**Lesson Plan Template for the 180-hour Community Health Worker (CHW) Certification Curriculum**

A 180-hour CHW certification curriculum must be at least twenty hours per each of the current nine core competencies in a PowerPoint format. Current core competencies include communication skills, interpersonal and relationship building skills, service coordination and navigation skills, capacity-building skills, advocacy skills, teaching and education skills, organizational skills, knowledge base on specific health issues and evaluation and research skills. The curriculum must have at least nine modules, one per each of the nine CHW core competencies.

Lessons and activities in each module for each of the nine competencies for CHWs must cover and align with the learning objectives listed under the[Texas CHW core competencies.](https://www.dshs.texas.gov/community-health-worker/core-competencies/chw-core-competencies-update)

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| **Module Number and Module Title**  **Lesson Number and Lesson Title** | **Learner-Centered Objectives &**  **Breakdown of Activities and Teaching Methodology** | **CHW Core Competencies Hour Breakdown** | **Total Hours by Activity** |
| **Module 1: Communication Skills**  Lesson 1.1: Introduction to Communication Skills  Lesson 1.2: | **Learner-Centered Objectives**  **Example**   * Understand basic principles of verbal and non-verbal communication. * Listen actively, communicate with empathy, and gather information in a respectful manner.   **Breakdown and Description of Activities (e.g., discussion group activities, demonstrations, role-playing, case studies, etc.)**  **Example**   * **Role-playing:** Students will engage in a communication role-playing exercise. Describe role-playing exercise. * **Discussion group activity based on video** showing effective communication in health contexts. Handouts detailing communication strategies for CHWs.   **Teaching Methodology**   * Include information on software/platform used if using distance learning. | **Example**  2.5 hours – Communication  3.5 hours – Communication | **Example**  **Instruction or Lecture**: 1.0 hour  **Homework**: 0.5  **Hands on activities**: 0.5 hour  **Pre-assessment:** 0.5  **Total Hours: 2.5 hours**  **Example**  **Instruction or Lecture**: 1.5 hour  **Homework**: 1.0  **Hands On**: 0.5 hour  **Pre-assessment:** 0.5  **Total Hours: 3.5 hours** |
| **Module 2: Interpersonal and Relationship -Building Skills** |  |  |  |