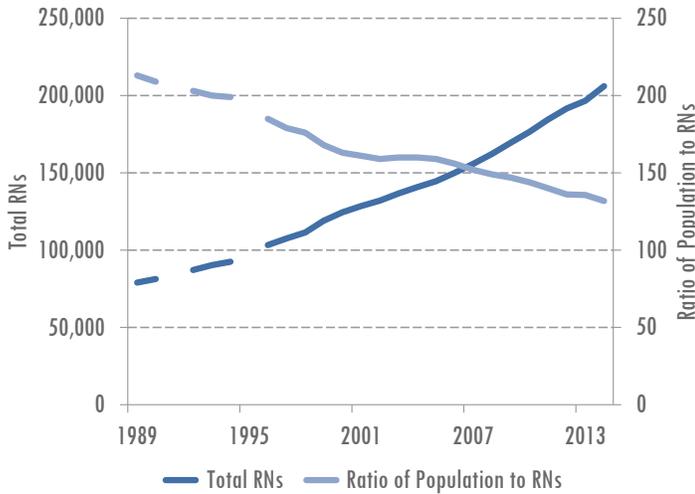




Registered Nurses

2014

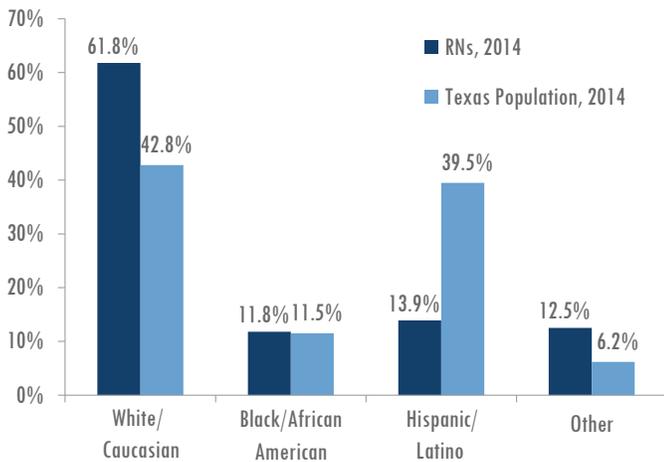
RN Growth Trends



In 2014, there were 206,027 actively practicing registered nurses (RNs) in Texas.

- There has been a 21.6% increase RNs since 2009 and a 46.3% increase since 2004.
- While the total number of RNs has been increasing, Texas was at only 87% of the national average.

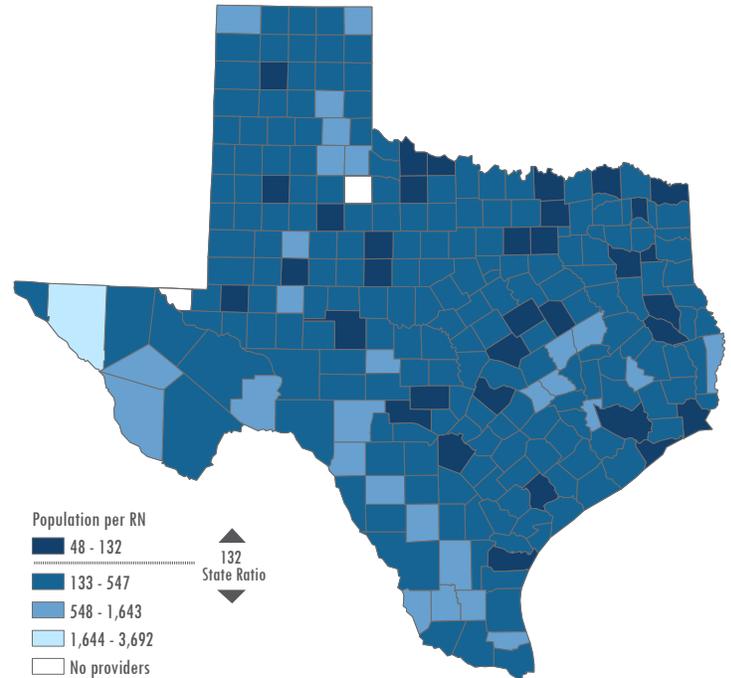
Race/Ethnicity of RNs



The race/ethnicity of RNs in 2014 differed from the overall population.

- Whites/Caucasians were over-represented when compared to the overall population.
- Hispanic/Latinos made up only 13.9% of the RN workforce, compared to 39.5% of the overall population.

