



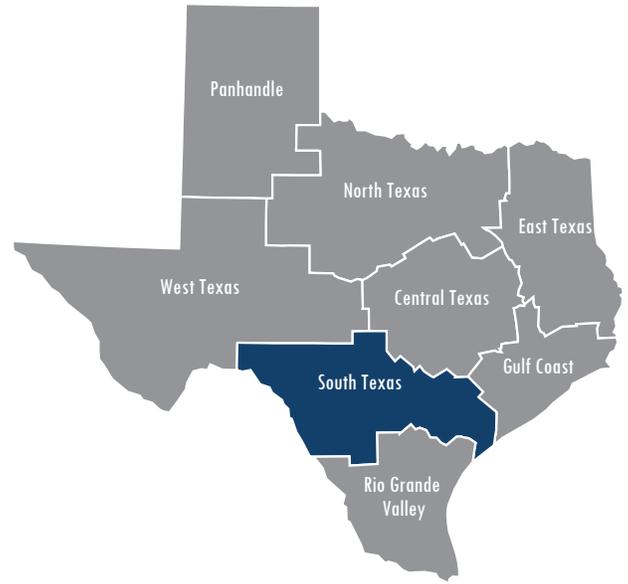
Texas Regional Professional Nursing Trends: South Texas

2019

This reports shows regional trends for registered nurses (RN), professional nursing education programs, and RN employers located in South Texas. The region contains the following counties:

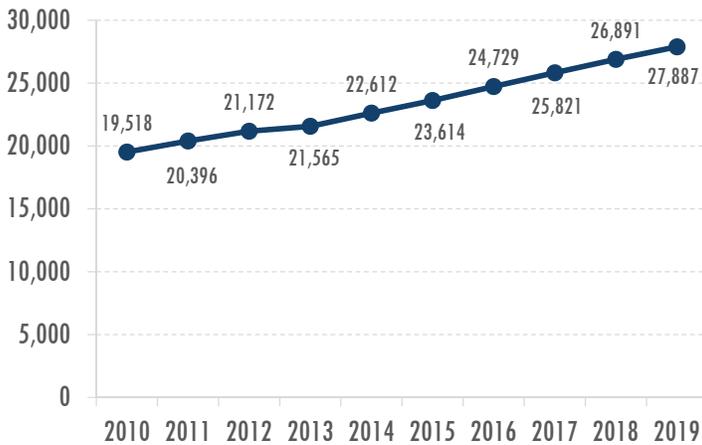
- Atascosa, Bandera, Bexar, Calhoun, Comal, De Witt, Dimmit, Edwards, Frio, Gillespie, Goliad, Gonzales, Guadalupe, Jackson, Karnes, Kendall, Kerr, Kinney, La Salle, Lavaca, Maverick, Medina, Real, Uvalde, Val Verde, Victoria, Wilson, and Zavala.

The projected population of South Texas in 2019 was 3,091,606 people.<sup>1</sup>



