

**Texas Statewide Health Coordinating Council  
Texas Center for Nursing Workforce Studies Advisory Committee  
Minutes of Meeting Held Wednesday, May 8th, 2013  
10:00 a.m. to 12:00 p.m.**

**Teleconference from  
Texas Department of State Health Services  
Center for Health Statistics  
313 E. 14<sup>th</sup> St  
Austin, Texas 78714**

**Members Attending**

Alexia Green, PhD, RN, FAAN, Co-chair  
Richard Beard, BS, RN, CMSRN, Co-Chair  
Donna Carlin, MSN, RN  
Lula Pelayo, PhD  
M'Lissa Quintanilla, MSN, LVN, NEA-BC  
Kathryn Griffin, MSN, RN, NEA-BC  
Ellarene Sanders, PhD, RN, NEA-BC  
Susan McBride, PhD, RN  
Pearl E. Merritt, EdD, RN  
Elizabeth Sjoberg, JD, RN  
Lisa Taylor, PhD, RN, CNS, FNP  
Katherine Thomas, MSN, RN  
Patti Hamilton, PhD, RN  
Gail Acuna, MA, RN  
Sally Harper Williams (Arrived at 10:30 AM)  
Jennifer DM Cook, PhD, MBA, RN  
David Marshall, JD, DNP, RN, CENP, NEA-BC  
Betty Sims, EdD, MSN, RN  
Vicky Ragsdale, PhD, RN

**Members Absent**

Rachel Hammon, BSN, RN, Excused  
Elizabeth Poster, PhD, RN, FAAN, Excused

**Staff Present**

Pam Lauer, MPH, Program Director, TCNWS  
Joanne Delk, MS, Research Specialist, TCNWS  
Allison Dubin, MPH, Program Specialist, TCNWS  
Matt Turner, PhD, MPH, MA, Program Specialist, TCNWS

Public  
None

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<p><b>1. Welcome and Introductions</b></p>	<p>Richard Beard called the meeting to order at 10:01 a.m. He welcomed the committee and staff members present, who introduced themselves. It was announced that the meeting will be tape recorded as required by the Administrative Procedures Act. Kathy Griffin announced that she will be resigning her position on the Advisory Committee. David Marshall introduced himself as a new member of the Advisory Committee.</p>
<p><b>2. Establish Quorum and Approval of Excused Absences</b></p>	<p>Motion to approve excused absences made by Ellarene Sanders, seconded by Donna Carlin. The motion carried.</p>
<p><b>Quorum Attained</b></p>	<p>A quorum of members was present; hence the committee was able to take action at this meeting.</p>
<p><b>3. Review of May 8th, 2013 agenda</b></p>	<p>The agenda was not reordered.</p>
<p><b>4. Approval of Minutes for February 22, 2013 Meeting</b></p>	<p>The advisory committee did not request any changes.  Motion to approve minutes made by Ellarene Sanders, seconded by Kathy Thomas. The motion carried.</p>
<p><b>5. Update on 2013 Home Health and Hospice Care Nurse Staffing Study – Joanne Delk</b></p>	<p>Joanne Delk gave an update on the HHCNSS. She reported that the task force was assembled and met at the beginning of April to review the study materials. She reported that the start date for the survey will be June 3, 2013 and the deadline will be July 12, 2013. This deadline will be extended to August 30, 2013. The goal for response rate is 30%. Ms. Delk reported that TCNWS will be hiring a temp to complete follow-up calls. She discussed marketing ideas and requested further input.</p>
<p><b>6. Update on 2013 Local and County Health Department Nurse Staffing Survey – Allison Dubin</b></p>	<p>Allison Dubin gave an update on the Local and Regional Health Nurse Staffing Study. She reported that the task force has been assembled and that the first meeting was held on May 1, 2013. Ms. Dubin discussed that the task force helped to determine the scope and audience for the study. She reported that pilot testing will begin in late May or early June and that the survey will be rolled out in Summer 2013. Kathryn Griffin said that she would help to determine a contact person for the DSHS central office for the study.</p>
<p><b>7. Review and Approval of Hospital Nurse Staffing Study Trends Report – Matt Turner</b></p>	<p>Matt Turner presented the additional 2012 Hospital Nurse Staffing Study reports that were requested at the February 22, 2013 meeting. The advisory committee requested that the following changes be made on each report:</p> <p><b>Summary of Vacancy and Turnover Findings Brief</b></p> <ul style="list-style-type: none"> <li>• 2<sup>nd</sup> page – change “at right” to “at left”</li> <li>• Add a comparison of TX vacancy rate to either the national rate or other states</li> <li>• Add a footnote noting that regions are defined in the larger report and on the website</li> <li>• A motion to approve report with changes made by Patti Hamilton, seconded</li> </ul>

