IMPORTANT INSTRUCTIONS! PLEASE READ!

Dear Applicant,

Thank you for your interest in becoming a Texas Public Health Fellow. Please read the following instructions BEFORE starting your application. Following these instructions will improve your application and help you to be considered for a fellowship.

Thank you,

The Texas Public Health Fellowship Team

Complete Online Application

This application is designed to help us understand your public health interests and career goals. While we are interested in learning about what you've done in the past, we are also interested in what you'd like to do in the future. We want to make sure you are interested in the work you will do as a fellow, and are excited about the skills you'll learn and practice during the fellowship. Please answer each question sincerely and carefully.

If you'd like to review the application questions BEFORE starting the online application, you can <u>download the application questions</u> from our website.

Prepare Your Resume and Short Essays

We recommend preparing your resume and essays BEFORE starting this application. Please see the <u>Eligibility and How to Apply page</u> on our website for detailed instructions on how to prepare your resume and the essay responses.

Prepare Your References

You are responsible for identifying two references. Your references will be required to complete our Reference Survey. You are responsible for sharing the survey link with your two references. Reference Surveys are due March 1, 2024. We recommend communicating with potential references as soon as possible. For detailed instructions see the <u>Eligibility and How to Apply page</u> on our website. Reference Survey link:

https://app.smartsheet.com/b/form/895ffda6be9247b9a2e3f3dcb7700a74

Accessing Your Saved Application:

You will be able to re-access this application, but we recommend completing it in one sitting. To re-access your application, please return to the 2024-25 Texas Public Health Fellowship Online Application using the same web browser and computer you used to start your application.

Applications are due on March 1, 2024 by 11:59pm.

Applicant Information

* 1. Please share your	contact information.
Your First Name	
Your Last Name	
Current Residential Street Address	
Current Residential City/Town	
Current Residential State/Province	
Current ZIP/Postal Code	
Your Email Address (please use an email address that you will be able to access through August 1, 2024)	
Your Phone Number (we may need to contact you by phone about Fellowship interviews)	
2. What is your ger	nder?
Woman	
Man	
O Not listed	
Prefer not to resp.	oond
3. What is your rac yourself.	e? Please select all that apply, so we can understand how you identify
White or Caucasi	an
Black or African	American
Asian or Asian Ar	nerican
American Indian	or Alaska Native
Native Hawaiian	or other Pacific Islander
Prefer not to share	re

4. What is your ethnicity?
Hispanic or Latino
Not Hispanic or Latino
Prefer not to share
* 5. On June 1st, 2024, will you be at least 17 years of age?
Yes
○ No
* 6. Do you acknowledge this statement? I understand that as a condition of employment, I will be required to provide legal proof of authorization to work in the United States for the duration of the Fellowship, June 1, 2024-May 31, 2025.
Yes
○ No
* 7. Do you acknowledge this statement? I will commit full time (40 hours per week during regular business hours, 8:00am-5:00pm) to the Fellowship from June 1, 2024 to May 31, 2025? Yes No
* 8. As a condition of employment, all Texas Public Health Fellows must live in Texas during the Fellowship. Do you plan to live in Texas during the Fellowship, June 1, 2024 - May 31, 2025?
Yes
○ No
* 9. Are you a veteran?
Yes
○ No

Fellowship Topics and Locations

Various Texas Department of State Health Services programs and offices will be host sites for the 2024-25 Texas Public Health Fellowship. Fellows are *required to be available to work in person at their host site* during their fellowship, Monday-Friday, during regular business hours (8:00am-5:00pm), though there may be a *small number of fellowships that are 100% remote*.

* 10. The programs and offices that will be host sites each have different policies for working remotely or teleworking. Which workplace setting do you prefer?
I prefer to work remotely 100% of the time.
I prefer to work in person at an office 100% of the time.
I prefer a combination of working remotely and in person.
I don't have a preference.
* 11. There may be a small number of fellowships that will be 100% remote. Are you interested in 100% remote fellowships?
○ Yes
○ No
* 12. Host sites will most likely be located in the following Texas cities. Which city or cities will you be able to <i>live or relocate</i> to for the Fellowship year (June 1, 2024-May 31, 2025)? Keep in mind that the Texas Public Health Fellowship Program is not able to help with relocation costs.
Please select all that apply.
Austin
Arlington
Harlingen
Lubbock
San Antonio
Temple
I'd prefer to do a 100% remote fellowship

Fellowship Locations

* 13. Please rank your choices for your fellowship location with 1 being your MOST preferred location.

