



Memorandum

#11-091

TO: WIC Regional Directors
WIC Local Agency Directors

FROM: Linda Brumble, Unit Manager
Nutrition Education/Clinic Services Unit
Nutrition Services Section

DATE: June 30, 2011

SUBJECT: Update to the *And Justice for All* Poster and Civil Rights Policy

The U. S. Department of Agriculture recently issued an update on how to file a Civil Rights complaint. The update includes an updated filing address, contact phone numbers, and Federal Relay Service number. This update requires changes to the following:

- The *And Justice for All* (AJFA) posters in the WIC clinics – As mentioned in the IDL “Lunch with Linda,” the State Agency will provide labels with the updated information that will be placed on the AJFA posters for each WIC clinic. If you order the AJFA poster, it will include the labels with the update.
- Policy *CR:05.0 Civil Rights Complaints* will be revised to include the updated information.

The labels are packaged in bundles of 10 and will be sent to your Local Agency’s administrative office by Business Inc. (BI). We realize your agency may end up with extra labels, but we encourage you to keep them. Please see the attachment for correct placement of the labels on the AJFA posters.

If you have questions or require additional information, please contact Rachel Edwards, Manager, Information Response Management Group, at (512) 341-4400, extension 2263, or rachel.edwards@dshs.state.tx.us.

Attachment



“AND JUSTICE FOR ALL”

In accordance with Federal law and U.S. Department of Agriculture policy, this institution is prohibited from discriminating on the basis of race, color, national origin, sex, age, or disability. (Not all prohibited bases apply to all programs.)

To file a complaint of discrimination, write USDA, Director, Office of Civil Rights, Room 326-W, Whitten Building, 1400 Independence Avenue, SW, Washington, DC 20250-9410 or call (202) 720-5964 (voice and TDD). USDA is an equal opportunity provider and employer.

2011 Update: USDA, Director, Office of Adjudication, 1400 Independence Avenue, SW, Washington, D.C. 20250-9410 or call toll free 1-866-632-9992 (voice), Federal Relay Service 1-800-877-8339 (hearing/speech impaired).

REPRINTED BY THE TEXAS DEPARTMENT OF STATE HEALTH SERVICES WITH PERMISSION FROM THE UNITED STATES DEPARTMENT OF AGRICULTURE
OCTOBER 2005 / 12-183P

De acuerdo a lo establecido por las leyes Federales y el Departamento de Agricultura de los EE. UU. (USDA, siglas en inglés), se prohíbe a este organismo la discriminación por raza, color, origen nacional, sexo, edad, o impedimentos de las personas. (No todas las bases de prohibición se aplican a todos los programas.)

Para presentar una queja sobre discriminación, escriba a USDA, Director, Office of Civil Rights, Room 326-W, Whitten Building, 1400 Independence Avenue, SW, Washington, DC 20250-9410, o llame al (202) 720-5964 (voz y TDD). USDA es un proveedor y empleador que ofrece oportunidad igual a todos.

Fecha de Revisión 2011: USDA, Director, Office of Adjudication, 1400 Independence Avenue, SW, Washington, D.C. 20250-9410, o llame gratis al 1-866-632-9992 (voz), Federal de Relevo 1-800-845-6136 (personas con discapacidad auditiva o del habla - español).