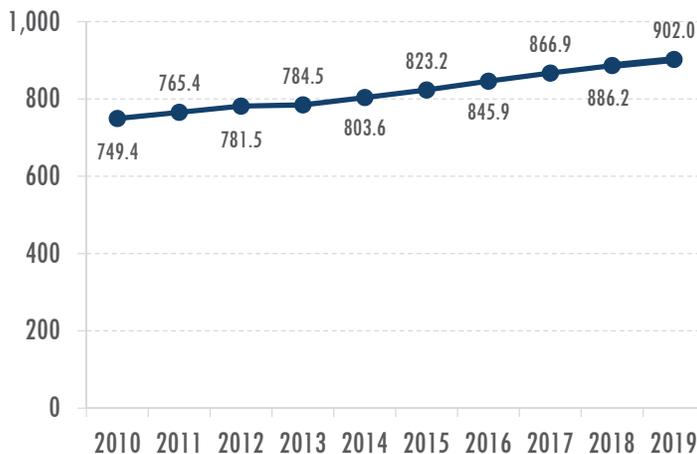
Active Texas RNs<sup>2</sup>

Number of Active RNs in South Texas, 2010-2019

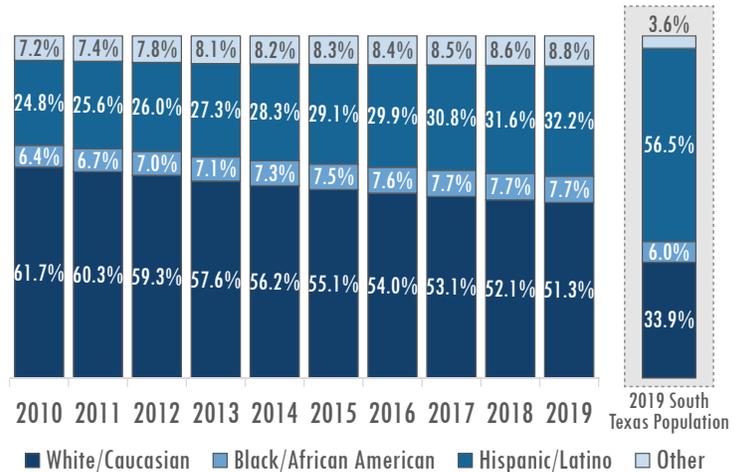


42.9% increase in the number of RNs since 2010

Supply of Active RNs per 100,000 Population in South Texas, 2010-2019



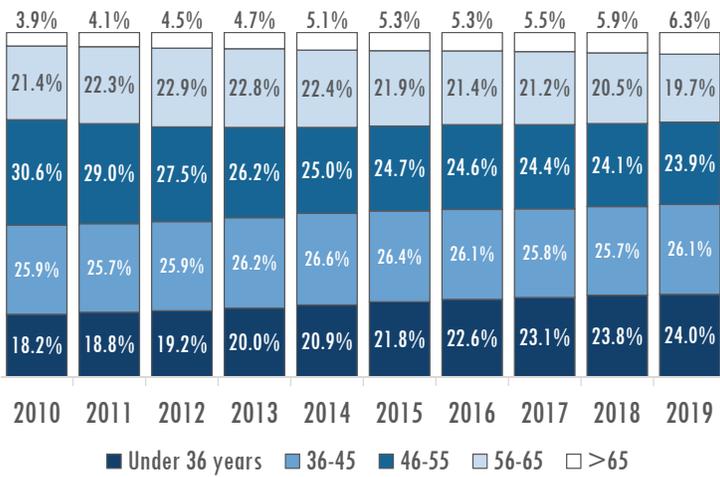
Proportion of RNs in South Texas by Race/Ethnicity, 2010-2019



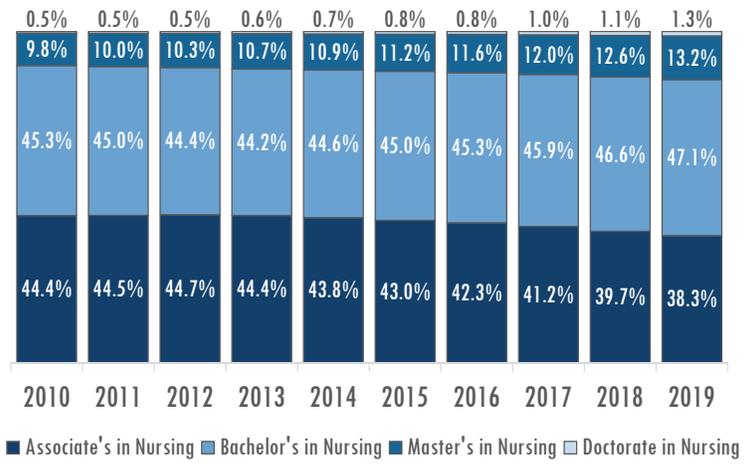
<sup>1</sup>Texas population data come from the 2019 Texas State Data Center population projections (<https://www.dshs.texas.gov/chs/popdat/ST2019.shtm>).