= 🛊	Austin
■ 💠	Arlington
■ 🛊	Harlingen
■ 💠	Lubbock
■ 💠	San Antonio
■ 🛊	Temple
■ 🛊	I'd prefer to do a 100% remote fellowship

Fellowship Topics

Each Texas Public Health Fellowship will focus on a different public health topic, and will have unique activities, responsibilities, and deliverables. Fellowship host sites will be Texas Department of State Health Services programs and offices.

Ρl	14. If selected as a fellow, which fellowships would you be MOST interested in doing? ease check all that interest you. Keep in mind that the more selective you are, the better we ll understand your interests.
	Birth Defects Epidemiology: Data Analysis and Research Fellow will participate in population-based epidemiologic analyses and research on birth defects using statistical software and other tools to conduct both routine and advanced epidemiologic analyses.
	Border Health: Data Management, Analysis, and Research Fellow will participate in epidemiologic analyses and research on health issues of the Texas-Mexico border using statistical software.
	Cancer Epidemiology: Data Analysis and Program Evaluation Fellow will conduct epidemiologic data analyses and update the evaluation plan for the Texas Cancer Registry.
	Community Engagement: Patient Engagement Programs and Services Fellow will participate in planning and implementation of outreach and education events, develop communication materials, and support various patient engagement programs offered at an infectious disease hospital.
	Food Safety and Environmental Health: Pathway to Become a Registered Sanitarian Fellow will participate in program management, quality assurance efforts, and safety inspections.
	HIV/STD Disease Surveillance: Data Management and Analysis Fellow will participate in disease surveillance activities and quality assurance procedures.
	Maternal Health: Community Prevention and Program Management Fellow will support program planning, development, and implementation of activities for statewide maternal health initiatives.
	Maternal Health: Outcomes Improvement and Assessment Fellow will participate in program evaluation, public health assessment, and program management for statewide maternal health initiatives.
	Maternal and Child Health: Outreach and Education Fellow will engage in program management and evaluation of several maternal and child health education and outreach projects.
	Perinatal and Infant Health: Breastfeeding and Lactation Support Policies and Programming Fellow will engage in project management of a statewide lactation support program.
	Public Health Administration: Human Resources and Employee Support. Fellow will create standard operating procedures, conduct research on best practices, and develop systems and processes for a regional health department.
	Public Health Finance: Policy and Data Analysis Fellow will perform policy and data analysis on various financial topics in public health, and support financial compliance activities at DSHS.
	Public Health Laboratory Science: Genetic Sequencing and Molecular Biology Fellow will work with experienced molecular biologists on a genetic sequencing project, learn and practice epidemiologic techniques, and perform bioinformatics analyses.

Public Health Preparedness. Border Region: Emergency Management Programming
Fellow will assist in planning Operation Border Health Preparedness, and engage in emergency
management planning, training, exercising, and evaluation projects.
Public Health Preparedness: Emergency Management Programming
Fellow will develop, implement, and evaluate a public health preparedness exercise and support
preparedness efforts for a regional health department.
Tuberculosis Control: Epidemiology and Disease Investigation
Fellow will participate in disease surveillance and epidemiology, support disease investigations, and
development of educational materials.
Tuberculosis Control: Program Coordination
Fellow will engage in program management and budget monitoring, and support disease investigations.
Tuberculosis Control: Public Health Nursing
Fellow will engage in patient management, communicate with health care providers, and participate in
disease surveillance activities.
Zoonosis Control: Field work and Community Education and Outreach
Fellow will learn and practice various animal handling and tissue collection techniques/protocols, and be
responsible for communication with veterinarians and the wider community.

