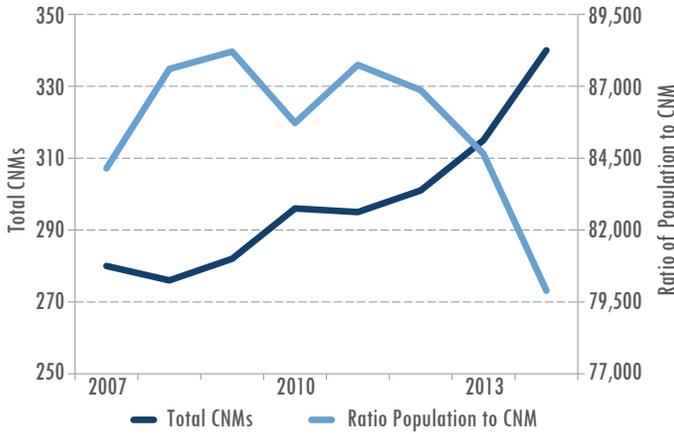




Nurse-Midwife Growth Trends



In 2015, there were 362 actively practicing certified nurse-midwives (CNMs) in Texas.¹

- This number represented a 29.3% increase since 2007 and a 6.5% increase from 2014.
- Relative to population growth, the size of the CNM workforce has increased by 9.1% over the past eight years.

Ratio of Texas Population to CNM, by Geographic Designation

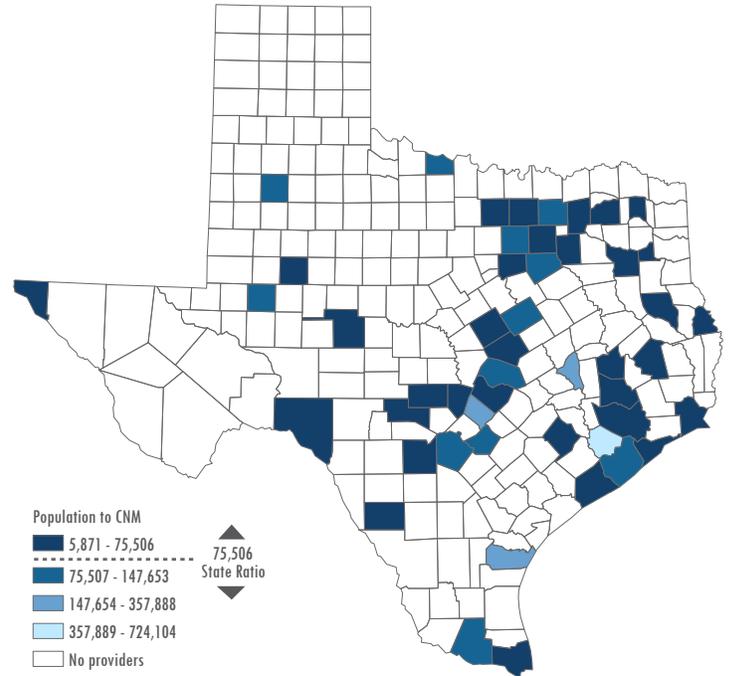
Geographic Designation	Ratio of population to CNMs
Metropolitan	72,143
Non-metropolitan	143,939
Border	87,372
Non-border	75,416
Texas	76,506

- There was a 66.5% difference between the number of CNMs in metropolitan and non-metropolitan areas even after controlling for population differences.
- Between border and non-border areas the percent difference was 14.7%.

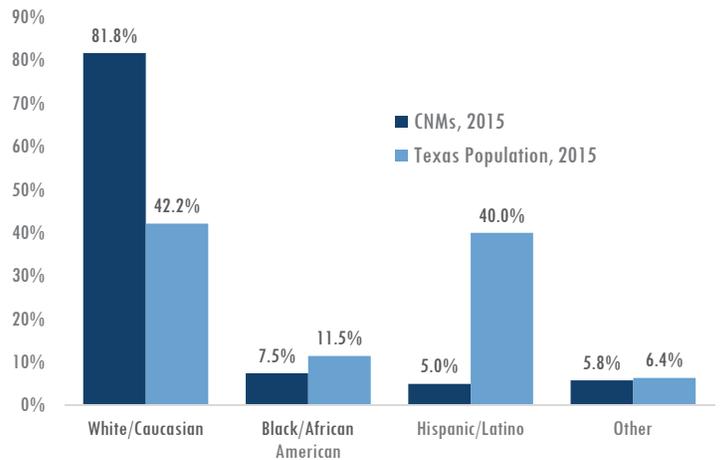
¹ 362 CNMs held current Texas RN licenses, were actively practicing in nursing, and had their practice or mailing address geocoded to Texas. Only these nurses are included in the analyses on this fact sheet

There were an additional 34 nurse-midwife certifications that could not be matched with an actively practicing Texas RN license. However with an active RN license in a compact state, these CNMs could legally practice in Texas.

