regarding the variables that will be in the MDS and the implications for agencies that have to make changes to their databases on the Texas Online System.</p>
<p>8. Progress report on the demographics and trends on Professional, Vocational and Advanced Practice Nursing Programs in Texas</p>	<p>Ms. Arlette Ponder gave a progress report on the Demographics and Trends of Professional Nursing Programs in Texas.</p> <p>Ms. Ponder mentioned that the RN portion of the report is in the process of being completed, but that there will not be a Vocational Nursing or Advanced Practice Nursing section, since at this point neither set of data has been verified by the BON. Since the last update, preliminary findings have been compared to the verified data sets. The report will include three sections: school information, faculty demographics, and student demographics. Ms. Ponder pointed out that due to ambiguous terms, findings might be misrepresentative of actual information. One such example is the use of the term faculty "appointments," and the confusion regarding whether that means new faculty appointments, renewed contracts, or a</p>

	<p>combination of the two. When possible, student demographics have been compared to state demographics, and in some instances she is hoping to compare nursing student demographics to other disciplines in Texas.</p> <p>Initial findings include a wide range in the length of nursing programs across the state (3 semesters – 10 semesters). Dr. Starck mentioned separating accelerated baccalaureate programs from regular baccalaureate programs because of the startling differences between the two and the impact that can have on reliable data. Ms. Ponder stated that there was no distinction between the two in the survey.</p> <p>Other findings include disparities in the reporting of race and gender with gender being reported less frequently than race; Dr. Poster pointed out that many programs do not collect gender information because often times grants do not ask for it.</p>
<p>9. Progress Report on the Nurse Staffing Project with Long Term Care Facilities</p>	<p>Dr. Pearl Merritt and Ms. Suzanne Pickens gave an update on the Nurse Staffing in Long Term Care Project. Dr. Merritt introduced the four general areas of inquiry: identification of potential task force members, literature review, meeting and corresponding with LTC resources in Texas agencies, non-governmental organizations and nursing workforce centers in other states, and collection and review of survey instruments. A list of potential Long Term Care task force members was handed out.</p> <p>Ms. Suzanne Pickens informed members that the focus of the literature review has been to evaluate data sources that already exist so that there is no need to duplicate data. Ms. Pickens asserted that it appears as though there are several sources to draw from in order to get good data on supply and turnover. She also claims that there is not as much information on vacancy and demand data in regard to long term care nurse staffing. Some of the primary data sources that have been looked at so far include:</p> <ul style="list-style-type: none"> ○ the Texas Board of Nursing licensure database, ○ information from the Department of Aging and Disability Services (DADS) which provide the most accurate information on nursing facility counts for the state ○ Reports published by the University of California San Francisco that can be used for national comparison ○ For Texas specific data, data in Medicaid Cost Reports are useful, although somewhat dated, for staffing hours, turnover and salary by position. ○ American Healthcare Association running survey of nurse staffing vacancy and turnover in nursing homes; the data can also be provided at a state level, but the response rate for Texas has been low and the most recent data year is 2002. ○ National Nursing Home Survey has a large database which includes data on staff levels, vacancy, and longevity. ○ Ms. Pickens pointed out that turnover rates appear to be very high, especially in Texas. <p>Dr. Merritt added that Texas may have especially high turnover rates due to Medicaid reimbursement rates in Texas being the lowest in the nation.</p> <p>In response to Dr. McBride’s question on vacancy rates, Ms. Pickens claimed that data on vacancy rates has been much more difficult to find because many reports and sources do not capture that information.</p> <p>In regard to Dr. McBride’s question on whether tiered-senior centers have long-term care regulatory requirements, Dr. Merritt replied that that is something the task force will have to look at when putting together the survey.</p> <p>Ms. Pickens commented that staff has met with a representative from TMF Health Quality Institute, Ms. Gloria Bean, the Nursing Home Quality Assurance Director for the organization.</p>

