

Texas Statewide Health Coordinating Council
Texas Center for Nursing Workforce Studies Advisory Committee

Minutes of Meeting Held February 2, 2011**
10:00 am – 3:00 pm

Texas Department of State Health Services
Center for Health Statistics
1100 W. 49th Street
Austin, Texas 78756

**Teleconference due to inclement weather

Members Attending

Alexia Green, PhD, RN, FAAN, Co-chair
Richard Beard, BS, RN, CMSRN, Co-Chair
Gail Acuna, RN, MA
Donna Carlin, MSN, RN
Bonnie Clipper, MBA, RN, FACHE
Jennifer DM Cook, PhD, MBA, RN
Kathryn Griffin MSN, RN, NEA-BC
Clair Jordan, MSN, RN
Susan McBride, PhD, RN
Pearl E. Merritt, Ed.D., MSN, MS, RN
Jackolyn Morgan, MSN, Ed.D., RN
Lula Pelayo, PhD, RN
Lisa Taylor, PhD, RN, CNS, FNP
Katherine Thomas, MN, RN
M'Lissa Quintanilla, LVN
Sally Harper Williams

Members Absent

Patti Hamilton, PhD RN, Excused
Rachel Hammon, BSN, RN, Excused
Robin Hayes, RN
Elizabeth Poster, PhD, RN, FAAN, Excused
Elizabeth Sjoberg, JD, RN, Excused

Staff Present

Aileen Kishi, PhD, RN, Program Director, TCNWS
Michelle Kim, Program Specialist, TCNWS
Mary Benton, PhD, Research Specialist, TCNWS
Bobby Schmidt, HPRC & SHCC
Emily Darnall, RN- UT Student

Public Present

Susan Pickens, MS, THECB

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<p>1. Welcome and Introductions</p>	<p>Mr. Richard Beard called the meeting to order at 10:00 a.m. He welcomed the committee, staff and all of whom introduced themselves. A teleconference was held due to winter storms across Texas. Mr. Beard announced the meeting will be tape recorded required by the Administrative Procedures Act. Each member stated their name for attendance.</p>
<p>2. Establish Quorum and Approval of Excused Absences</p>	<p>A motion was made by Dr. Jennifer Cook and seconded by Dr. Jackolyn Morgan to approve requests for excused absences from Rachel Hammon, Elizabeth Poster, Elizabeth Sjoberg, Patti Hamilton. The motion carried.</p>
<p>Quorum Attained</p>	<p>A quorum of members was present; hence the committee was able to take action at this meeting.</p>
<p>3. Review of February 2, 2011 Agenda</p>	<p>The agenda was reviewed. Committee members agreed to re-order the agenda as needed, discussing high priority items while there was still a quorum (in case of dropped calls).</p>
<p>4. Approval of Minutes for October 13, 2010 Meeting</p>	<p>A motion was made by Jennifer Cook to approve the minutes and seconded by Gail Acuna. The motion carried. The minutes were approved with recommended changes.</p>
<p>5. TCNWS Financial Report Update- Ramdas Menon</p>	<p>Dr. Ramdas Menon, Director of Center for Health Statistics, provided a financial report for FY10.</p> <ul style="list-style-type: none"> ▪ DSHS reported an actual 5% budget cut while urging departments to scale back on travel and training expenses. Dr. Menon also reported a hiring freeze in FY10. ▪ Dr. Menon reported the bulk of the budget was spent on staff (78%), direct expenses/ supplies (7%). ▪ A temporary employee, Jackie Dingley was hired to implement HB 3961. Other funds set aside for HB 3961 were unexpended. ▪ For FY11, the department would like to hire a consultant or academic to develop a workforce planning model using supply and demand principles. ▪ For more information on the budget, contact Aileen Kishi. <p>Dr. Green addressed concerns regarding funds for TCNWS as the budget is being formulated. She wanted to know whether the legislators are aware that TCNWS operates outside of state funds. TCNWS is the analytical support behind data that already exists within DSHS.</p> <p>Ms. Clair Jordan will continue to educate the legislators on TCNWS' vital functions and sources of funding from the Board of Nursing (BON).</p> <p>Ms. Katherine Thomas mentioned a 5% cut in BON funding and the impact on TCNWS funding. Ms. Thomas noted that TCNWS is getting national recognition</p>