	<p>by Elizabeth Sjoberg. The motion carried.</p> <p><b>HNSN Trends, 2006-2012 Report</b></p> <ul style="list-style-type: none"> <li>• Change “representative” to “comparable to”</li> <li>• Change the first two graphs to make the scales the same; perhaps add a bold black line between or change formatting so that they do not look like you should compare them</li> <li>• Add a note in the discussion clarifying that Texas has a high vacancy rate compared to other states, but that the rate in Texas has decreased slightly.</li> <li>• Change “continued education” to “educational progression”</li> <li>• 3<sup>rd</sup> page – change “used” to “use”</li> <li>• A motion to approve reports with changes made by Betty Sims, seconded by Jennifer Cook. The motion carried</li> </ul>
<p><b>8. Report from TCNWS – Pam Lauer</b></p>	<p><b>Pamela Lauer discussed the following TCNWS activities:</b></p> <ul style="list-style-type: none"> <li>• Met this week with BON consultants to review and revise NEPIS materials</li> <li>• Matt Turner and Allison Dubin both submitted proposals to the Forum of State Nursing Workforce Centers’ Annual Conference, which were both accepted. These will be shared at the September meeting.</li> <li>• Allison Dubin and Pam Lauer will attend the Forum’s annual conference in June.             <ul style="list-style-type: none"> <li>○ Ms. Lauer will send out information on the conference and on some upcoming webinars.</li> </ul> </li> <li>• Operations plan: all items accomplished for 2012-2013 with the exception of the Long Term Care study. This study will be implemented at the beginning of 2014 alongside the Hospital Nurse Staffing Study.</li> <li>• Next meeting: will discuss the 2014-2015 operations plan for TCNWS.</li> <li>• This summer, TCNWS will be preparing for the 2013 NEPIS and implementing the Home Health Nurse Staffing Study and the Local and Regional Health Nurse Staffing Study</li> </ul> <p>Alexia Green brought up the recently formed Texas Institute on Healthcare Quality &amp; Efficiency and discussed that they are looking at healthcare workforce issues. Pam Lauer will be attending these meetings and contributing as needed.</p>
<p><b>9. Update and Discussion of IOM Dashboard Indicators</b></p>	<p><b>Pamela Lauer gave an update on the IOM Dashboard Indicators:</b></p> <ul style="list-style-type: none"> <li>• Matt Turner and Pam Lauer met with the Texas Team Executive Committee to discuss the six indicators of the dashboard:             <ul style="list-style-type: none"> <li>○ Education – tracking number of nurses with baccalaureate degrees or higher</li> <li>○ Doctoral degrees – tracking enrollment. Not sure if we have enrollments, just degrees conferred.                 <ul style="list-style-type: none"> <li>▪ Donna Carlin says that THECB does have enrollment info.</li> </ul> </li> <li>○ Removing barriers to practice – color coded map – Texas has “some barriers”. Can track this; doesn’t change much</li> <li>○ Interprofessional collaboration – still gathering information on this;</li> </ul> </li> </ul>