	<p>Ms. Pickens concluded with projections about supply and turnover data being more readily available and straight-forward, and demand and vacancy data being more difficult to find. She also added that survey instruments from workforce centers, as well as other sources, are being reviewed. Due to a concern about response rates from the long-term care industry, there are intentions to contact workforce centers and other sources to find out about the response rates to their surveys.</p> <p>Dr. Starck mentioned that they might consider contacting Dr. Nancy Bergstrom, Director for Aging Research at the University of Texas Health Science Center on Aging, as an expert.</p>
<p>10. Review and Discussion of Operational Plan for 2008-2009</p>	<p>Dr. Aileen Kishi presented the proposed Operational Plan for 2008-2009. She stated that the format of this plan is different from the previous one: the first column represents the main area or focus, the second column represents the activities that go along with the main area of focus, the third column sets out a timeline, and the last column sets the priority level. Dr. Kishi pointed out that the proposed timeline is compressed in order to make data available prior to the next legislative session. She briefly went over each item:</p> <ul style="list-style-type: none"> ○ It is anticipated that the nursing education report be completed by April of 2008. TCNWS intends to continue developing a more user-friendly survey for the different nursing programs, which will be implemented for the next two academic years. ○ The Hospital Nurse Staffing Survey and Expansion of Beds Survey are being combined in an attempt to improve the response rate of the Expansion of Beds portion. The TCNWS anticipates reviewing and revising the survey, setting up the web-based survey, and implementing the survey at the beginning of 2008. ○ In regard to the Long-Term Care Nurse Staffing Study, TCNWS hopes to develop the survey instrument by January of 2008, and get it out by February 2008. There is a lot of discussion regarding what can be done in order for Long Term Care facilities to realize the importance of completing the survey. It has not been determined whether it will be a paper or online survey. ○ The Home Health Nurse Staffing Study (HHNS) is projected to start in 2009. It has been decided to first focus on Long Term Care because it generally follows the acute care nurse staffing model. Although the nurse staffing mix is very different in Long Term Care, the survey questions and types of data collected would be similar. However, the HHNS survey is going to gather different data and the TCNWS will have to start from square one in the development of that survey. ○ There will be a detailed Nursing Workforce Demographics report by types of nurses by October 2008. TCNWS will continue to collaborate with the Texas Board of Nursing to collect data on student admission, enrollment, graduation, and qualified applicants not admitted. TCNWS will continue to monitor and upgrade supply and demand projections. ○ TCNWS will serve as a resource to assist State Health Coordinating Council with the planning and implementation of the Workforce Symposium in March of 2008. The TCNWS will also prepare and present reports to the SHCC, and contribute to the preparation of the State Health Plan. ○ TCNWS will continue to develop and maintain the TCNWS website, as well as serve as a consultant and resource for data requests, surveys, and policy recommendations. ○ In the future, TCNWS may serve as a resource to help calculate graduation rates in nurse education programs. TCNWS may collaborate with THECB