<sup>2</sup>RN workforce data come from the 2019 BON Licensure Renewal file of actively practicing Texas nurses. Active RNs are defined as those with licenses in active status who are practicing in a nursing position full- or part-time in Texas.

Proportion of RNs in South Texas by Age, 2010-2019



Proportion of RNs in South Texas by Highest Level of Nursing Education, 2010-2019

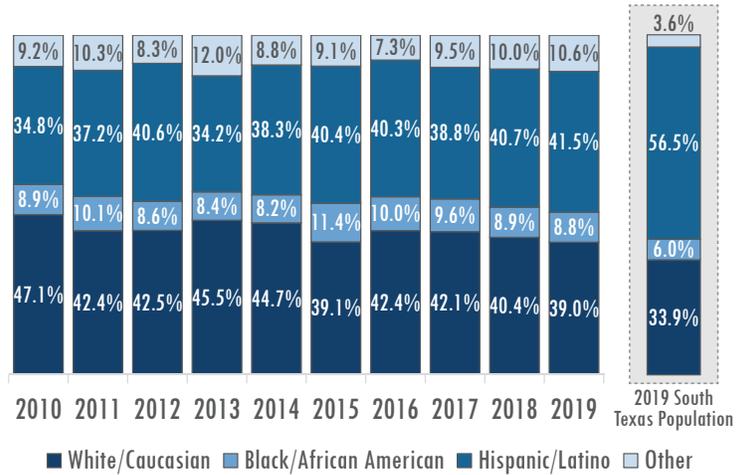


## Pre-Licensure RN Education Programs

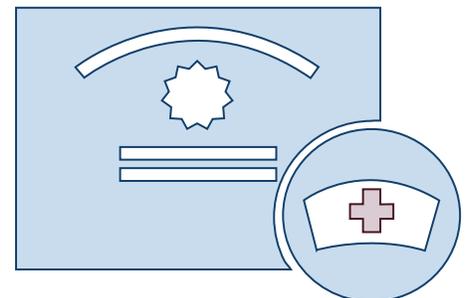
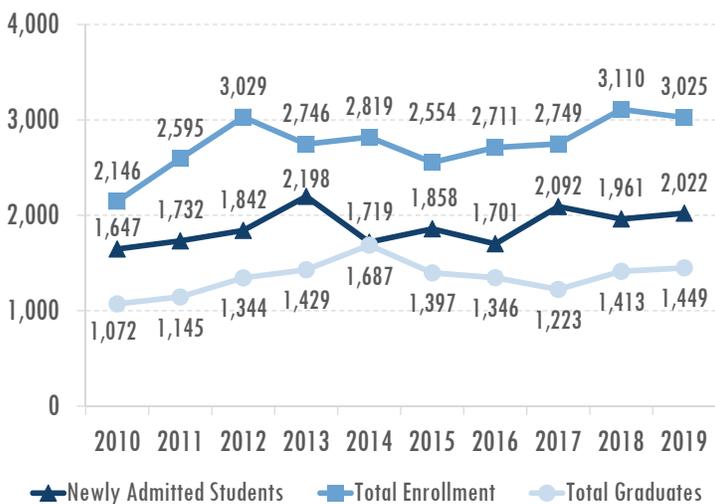
Qualified Applications, Admissions, and Qualified Applications Not Offered Admission in South Texas, 2010-2019