	<p>for collecting and analyzing workforce data. Dr. Green noted that the U.S Department of Health and Human Services is looking to fund future workforce centers. TX will serve as a leader to current workforce centers as the U.S. DHHS increase their infrastructure.</p>
<p>6. Review and Approval of the Biennial Report to the Statewide Health Coordinating Council (SHCC) on the TCNWS and TCNWS Advisory Committee Activities for 2009-2010- Aileen Kishi</p>	<p>Dr. Aileen Kishi presented the Biennial Report to the SHCC.</p> <ul style="list-style-type: none"> ▪ Dr. Green praised Dr. Kishi and staff for their hard work. ▪ 2 journal articles were published by Dr. Kishi, Dr. Green, and Pamela Wiebusch. ▪ TCNWS also conducted 8 statewide web based surveys. ▪ HB3961- a report was sent out before the November election. Rep. Donna Howard, a main author of the bill is awaiting final word on her seat. There was a very low response to the RFP. 2 bids were reviewed and none were selected. <p>A motion was made by Dr. Lula Pelayo and seconded by Dr. Jennifer Cook to approve the biennial report. Motion carried.</p>
<p>7. Ratification of the TCNWS' HNSS Subcommittee's Approval of the 2010 HNSS Reports- Michelle Kim</p>	<p>Michelle Kim gave a report on the TCNWS' Hospital Subcommittee's Approval of the 2010 HNSS Reports</p> <ul style="list-style-type: none"> • APRNs were reported separately from RNs, LVNs, and NAs • A highlights and recommendations report was generated from the 2010 Hospital Nurse Staffing Survey (HNSS). • These reports are posted on the TCNWS website. <p>A motion was made by Ms. Katherine Thomas and seconded by Dr. Susan McBride to ratify the approval of the 2010 HNSS reports. The motion carried.</p>
<p>8. Report from Statewide Health Coordinating Council- Bobby Schmidt</p>	<p>Mr. Beard announced Bobby Schmidt's promotion to Manager of the Health Provider Resources Branch which includes the Health Professions Resource Center, Hospital Data section and the TCNWS. Mr. Schmidt will also continue his duties as the Project Director of the SHCC.</p> <ul style="list-style-type: none"> • Mr. Schmidt announced that the 2011-2016 State Health Plan is available on the DSHS website. Hard copies will be distributed at the next meeting. • An executive summary of the State Health Plan was sent to the governor's office in November. • An annual Texas Public Health Association (TPHA) conference will be held in Arlington in April, 2012. The focus of the conference will be on public health workforce and would include a workforce panel. • The 2011 TPHA conference in Houston at the Hobby Marriot will discuss health disparities and ethical dilemmas.
<p>9. Report on 2010 Nursing Education Program Information Survey (NEPIS) Admission, Enrollment and Graduation Data from Professional Nursing Programs-</p>	<ul style="list-style-type: none"> • The survey went live on October 1, 2010 and closed on October 15, 2010. • Data verification and follow-up occurred in the month of November. • On December 3, 2010, a draft of the RN/VN/APRN enrollment and graduation admissions spreadsheet was sent out for a final review by the programs before the December 15th deadline for the data revisions. Additional revisions were made as the programs reviewed their numbers for one last time. • On January 18th, the final copy of the RN admission enrollment and graduation spreadsheet was sent to the Coordinating Board. Due to some of the numbers being tied to funding (Nursing Shortage Reduction Fund),

<p>Michelle Kim</p>	<p>there were some late revision requests.</p> <ul style="list-style-type: none"> • A column was removed from the Admissions, Enrollment and Graduation spreadsheet regarding vacancies. It was suggested by the programs that the vacancy numbers were misleading due to transfer/re-entry students. • There was discussion regarding the vacancies. It was decided that a question regarding vacancies be added to the NEPIS so that it can be shown in the spreadsheet. • Data analysis and writing of the reports are scheduled to proceed February through April 2010. • All RN/VN/APRN reports should be ready for review and approval at the April Advisory Committee meeting. Plans and recommendations for the next NEPIS survey cycle will be presented as well.
<p>10. Report on Plans for a Statewide Home Health Nurse Staffing Study- Mary Benton</p>	<p>Dr. Mary Benton gave a report on the Home Health Nurse Staffing Study</p> <ul style="list-style-type: none"> • The study will collect vacancy and turnover rates for Medicare certified Home Health agencies and Hospice facilities. • Stratified random sampling will be used. • There are 3100 Medicare Certified Home Health and Hospice facilities in Texas. About half of these have working emails. • The Home Health Task Force meeting is set to meet in March. Dr. Benton is looking for a Home Health representative. • Susan McBride recommended Ginny Eddleman from Girling Home Health. She will provide Dr. Benton with contact information.
<p>11. Report from the Texas Higher Education Coordinating Board – Donna Carlin</p>	<p>Donna Carlin gave a report from the Texas Higher Education Coordinating Board (THECB).</p> <ul style="list-style-type: none"> • Three proposals are being considered for Doctorate in Nursing Practice (DNP) programs. • Currently, there are four MSN to DNP programs in TX. • There is concern about BSN to DNP pathways • Ms. Carlin reports that 78% of nursing faculty have a MSN. • No decisions have been made at this point regarding BSN to DNP programs. • The Coordinating Board is collecting data and analyzing programs across the nation to evaluate the impact on MSN programs to make room for BSN to DNP programs. • The Coordinating Board is closely following the legislature as HB1 has cut funds which will impact financial aid for RNs and LVNs. • SB1 impacts funding for community colleges.
<p>12. Legislative Update on the 82nd Legislative Session- Clair Jordan, Katherine Thomas, and Mary Benton</p>	<p>Clair Jordan gave a current legislative update of active bills</p> <ul style="list-style-type: none"> • HB286- Care of Elementary and School kids- requires schools to have an anaphylaxis plan, created by the school nurse. • HB574- an immunization registry where Texans 18-21 may opt out, creating difficulties in the state being able to track this demographic. • HB575 (Howard)- Immunity and Patient Advocacy. • SB192 (Nelson)- Does not include waiver of sovereign immunity for government nurses. • HB703- Enhances penalties on assault to nurses and other health care providers. • HB708, HB915- A number of bills regarding APRN authority. Proposed