* 15. Please ra	ank your Fellowship selections with 1 being your MOST preferred Fellowship.
■ ♦	Birth Defects Epidemiology: Data Analysis and Research Fellow will participate in population-based epidemiologic analyses and research on birth defects using statistical software and other tools to conduct both routine and advanced epidemiologic analyses.
■ •	Border Health: Data Management, Analysis, and Research Fellow will participate in epidemiologic analyses and research on health issues of the Texas- Mexico border using statistical software.
■ •	Cancer Epidemiology: Data Analysis and Program Evaluation Fellow will conduct epidemiologic data analyses and update the evaluation plan for the Texas Cancer Registry.
■ •	Community Engagement: Patient Engagement Programs and Services Fellow will participate in planning and implementation of outreach and education events, develop communication materials, and support various patient engagement programs offered at an infectious disease hospital.
■ •	Food Safety and Environmental Health: Pathway to Become a Registered Sanitarian Fellow will participate in program management, quality assurance efforts, and safety inspections.
■ •	HIV/STD Disease Surveillance: Data Management and Analysis Fellow will participate in disease surveillance activities and quality assurance procedures.
■ •	Maternal Health: Community Prevention and Program Management Fellow will support program planning, development, and implementation of activities for statewide maternal health initiatives.
■ •	Maternal Health: Outcomes Improvement and Assessment Fellow will participate in program evaluation, public health assessment, and program management for statewide maternal health initiatives.
■ •	Maternal and Child Health: Outreach and Education Fellow will engage in program management and evaluation of several maternal and child health education and outreach projects.
■ •	Perinatal and Infant Health: Breastfeeding and Lactation Support Policies and Programming Fellow will engage in project management of a statewide lactation support program.
■ •	Public Health Administration: Human Resources and Employee Support. Fellow will create standard operating procedures, conduct research on best practices, and develop systems and processes for a regional health department.

■ (•)	Public Health Finance: Policy and Data Analysis
	Fellow will perform policy and data analysis on various financial topics in public health, and
	support financial compliance activities at DSHS.
≡ 🜲	Public Health Laboratory Science: Genetic Sequencing and Molecular Biology
	Fellow will work with experienced molecular biologists on a genetic sequencing project, learn
	and practice epidemiologic techniques, and perform bioinformatics analyses.
= 🔼	
■ 🛊	Public Health Preparedness. Border Region: Emergency Management Programming
	Fellow will assist in planning Operation Border Health Preparedness, and engage in emergency
	management planning, training, exercising, and evaluation projects.
	Public Health Preparedness: Emergency Management Programming
•	Fellow will develop, implement, and evaluate a public health preparedness exercise and support
	preparedness efforts for a regional health department.
	prepareuness enorts for a regional health department.
■ 🛊	Tuberculosis Control: Epidemiology and Disease Investigation
	Fellow will participate in disease surveillance and epidemiology, support disease investigations,
	and development of educational materials.
	•
■ 💠	Tuberculosis Control: Program Coordination
	Fellow will engage in program management and budget monitoring, and support disease
	investigations.
= 🔼	
= 🔻	Zoonosis Control: Field work and Community Education and Outreach
	Fellow will learn and practice various animal handling and tissue collection
	techniques/protocols, and be responsible for communication with veterinarians and the wider
	community.
	Tuberculosis Control: Public Health Nursing
	•
	Fellow will engage in patient management, communicate with health care providers, and
	participate in disease surveillance activities.

Your Public Health Interests

* 16. Public health is often described with five core disciplines. Please select the **TOP TWO** core disciplines that best align with your public health interests and career goals.

Public Health Core Discipline Definitions Biostatistics:

Study of theories and techniques for collecting, analyzing, and interpreting quantitative data relevant to public health issues

Environmental Health Sciences:

Study of assessment, control, and prevention of factors in the environment that can adversely affect the health of present and future generations

Epidemiology:

Application of the scientific method to the study of disease in populations for the purpose of prevention and control

Health Policy and Management:

Study of the skills, values, and conceptual abilities needed for management roles in health care, health policy, and public health

Social and Behavioral Sciences:

Health Policy and Management
Social and Behavioral Sciences

Interdisciplinary study focusing on how health education can affect behavior and lifestyle
decisions that have an impact on public health
Biostatistics
Environmental Health Sciences
Epidemiology