Year	Number of Programs	Seats for New Students <sup>3</sup>	Qualified Applications	Offered Admission	% Qualified Applications Not Offered Admission
2010	10	1,988	4,689	1,970	58.0%
2011	12	2,022	3,923	1,994	49.2%
2012	12	2,114	4,811	2,121	55.9%
2013	12	2,532	5,636	2,531	55.1%
2014	13	2,064	3,017	2,140	29.1%
2015	12	2,001	2,618	2,172	17.0%
2016	12	2,016	2,547	2,088	18.0%
2017	12	2,437	3,055	2,596	15.0%
2018	14	2,375	3,352	2,507	25.2%
2019	13	2,346	3,118	2,567	17.7%

Proportion of Pre-Licensure RN Graduates in South Texas by Race/Ethnicity, 2010-2019



Newly Admitted Students, Enrollment, and Graduates in South Texas, 2010-2019

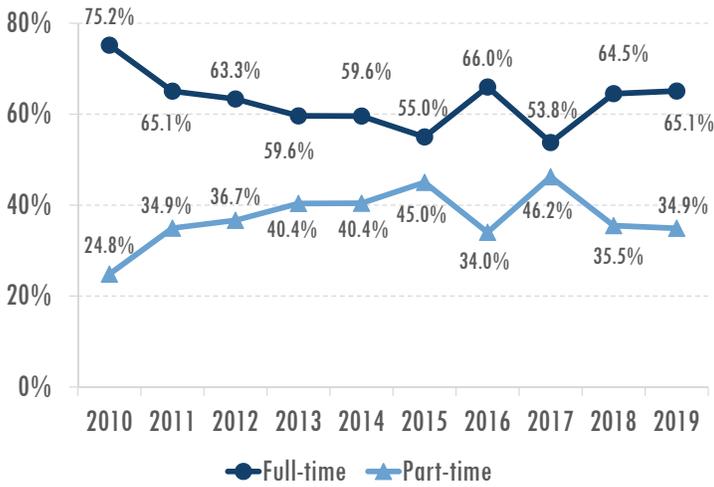


Overall newly admitted students, enrollees, and graduates have increased in South Texas since 2015.

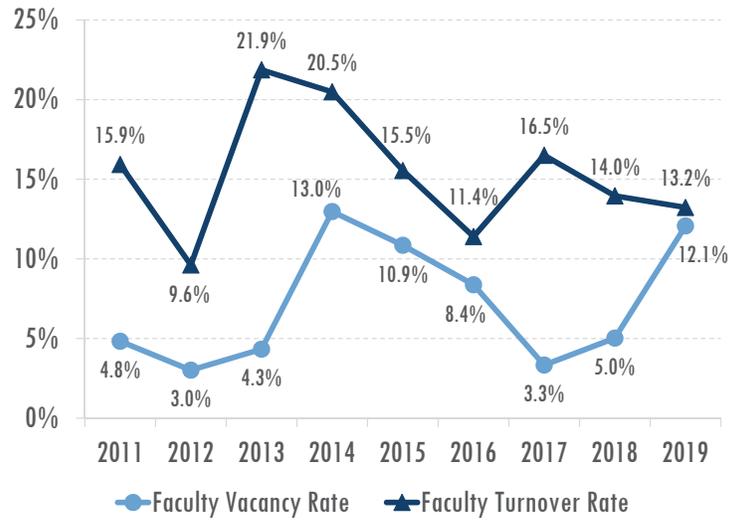
<sup>3</sup> Per the survey operational definition, seats for new students refers to the maximum number of seats for new students that a program can enroll in any given admission period. Seats for new students may be limited by Board of Nursing rules or logistical concerns (faculty size, classroom space, etc.).

