

TEXAS NURSING: OUR FUTURE DEPENDS ON IT

The Challenge

- Texas and the nation are facing a critical shortage of registered nurses (RNs). The Texas Center for Nursing Workforce Studies reported that schools are unable to produce sufficient RNs to meet the healthcare demands through 2020.
- Between 2005 and 2020, demand for RNs is expected to increase by 86% and supply by only 53% (Figure 1).
- In 2008, Texas' 86 initial RN licensure programs denied admission to 8,964 qualified applicants (Figure 2), mainly due to lack of budgeted faculty positions and available clinical space.

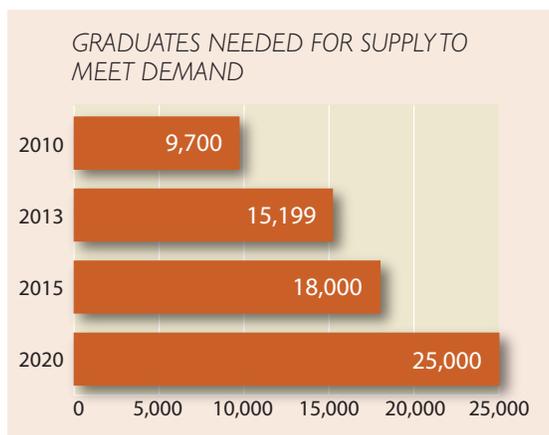


Figure 1

What Texans Need

- A robust pipeline to supply RNs. To meet health care demands for the growing and aging population, more qualified applicants must be admitted into the workforce.
- Additional RN educators. In order for schools to increase enrollment by 20%, it requires 265 additional full-time faculty, 159 part-time faculty, and 93 clinical assistants.

Your Support of the Texas Team Solutions is Vital to Address Nursing Education Capacity

The Texas Team in coordination with the office of the Governor for the State of Texas and in response to a call for action by the Center to Champion Nursing In America - a joint initiative of AARP, the Robert Wood Johnson Foundation, U.S. Health Resources and Services Administration (HRSA), and the U.S. Department of Labor (DoL) request your support. This comprehensive strategic plan for Texas focuses on:

- Supporting Nursing Education Growth and Accountability
- Developing Regional Academic Partnerships to Share Educational Resources
- Leveraging New Partnerships at Local, Regional, State, and Federal Levels

The plan and a list of stakeholders can be accessed at www.dshs.state.tx.us/chs/cnws/default.shtm

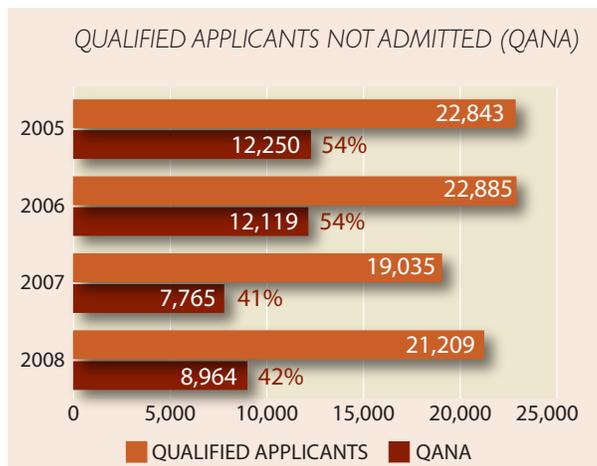


Figure 2

TEXAS FOUR-YEAR STRATEGIC PLAN TO INCREASE NURSING EDUCATION CAPACITY

Goal 1: Support Growth & Accountability

Strategy 1.1: Support the strategies recommended by the Texas Nursing Workforce Shortage Coalition.

Strategy 1.2: Establish targets & measure progress on producing graduates utilizing “business model” concept.

Strategy 1.3: Calculate graduation rates & promote best practices.

Key concepts: graduation targets, business models, graduation rates, promote best practices.

Goal 2: Develop Regional Academic Partnerships

Strategy 2.1: Create regional nursing school/academic partnerships which support rapid growth of high quality educational program.

Strategy 2.1.1: Support curriculum model/s for RN nursing education in Texas which promotes regional sharing of resources.

Strategy 2.1.2: Create & implement a plan which aligns regional faculty resources & development initiatives.

Strategy 2.1.3: Create regional interdisciplinary clinical simulation centers which exp& clinical education capacity & support new models of clinical education.

Strategy 2.1.4: Develop regional clinical placement of students to maximize competency attainment & faculty resource sustainability.

Strategy 2.1.5: Develop regional portal/pathway education systems to increase nursing school admissions, promote retention activities, & seamless transition between associated & baccalaureate education.

Key concepts: Regional partnerships, regional curriculum models, regional faculty resources, regional interdisciplinary clinical placement of students, regional portal/pathway systems.

Goal 3: Leverage New Partnerships

Strategy 3.1: Support New Producers.

Strategy 3.2: Develop & exp& partnerships between nursing programs & their clinical & community affiliates.

Strategy 3.3: Utilize Asset Mapping to leverage regional public/private partnerships to strengthen educational infrastructure.

Strategy 3.4: Seek support from Texas U.S. Congressional delegation to secure additional federal funding & identify federal policies & regulations which serve as roadblocks to capacity expansion.

Key concepts: clinical & community partnerships, asset mapping, federal funding, federal policies & regulation.