Your Public Health Interests

		nk the TOP TWO public health core disciplines you selected in the previous	
_		1 is the core discipline most important to your public health interests and	
care	er goals.		
≡	•	Biostatistics	
≡	•	Environmental Health Sciences	
≡	•	Epidemiology	
≡	•	Health Policy and Management	
≡	•	Social and Behavioral Sciences	
		public health areas or sub-disciplines are you interested in focusing on during the Please select no more than two .	
	Cancer E	Epidemiology	
	Commun	ity Engagement	
	Data Ana	ılysis	
	Disease S	Surveillance	
	Financia	l Management	
	Geograp	hic Information Systems (GIS)	
	Health C	ommunication	
	Health D	isparities	
	Health P	romotion	
	Birth Def	fects Epidemiology	
	Infectiou	s Diseases	
	Laboratory testing and analysis		
	Maternal and Child Health		
	Policy Development		
	Preparedness		
	Program Management		
	Public Health Law		
	Rural Co	mmunities	
	Zoonosis	Control	

I'm not interested in any of these sub-disciplines

Policy Development and Program Planning Skills Communication Skills Cultural Competency Skills Community Partnership Skills Public Health Sciences Skills Management and Finance Skills Leadership and Systems Thinking Skills		Data Analytics and Assessment Skills
Cultural Competency Skills Community Partnership Skills Public Health Sciences Skills Management and Finance Skills		Policy Development and Program Planning Skills
Community Partnership Skills Public Health Sciences Skills Management and Finance Skills	_	Communication Skills
Public Health Sciences Skills Management and Finance Skills		Cultural Competency Skills
Management and Finance Skills		Community Partnership Skills
	_	Public Health Sciences Skills
Leadership and Systems Thinking Skills		Management and Finance Skills
	_	Leadership and Systems Thinking Skills

Your Public Health Interests

st 20. Please rank the **TOP THREE** public health skills you would like to improve or acquire during the Fellowship.

= +	Data Analytics and Assessment Skills
■ •	Policy Development and Program Planning Skills
■ 💠	Communication Skills
■ 💠	Cultural Competency Skills
■ 💠	Community Partnership Skills
■ 💠	Public Health Sciences Skills
■ 💠	Management and Finance Skills
■ 🛊	Leadership and Systems Thinking Skills

Spanish Language Skills

Some of the Fellowship positions require that Fellows be able to speak and/or write in Spanish. Please answer the following questions, so we can best understand your Spanish language skills.

		. Please select the level of pronciency in your ability to speak Spanish.
		$Native/Functionally\ Native:\ I\ converse\ easily\ and\ accurately\ in\ all\ types\ of\ situations.\ Native\ speakers,\ including\ the\ highly\ educated,\ may\ think\ that\ I\ am\ a\ native\ speaker,\ too.$
		$Advanced: I \ speak \ very \ accurately, \ and \ I \ understand \ other \ speakers \ very \ accurately. \ Native \ speakers \ have \ no \ problem \ understanding \ me, \ but \ they \ probably \ perceive \ that \ I \ am \ not \ a \ native \ speaker.$
		Good: I speak well enough to participate in most conversations. Native speakers notice some errors in my speech or my understanding, but my errors rarely cause misunderstanding. I have some difficulty communicating necessary health care concepts.
		Fair: I speak and understand well enough to have extended conversations about current events, work, family, or personal life. Native speakers notice many errors in my speech or my understanding. I have difficulty communicating about health care concepts.
	\bigcirc	Basic: I speak the language imperfectly and only to a limited degree and in limited situations. I have difficulty in or understanding extended conversations. I am unable to understand or communicate most health care concepts.
	\bigcirc	I don't speak Spanish at all.
*	22	I don't speak Spanish at all. Please select the level of proficiency in your ability to <i>write</i> in Spanish.
*	22	
*	22	. Please select the level of proficiency in your ability to <i>write</i> in Spanish.
*	22 () ()	Please select the level of proficiency in your ability to <i>write</i> in Spanish. Native/Functionally Native: I can write easily and accurately in all types of situations.
*	22	Please select the level of proficiency in your ability to <i>write</i> in Spanish. Native/Functionally Native: I can write easily and accurately in all types of situations. Advanced: I can write very accurately. Native speakers can understand my writing. Good: I can write well enough to communicate most information. I may make some errors, but these errors
*	22	Please select the level of proficiency in your ability to <i>write</i> in Spanish. Native/Functionally Native: I can write easily and accurately in all types of situations. Advanced: I can write very accurately. Native speakers can understand my writing. Good: I can write well enough to communicate most information. I may make some errors, but these errors rarely cause misunderstanding. Fair: I can write and understand written language well enough to communicate about current events, work
*	22	Please select the level of proficiency in your ability to <i>write</i> in Spanish. Native/Functionally Native: I can write easily and accurately in all types of situations. Advanced: I can write very accurately. Native speakers can understand my writing. Good: I can write well enough to communicate most information. I may make some errors, but these errors rarely cause misunderstanding. Fair: I can write and understand written language well enough to communicate about current events, work family, or personal life.