# Professional Nursing Education Faculty

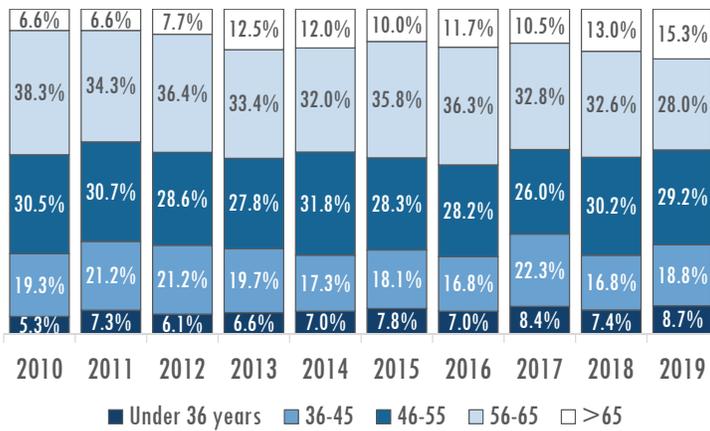
## Proportion of Full- and Part-Time Pre-Licensure RN Faculty in South Texas, 2010-2019



## Pre-Licensure RN Faculty Vacancy<sup>a</sup> and Turnover<sup>b</sup> Rates in South Texas, 2011-2019

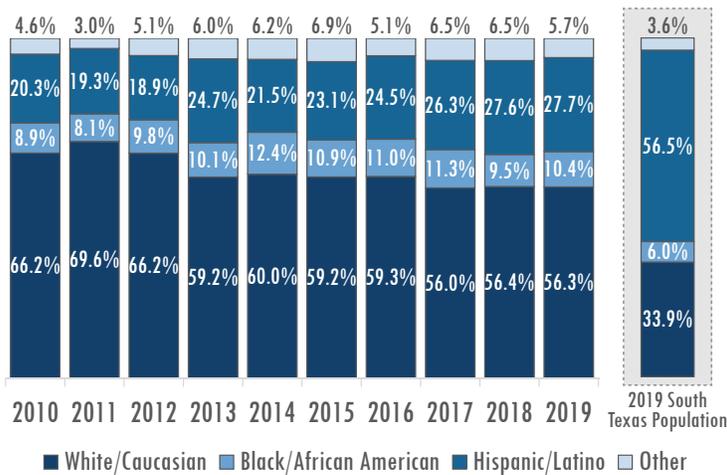


## Proportion of Pre-Licensure RN Faculty in South Texas by Age, 2010-2019

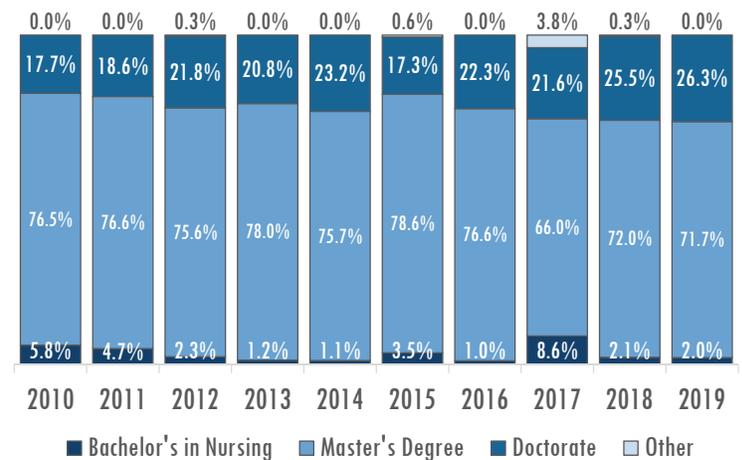


**In 2019, 43.4% of pre-licensure RN faculty in South Texas were currently eligible or would be eligible for retirement in 6 years.<sup>6</sup>**

## Proportion of Pre-Licensure RN Faculty in South Texas by Race/Ethnicity, 2010-2019



## Proportion of Pre-Licensure RN Faculty in South Texas by Highest Degree, 2010-2019<sup>7</sup>



<sup>4</sup> Vacancy rates were calculated by dividing the number of vacant positions (FTE) by the number of positions (vacant and filled FTEs) as of September 30 of the current year and multiplying by 100.

<sup>5</sup> Turnover rates were calculated by dividing the total number of resignations and retirements (full- and part-time) during the reporting year by the total number of filled positions as of September 30 of the previous reporting year.