	<p>and BON to study factors that contribute to why students drop out of nursing programs and call upon the Houston Greater Area Partnership as a resource to use their survey instrument for a statewide study.</p> <p>Dr. Starck commented on the Houston Greater Area Partnership, and how it is just finishing round 2 of their study in which they interviewed both faculty and students in regard to why students drop out.</p> <p>In regard to Dr. McBride’s question about the HRSA Supply and Demand model, Dr. Kishi declared that in the past we did not have enough demand data and used HRSA’s demand data. The new model that is being developed should be more user-friendly and flexible in providing data by region, and not just the state. The TCNWS hopes to have some actual statistics, rather than just projected statistics in the future, at least from Hospital staffing data.</p> <p>There was discussion between committee members regarding data and how it effects the allocation of funding from the legislature.</p> <p>Dr. Poster suggested that data may not have been the issue in the past, but that rumors that money allocated to educational institutions never actually made it to the nursing programs could have been responsible for giving money to the hospitals instead.</p> <p>Dr. McBride added that quantifying the reality of the nursing shortage may help with getting funding to nursing programs.</p> <p>Dr. Starck added that there are too many factors, and no one particular thing that is responsible for the allocation of money. She suggested that maybe the hospitals building new beds are the ones who need to invest in educating more nurses.</p> <p>Ms. Thomas commented that monies allocated were still very effective.</p> <p>Dr. Starck asked for a motion to be made in regard to adopting the Operational Plan for 2008-2009.</p> <p>Motion for approval was made by Dr. Elizabeth Poster to adopt the Operational Plan for 2008-2009. Dr. Susan McBride seconded the motion. The motion carried.</p>
<p>11. Report of TCNWS Activities</p>	<p>Dr. Aileen Kishi reported on the most recent activities of the TCNWS. Dr. Kishi reported on her attendance to the Taking the Longview – Conference on State Nursing Workforce Centers in San Francisco, CA. Dr. Kishi and Dr. Alexia Green gave a well-received presentation on “Effective Partnerships: A Case Study of Nursing Workforce Development in Texas.” Dr. Kishi expressed enthusiasm regarding success of the conference, which had many excellent speakers that provided great information. She informed the group that new models for collecting nursing workforce data are being developed and that they look much more user friendly. We can look forward to these new models between the latter parts of 2008 through 2010. Dr.Kishi also announced that she and Dr. Alexia Green were invited to write an article on their presentation for “Policy, Politics & Nursing Practice.”</p> <p>Dr. McBride suggested asking about beta testing the software for these new models that are being developed. Dr. Kishi agreed that it is a possibility worth looking into.</p> <p>Dr. Kishi mentioned the plan to implement the Hospital Nurse Staffing Project in 2008. She mentioned that proposed changes to the survey instrument include gathering only essential data in order to make the instrument more concise. The staff’s proposed changes were designed to make the instrument more user friendly and less time consuming for the people who will complete it. A teleconference regarding the Hospital Nurse Staffing project is scheduled for July 30, 2007.</p> <p>Dr. Kishi and Ms. Suzanne Pickens attended the THECB’s task force meeting to develop a strategic plan for increasing nurse graduates. The outcome of this meeting was discussed earlier by Ms. Donna Carlin.</p> <p>Dr. Kishi briefly reported on future projects of the Texas Center for Nursing</p>

	<p>Workforce Studies, one of which is adopting an online survey software, in order to have more control over data collection and analysis.</p> <p>At the end of July staff members will be meeting with the Board of Nursing in regard to the development of a survey instrument for data collection from all nursing programs in Texas.</p> <p>In November, Dr. Kishi will be traveling to Louisiana to speak to the Louisiana state nurses association, hospital association, hospitals, and nursing program administrators regarding the establishment of a nursing workforce center for their state.</p> <p>Dr. Kishi presented a brochure about the TCNWS that will be used to distribute at meetings and presentations. Dr. Starck suggested that the graph on trends in enrollment and graduation be further clarified so that the public will not misread what it represents.</p>
12. Public Comment	There was no public comment.
13. Future Meeting Dates for TCNWSAC	<p>October 17, 2007 – UT Arlington</p> <p>January 30, 2008</p> <p>May 07, 2008</p> <p>July 16, 2008</p> <p>September 10, 2008</p>
14. Agenda Items for October 17, 2007 Meeting	<ul style="list-style-type: none"> ○ Fiscal Report to the Board of Nursing on the operation of the Nursing Workforce Center ○ Draft report on Demographics and Trends of Professional Nursing Programs in Texas ○ Progress report on review and possible revision of the Hospital Nurse Staffing and Expansion of Beds Survey ○ Progress report on the development of the Long Term Care taskforce and Staffing Survey ○ Future of Center for Health Economics and Policy and RN Career Fulfillment Survey which Dr. Carol Reineck will present
15. Adjourn	The meeting was adjourned by Dr. Starck at 2:00pm

Minutes Approved:

Patricia L. Starck

Patricia L. Starck ,DSN, RN, FAAN

Alexia Green, PhD, RN, FAAN