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Technical Skills			

* 23. We'd like to learn about your current skill level and interest in learning certain computer programs. What level of comfort do you have using the following computer software or programs?

	I'm not interested in learning this software.	I have knowledge and interest in learning more, but little experience using the software.	I have some experience using the software, but need guidance or more training.	I have ability to use software effectively with some support.	I have broad skills in using the software and can use it independently.
Adobe Pro					
ArcGIS					
Canva or other basic design software					
Electronic Health Records systems/applications				\bigcirc	
HTML/CSS					
Learning Management Systems				\bigcirc	
Match*Pro					
Microsoft Access					
Microsoft Excel					
Microsoft Forms					
Microsoft Outlook					
Microsoft PowerPoint		\bigcirc	\bigcirc		
Microsoft Project					
Microsoft Teams					
Microsoft Visio					
Microsoft Word					
Office 365					
Qualtrics		\bigcirc			
QR Code					
SAS				\bigcirc	
SEER*Stat					
SQL		\bigcirc			
Tableau or other data visualization software	0	0	\circ	0	0

Are you interested in building, practicing, or using quantitative data analysis skills during the Fellowship?		
Yes		
O No		

st 25. Please select your current level of proficiency in your ability to do quantitative data

Data Analysis Skills

analysis.	
Basic Skills: I have some awareness or knowledge of data analysis.	
Osomewhat Skilled: I have done data analysis in coursework, but have not applied data analysis skil real world.	ls in the
Skilled: I am comfortable with my knowledge and ability to apply data analysis skills.	
Proficient: I am very comfortable applying my data analysis skills and could teach data analysis ski others.	lls to

Your Education

We'd like to better understand your education background. We recognize that many applicants may be currently enrolled in a degree program or possibly planning to graduate soon or sometime during the Fellowship (June 1, 2024-May 31, 2025). Please answer the following questions, so we can best understand you and your education.

* 26. Are you curi	rently enrolled in a sc	chool, college, or univers	ity?
Yes			
○ No			

Your Education - Currently Enrolled in School

Please answer the following questions so we can understand your current degree program.

* 27. In what school, college, or university are you currently enrolled ?
* 28. Is this degree program full-time?
Yes
○ No
* 29. The Texas Public Health Fellowship is a full-time training program with the expectation that Fellows be available to train and work at their Host Site 40 hours per week during regular business hours (8:00am-5:00pm).
Will you be able to commit to the Fellowship and maintain your responsibilities as a student?
Yes, I am able to commit full-time to the Fellowship
No, I am not able to commit full-time to the Fellowship
* 30. What degree are you currently seeking?
High School Diploma or GED
Associate's Degree
Bachelor's Degree
Master's Degree
Ooctorate - PhD, DrPH, Etc.
Octorate - MD, DO, DVM, etc.
* 31. What is/are your major(s)?
* 32. What date do you plan to graduate with this degree?
Please enter you expected graduation date.
Date MM/DD/YYYY

Your Education - Highest Level of Education Completed

* 33. What is the highest level of education you have completed as of today ?
High school Diploma or GED
Associate's degree
Bachelor's degree
Master's degree
Octorate - PhD, DrPH
Octorate - MD, DO, DVM
I have not completed my High School Diploma or GED
* 34. From what school, college, or university did you complete your highest level of education?
* 35. What date did you graduate? Please enter your graduation date.
Date MM/DD/YYYY
* 36. For the highest level of education you have completed, what was/were your major(s)?