<sup>6</sup> The earliest retirement age for social security is 62. ([www.socialsecurity.gov](http://www.socialsecurity.gov)).

<sup>7</sup> "Other" degrees include diploma in nursing, associate's in nursing, and non-nursing degrees.

## Employers of RNs

RN Position Vacancy Rates in South Texas by Employment Setting, 2010-2019<sup>8</sup>

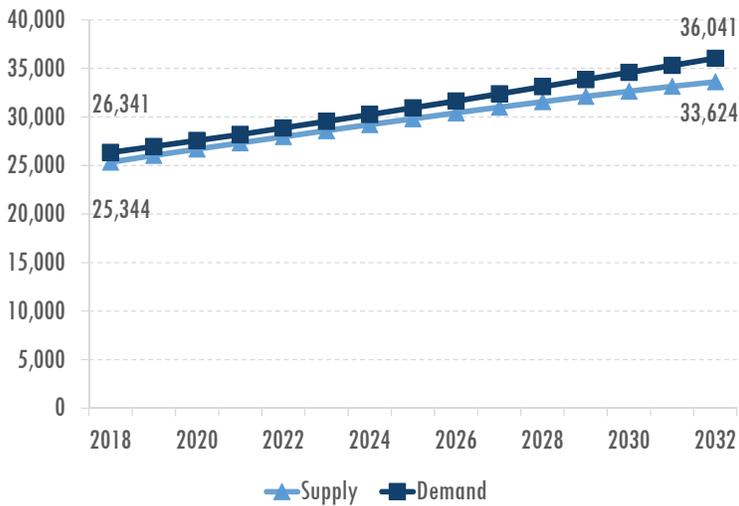
	Hospitals	Long-Term Care Facilities	Home Health and Hospice	Texas Governmental Public Health
2010	5.7%	-	-	-
2011	-	-	11.9%	-
2012	12.6%	-	-	-
2013	-	-	14.2%	2.6%
2014	7.6%	14.6%	-	-
2015	-	-	17.0%	12.5%
2016	14.6%	12.5%	-	-
2017	11.1%	31.4%	16.0%	11.5%
2018	-	-	-	-
2019	8.9%	16.1%	-	10.3%

RN Median Turnover Rates in South Texas by Employment Setting, 2010-2019<sup>8</sup>

	Hospitals	Long-Term Care Facilities	Home Health and Hospice	Texas Governmental Public Health
2010	16.8%	-	-	-
2011	-	-	25.0%	-
2012	21.2%	-	-	-
2013	-	-	33.3%	19.4%
2014	20.5%	31.0%	-	-
2015	-	-	25.0%	12.5%
2016	25.5%	29.2%	-	-
2017	26.0%	66.7%	29.6%	0.0%
2018	-	-	-	-
2019	19.2%	50.0%	-	0.0%

## RN Supply & Demand Projections

South Texas RN FTE Supply and Demand, 2018-2032



**Supply of RNs in South Texas is projected to grow by 32.7% between 2018 and 2032, while demand grows by 36.8%.**

## Further Information

- For more information on RN demographics: <http://healthdata.dshs.texas.gov/dashboard/healthcare-workforce/registered-nurses>
- For more information on nursing education: <http://healthdata.dshs.texas.gov/dashboard/healthcare-workforce/nursing-education>
- For more information on nurse supply and demand: <http://healthdata.dshs.texas.gov/dashboard/healthcare-workforce/workforce-supply-and-demand-projections>

<sup>8</sup> Before 2017, The Texas Center for Nursing Workforce Studies administered the Home Health and Hospice (HHHCNSS) and Texas Governmental Public Health employer surveys on odd years and Hospital and Long-Term Care employer surveys on even years. All 4 employer surveys will now be administered on odd years. In 2019 the response rate on the HHHCNSS was too low to report findings.