	<p>will be discussing with BON</p> <ul style="list-style-type: none"> <li>○ Leadership – tracking % of hospital boards with RN members; Dwayne Collins might add question to Annual Survey of Hospitals next spring; Cole Edmondson can collect it through a survey he has</li> <li>○ Workforce Data- we are fully compliant</li> </ul> <p>Susan McBride suggested adding a question about health IT to employer surveys.</p>
<p><b>10. Update on 83<sup>rd</sup> Legislative Session</b></p>	<p><b>Texas Nurses Association – Ellarene Sanders</b>          Dr. Sanders gave updates on the following bills from the 83<sup>rd</sup> legislative session:</p> <ul style="list-style-type: none"> <li>● HB 581 – right to recover damages from illegal retaliation</li> <li>● HB 705 – violence against ER nurses</li> <li>● SB 1193 – Having to disclose source of complaints</li> <li>● SB 1646 – APRNs pain management (moved through committee)</li> <li>● SB 1258 – common application, faculty loan repayment (Set for higher education committee)</li> <li>● SB 414 – Community colleges offering BSN programs (reported out of committee favorably)</li> <li>● SB 418 – Notify if there is no school nurse full-time</li> </ul> <p>Dr. Sanders indicated that overall, TNA is optimistic about outcomes for this session.</p> <p><b>Texas Board of Nursing – Kathy Thomas</b>          Ms. Thomas gave updates on the following bills from the 83<sup>rd</sup> legislative session:</p> <ul style="list-style-type: none"> <li>● SB 1 – Increase budget for TCNWS, Texas Peer Assistance Program (TPAP), and two new FTEs for the agency. The issue related to the executive director’s salary is still pending.</li> <li>● SB 1375 &amp; HB 2361 – study on self directed, semi-independent to look at outcomes; pilot study had positive results. Sunset committee bill has flown through; vote scheduled for Thursday</li> <li>● SB 1058 &amp; HB 2358 – Nursing Practice Act – substantive technical changes:             <ul style="list-style-type: none"> <li>○ Make criminal background checks mandatory</li> <li>○ Deferred discipline pilot will be made a regular program</li> <li>○ Disclosures of orders to TPAP – disclosure will be limited for mental and substance abuse disorders (not made public but must be disclosed)</li> <li>○ Adopt pain management rules for APRNs</li> <li>○ Require mandatory continuing education (2-4 hours every 6 years)</li> <li>○ Silver haired legislature – make continuing education in gerontology (2-6 hours at a frequency to be determined)</li> </ul> </li> </ul> <p><b>Texas Higher Education Coordinating Council – Donna Carlin</b>          Ms. Carlin gave updates on the following bills from the 83<sup>rd</sup> legislative session:</p> <ul style="list-style-type: none"> <li>● HB 497 – reduces credit hours to 60 semester credit hours; impact on all ADN programs because many are 72 hours</li> <li>● HB 799 – common application; link to all nursing scholarship info; off-campus courses – Adv. Committee to determine cost effectiveness</li> <li>● SB 414 – Houston Community College wants to offer BSN program – amendment for only counties with 3.3 million population or larger (there is a fiscal note for this)</li> <li>● HB 82 – all universities using same course numbering system for core classes</li> </ul>

- SB 62 – meningitis decrease from age 30 to age 22; online portal for community colleges to load vaccine exemptions
- HB1 & SB1 – Nursing Shortage Reduction Funds – to keep current level of funding

**Texas Hospital Association – Elizabeth Sjoberg**

Ms. Sjoberg gave updates on the following bills from the 83<sup>rd</sup> legislative session:

- HB 2816 – requirements for physicians who perform abortions
- SB 537 – minimum standards for abortion facilities
- HB 1 – general appropriations bill
- HB 1444/ SB 303 (hearing next week) – advance directives and health care and treatment decisions
- HB 2072 – relating to services for person who are deaf/hard of hearing and licensing requirements for their interpreters
- HB 740 – newborn screening for congenital heart defects
- HB 104 – repeal of the driver responsibility program (successful in holding this one up; takes away money)
- HB 705 – enhanced penalties for assault of ER personnel
- HB 3105 – limitations in health benefit plans and health insurance policies – to eliminate intoxication exclusion
- HB 15 – level of care designations for hospitals that provide neonatal and maternal services
- HB 729 – access to criminal history record information by certain hospitals and other facilities
- HB 1782 – requirement that health care practitioners wear photo ID badges
- HB 1829 – safe patient handling and movement practices at hospitals and nursing homes
- HB 2128 / SB 1177–designation of ST segment elevation myocardial infarction facilities (having difficulty with cardiologists)
- HB 2560/ SB 1191 – care provided to a sexual assault survivor by a health care facility
- HB 2880 – rights and duties of hospital patients and certain health care providers
- HB 3285 – reporting of health care associated infections
- HB 3534 / SB 1535 – increased oversight by DSHS of hospitals that commit certain violations
- SB 153 – amount of administrative penalties assessed or imposed against certain health facilities
- SB 944 – criminal history record checks for certain employees of facilities licensed by DSHS (mental health units of general hospitals)
- HB 581 – limited waiver of sovereign immunity for state and local governmental entities in certain employment lawsuits filed by nurses
- HB 3791 – creation of a Texas solution to issues related to Medicaid including flexibility in the administration of a Medicaid program, tailored to the needs of the state
- SB 250 – requirements of using certain technology to conduct certain mental health hearings or proceedings
- SB 1842 – rules for restraint and seclusion procedures at certain facilities
- HB 1055/ SB 406 – delegation and supervision of prescriptive authority by physicians to certain advanced practice registered nurses and physical

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	<p>assistants</p> <ul style="list-style-type: none"> <li>• HB 2099 – improving access to nursing education programs</li> <li>• HB 2358 – regulation of the practice of nursing</li> <li>• HB 3283 – reporting to certain health professional licensing boards findings from certain inspections and investigations</li> </ul>
<b>11. Future Meeting Date for TCNWS Advisory Committee</b>	The next meeting is Wednesday, September 11th. It will be an in-person meeting in Austin, TX.
<b>12. Final Announcements and Public Comment</b>	There were no announcements and no public comment.
<b>13. Adjourn</b>	The meeting adjourned at 11:45 AM.