	2024-25 Texas	s Public Health	Fellowship	o - Fellow Ap	plication
Your Educa	ation Plans				
37. Is there	anything about y	our educational p	plans you'd l	ike to share w	vith us?

2024-25 Texas Public Health Fellowship - Fellow Application		
Completed Coursework and Training		

* 38. Have you completed coursework or training on any of the following topics? Please check all that apply.
Anatomy and physiology
Live animal handling or tissue collection from animals
Biostatistics - Graduate level
Biostatistics - Introductory level
Chemical or biological sciences
CLS/MLS from accredited institution
Community health sciences
Community Health Worker training or certification
Community resource mapping
Data analysis
Data management
Emergency management
Epidemiology - Graduate level
Epidemiology - Introductory level
GIS/spatial analysis
Health education
Health promotion
Human resources
Maternal and child health policies and programs
Maternal and infant population health
Program Evaluation
Program Management
Project management
Psychology
Public Health Assessments
Social work
SQL
Statistics
Tableau Tableau
Texas-Mexico border region
Web development (HTML coding)
Zoonotic diseases
I have not completed coursework or training on any of these topics.

	ertifications? For example, C.H.W., P.E., R.N., C.P.A., etc.? If yes, please cense, registration, or certification in the space provided.	
* 40. There may be an opportunity during the Fellowship to complete the required exam to become a Registered Sanitarian. Are you interested in becoming a Registered Sanitarian?		
Yes		
O No		
Maybe		

Share Your Relevant Experience

Previous professional experience is NOT required to become a Texas Public Health Fellow. We'd like to understand where you are coming from and the experiences you have had in professional settings.

* 41. As of today, about how much full-time work experien	ce have you had?
O-2 years	
3-5 years	
5-7 years	
More than 7 years	
* 42. Do you have work or volunteer experiences that are rel interests? Please list only the most relevant experiences.	evant to your public health

Your References

We require two of your references to complete our Reference Survey. Each reference should submit their own Reference Survey. Please share the link below with your references and ask them to complete this Reference Survey by March 1, 2024. If you have questions about gathering references, please contact our team for support (TxPHFellowship@dshs.texas.gov).

https://app.smartsheet.com/b/form/81c940d459d648a190102d4c0c768cdc

* 43. Reference #1	Contact Information	
First and Last Name		
Title and Credentials		
Email Address		
Phone Number		
* 44. Reference #2	Contact Information	1
First and Last Name		
Title and Credentials		
Email Address		
Phone Number		
for sharing the sa 2024. We recomm	urvey link with your two reference	our Reference Survey. You are responsibles. Reference Surveys are due March 1, al references as soon as possible. For apply page on our website.
Reference Surve	y link: tsheet.com/b/form/81c940d459d64	48a190102d4c0c768cdc
	e Reference Survey link with two reference	

Short Essays

Please write responses to each of the following essay prompts in the text boxes provided. Each essay has a 200-word limit.

provided. Each essay has a 200-word limit.
* 46. Essay #1: How did you become interested in public health, and what public health topic is most interesting to you? Why you are interested in that particular topic? (200-word limit)
* 47. Essay #2: What skills or experiences are you hoping to acquire during the fellowship, and how will participating in this program support your future career goals? (200-word limit)
* 48. Essay #3: Describe a health issue in your community. What would you do to impact health outcomes related to this issue? (200-word limit)

Submit Your One-Page Resume

Please follow these instructions when preparing your resume.

- Limit your resume to one page.
- Include educational background, relevant training, relevant professional and/or volunteer experience, and accomplishments.
- Save as .PDF
- Save with this file naming structure: LastName-FirstName-resume.pdf, example: Doe-Jane-resume.pdf
- * 49. Please upload your resume.

Choose File

Choose File

No file chosen