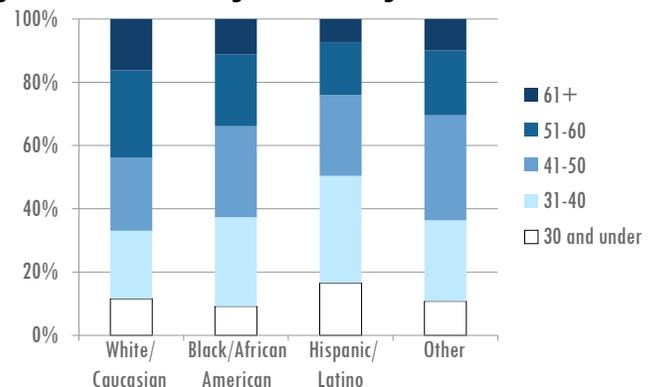
Ratio of Texas Population to RN, by County



Geographic Designation	Ratio of Population to RN
Metropolitan	126
Non-metropolitan	203
Border	193
Non-border	127
Texas	132

- There was a 46.8% difference in the supply ratio of RNs between metropolitan areas and non-metropolitan areas.
- There was a 41.3% difference in supply ratios between border areas and non-border areas.

Age Distribution of RNs by Race/Ethnicity



Age Distribution of RNs, by Gender

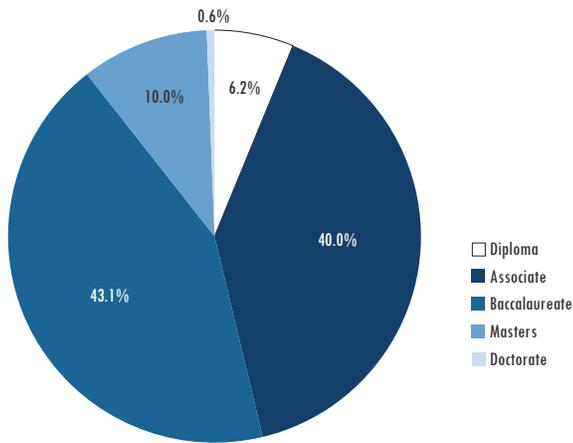
Age Group	Female	Male	Gender Unavailable	Total
≤30	21,458	2,599	691	24,748
31-35	21,286	2,921	440	24,647
36-40	22,077	3,489	329	25,895
41-45	23,796	4,398	363	28,557
46-50	20,122	3,158	230	23,510
51-55	21,661	2,699	272	24,632
56-60	23,085	2,513	301	25,899
61-65	15,769	1,735	254	17,758
>65	9,378	240	263	10,381
Total	178,632	24,252	3,143	206,027

The RN workforce was young and mostly female, with 50.3% of those holding active licenses under the age of 45 years old and 88.0% female.

- 23.8% of active RNs in Texas were younger than 35 years of age in 2014.
- In 2004, 90.6% of RNs were female and 9.4% were male.

Training of RNs

Highest Nursing Degree of Texas RNs

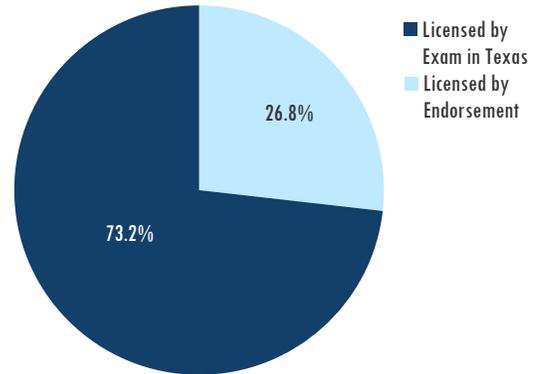


53.8% of the RN workforce held a Baccalaureate or higher degree.

- This proportion has increased every year since 2007, when data on nurses' highest degree became available.

Training of RNs

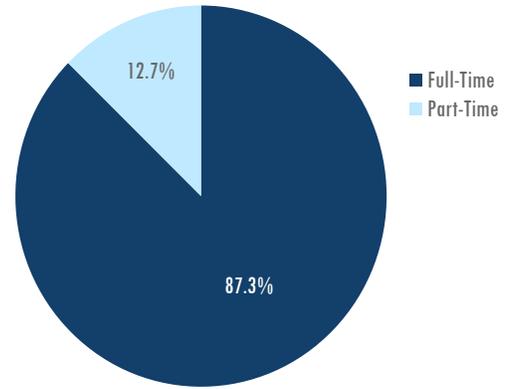
Initial Licensure of RNs¹



¹ Licensure by exam indicates the NCLEX was taken through the State of Texas, while licensure by endorsement indicates the NCLEX was taken through another jurisdiction.

Employment Characteristics of RNs

Employment Status



Primary Specialty

Specialty	#RNs	%RNs
Medical/Surgical	29,489	14.3%
Intensive/Critical Care	21,491	10.4%
Operating/Recovery Care	14,599	7.1%
Obstetrics/Gynecology	13,503	6.6%
Emergency Care	13,358	6.5%
Pediatrics	12,897	6.3%
Home Health	10,471	5.1%
General Practice	9,808	4.8%
Neonatology	7,802	3.8%
Geriatrics	6,820	3.3%
Oncology	6,041	2.9%
Psychiatric/Mental Health/Substance Abuse	6,008	2.9%
Other	45,579	22.1%
Data Unavailable	8,161	4.0%