Number of CNMs by County



Race/Ethnicity of CNMs

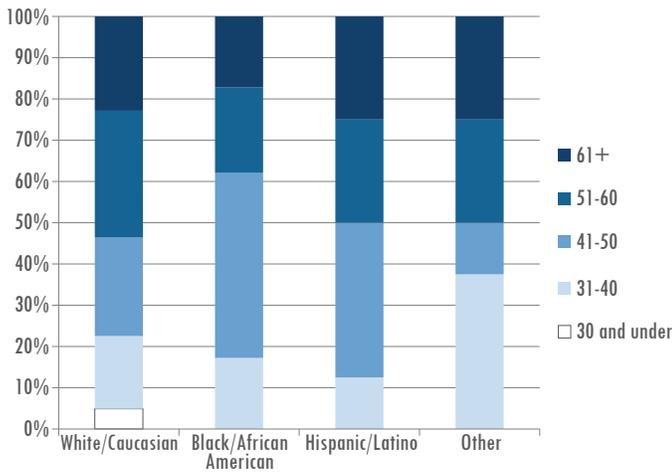


The race/ethnicity of CNMs in 2015 differed from the overall Texas population.

- White/Caucasians were overrepresented when compared to the overall Texas population.
- Hispanic/Latinos comprised only 5% of the CNMs workforce, compared to 40% of the overall population.
- Black/African American CNMs were also underrepresented when compared to the Texas population.



Age Distribution of CNMs, by Race/Ethnicity



Age Distribution of CNMs, by Gender

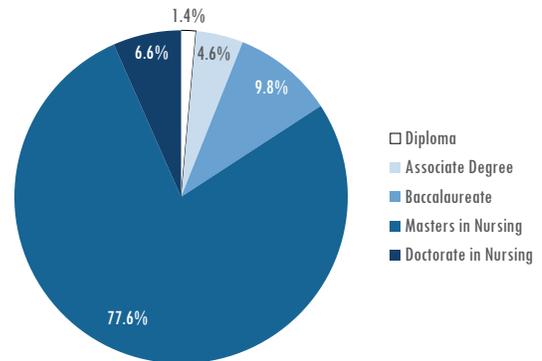
Age Group	Female	Male	Gender Unavailable	Total
≤25	2	0	0	2
26-30	16	0	0	16
31-35	25	0	4	29
36-40	49	0	1	50
41-45	46	1	0	47
46-50	35	0	1	36
51-55	50	0	0	50
56-60	51	0	1	52
61-65	46	0	3	49
>65	31	0	0	31
Total	351	1	10	362

The CNM workforce was older and almost only female, with 50.3% of those holding active licenses over the age of 50 and 99.7% were female (of those for whom gender was known).

- 13% of CNMs were at or under the age of 35.
- In ten years, 36.5% of the CNM workforce will be at or past the retirement age.
- 8.6% of the CNM workforce were eligible for retirement.

Training of CNMs

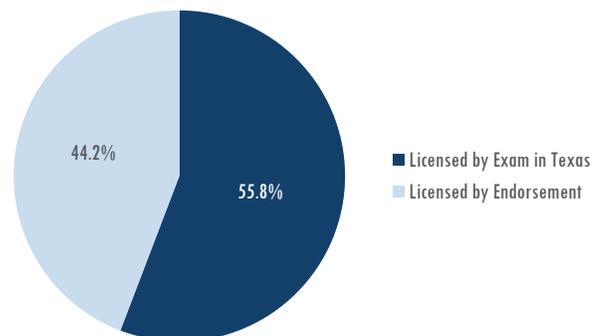
Highest Nursing Degree of CNMs



84.2% of the CNM workforce had a Masters degree or higher.

- This proportion has increased every year since data on CNMs were available (2007).

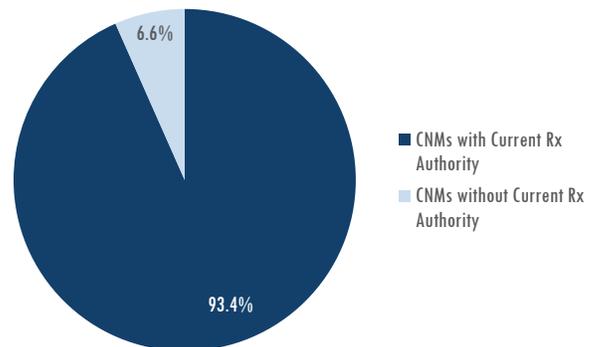
Initial Licensure of CNMs²



² Licensure by exam indicates the NCLEX was taken through the State of Texas, while licensure by endorsement indicates the NCLEX was taken through another jurisdiction.

Practice Characteristics of CNMs

Prescriptive Authority



Employment Characteristics of CNMs

Employment Status