	<p>to model after Colorado requiring 3600 hrs of supervised hours.</p> <ul style="list-style-type: none"> • SB145- Student loan assistance for students who work as faculty. Maximum repayment- \$5,000 /year. • SB193- alters the Nursing Practice Act and allows nurses to retire earlier than 65, the BON can share information with TPAPN, budget bills cut the agency by 5% which is 7 FTEs.
<p>13. Report from the Texas Team and on the 2010 Institute of Medicine National Summit- Alexia Green and Aileen Kishi</p>	<ul style="list-style-type: none"> • In November 2010, Dr. Green and Dr. Kishi were invited to attend “The Future of Nursing” summit in Washington DC. • Dr. Kishi and Dr. Green were charged to form a Regional Action Coalition (RAC). The RAC serves as a mechanism for implementation of IOM recommendations. • Texas, because of its size, will form a single RAC. • The Texas Team will focus on recruiting a non nursing member to the RAC. • Because the RAC is not fully formed, the TX team was unable to apply for the first round of RAC applications due by Feb 11th. • The Texas Team will focus on increasing nursing educational capacity. • In addition, the TX Team will leverage the work of the TCNWS to the national level through the National Nursing Forum and the creation of a minimum data set. • There is a poor response rate to attend the 2011 Texas Summit on Advancing Health through Nursing on Wednesday, March 16th.
<p>14. Report from Texas Nurses Association- Clair Jordan</p>	<p>Ms. Clair Jordan gave an update from the TNA The Nursing Shortage Reduction Fund (NSRF):</p> <ul style="list-style-type: none"> • Some schools that accepted this funding were not successful in meeting their graduation goals This sends the wrong message to legislators. • There is still a misconception by legislators that the nursing shortage is over due to the recession. TNA is urging representatives to understand that the nursing shortage is real. • Jordan is lobbying to re-distribute the funds to schools who produced enough graduates. • Overall, graduation goals were met.
<p>15. Report from the board of Nursing- Katherine Thomas</p>	<p>Ms. Katherine Thomas gave an update from the Board of Nursing.</p> <ul style="list-style-type: none"> ▪ Since 2007, there are 26 new nursing programs in TX- 10 VN programs, 8 ADN programs, and 8 BSN programs. 16 proposals are in house and the BON has received 15 initial inquiries. ▪ Areas like Houston have a shortage of clinical sites for students. A barrier is the lack of clinical hours on nights and weekends. ▪ DFW currently does not have a shortage of clinical sites. DFW students are placed in nursing homes. ▪ The committee discussed an electronic system to monitor the clinical placement of students in DFW, Houston and Central Texas similar to the Oregon Model. <p>Donna Carlin commented on the number of students enrolled in new proprietary programs. She also noted many hospitals will not offer clinical placement to Vocational nurses, since they will not hire them. Long Tern Care facilities still need LVNs.</p>
<p>16. Agenda Items for Next TCNWS Advisory Committee Meeting</p>	<p>There was a discussion among the committee members on possible agenda items for the next TCNWS Advisory Committee meeting on April 6, 2011 which include the following:</p> <ul style="list-style-type: none"> • Approval of the 2010 NEPIS RN, VN and APRN reports

	<ul style="list-style-type: none">• Update report on the Home Health Nurse Staffing Survey• Report from the TCNWS• Legislature update on the 82nd Legislative Session• Report from the SHCC• Report from THECB• Report from BON• Report from the Texas Team• Report from TNA and TONE• Report from UT student, Emily Darnall on Educational Pipelines
17. Public Comment	There was no public comment.
18. Adjourn	The meeting was adjourned at 11:55 AM.