

STUDENT DEMOGRAPHICS IN VOCATIONAL NURSING PROGRAMS

This update presents data for the 83 vocational nursing (VN) programs and the military-based VN program¹ in Texas during the 2025 reporting year, including:

- 78 generic programs
- 5 Multiple Entry/Exit Programs (MEEPs)

The Texas Center for Nursing Workforce Studies (TCNWS) collected data using the 2025 Board of Nursing's (BON) Nursing Education Program Information Survey (NEPIS) that was available online as of October 1, 2025. The reporting period was academic year (AY) 2024-2025 (September 1, 2024 – August 31, 2025) unless otherwise noted. TCNWS collaborated with the BON in the design and dissemination of the survey.

¹Data collected from the military-based VN program were analyzed separately and can be found on page 3.

VN Graduate Demographics

Sex

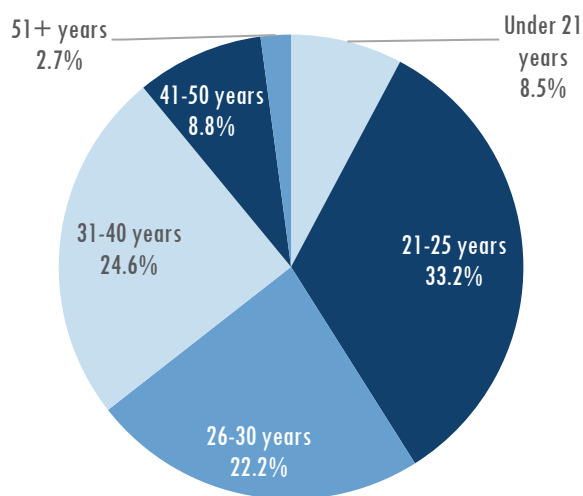
In 2025, there were 3,767 graduates from vocational nursing programs in Texas. The graduates from VN programs were predominately female (87.9%).

Age

Figure 1 presents the AY 2024-2025 breakdown of VN graduates by age.

- The majority (63.9%) of VN graduates were 30 years or younger.
- 11.5% of VN graduates were aged 41 and older.

Figure 1. Age of VN Graduates, 2025



Race/Ethnicity

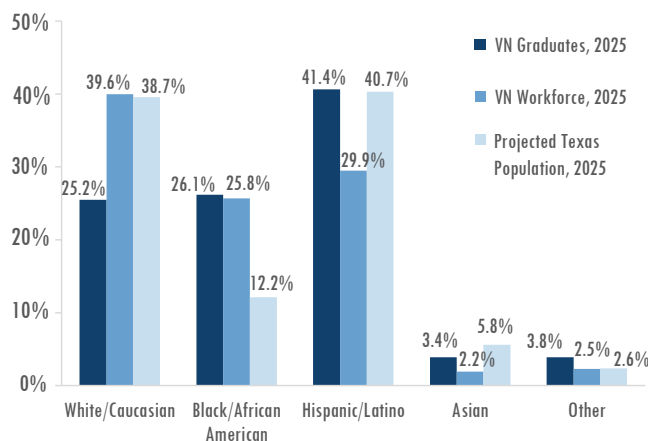
Figure 2 (page 2) shows the racial/ethnic distribution of 2025 VN graduates compared to the 2025 Texas LVN workforce² and the 2025 projected Texas population.³ Race/ethnicity data were missing for 3.6% of VN graduates.

- The proportion of VN graduates who were White/Caucasian (25.2%) was lower than both the proportion in the 2025 LVN workforce (39.6%) and in the 2025 projected Texas population (38.7%).
- The proportion of Black/African American VN graduates (26.1%) was higher than the proportion of Black/African American Texans in 2025 (12.2%) but similar to the proportion of Black/African American nurses in the 2025 LVN workforce (25.8%).
- The proportion of VN graduates who were Hispanic/Latino (41.4%) was greater than both the proportion in the 2025 Texas LVN workforce (29.9%), and the 2025 Texas population (40.7%).
- The proportion of VN graduates who were Asian (3.4%) was higher than the proportion in the 2025 Texas LVN workforce (2.2%), but lower than the 2025 projected Texas population (5.8%).
- There were greater percentages of VN graduates (3.8%) in the “other” race/ethnicity category than the proportion within the Texas population (2.6%) and the VN workforce (2.5%).

Figure 3 (page 2) shows that the VN graduate population is diversifying.

- The proportion of VN graduates who were White/Caucasian has dropped by 11% since 2016, while the percentage of graduates who were Hispanic/Latino has increased by 5%.

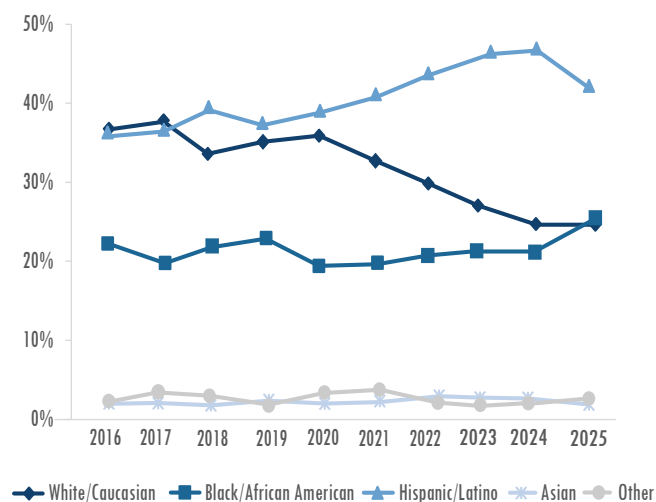
Figure 2. Race/Ethnicity of VN Graduates, Texas VN Workforce², and Texas Population³



International Graduates

- Programs reported a total of 60 international graduates (1.6% of all VN graduates).⁴

Figure 3. Race/Ethnicity of VN Graduates, 2016-2025



²VN workforce data come from the 2025 BON Licensure Renewal file of actively practicing Texas vocational nurses.

³2025 Texas population projections: Texas Demographic Center (2018). Population for 2010-2050 for State of Texas and Counties. Retrieved December 12, 2025, from [TDC - 2018 Projections \(texas.gov\)](https://www.tdcdemographics.org/2018-projections).

⁴International was defined as a person who is not a citizen or permanent resident of the United States and who is in this country on a temporary basis and does not have the right to remain indefinitely.

Military-Based VN Graduate Demographics

Sex

There were 222 graduates from the military-based VN program. Unlike other VN programs, graduates from the military-based VN program were predominately male (56.8%).

Age

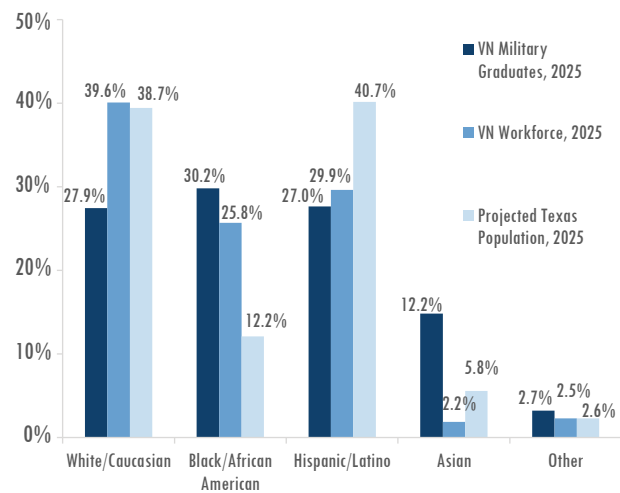
The majority of graduates (78.8%) were 30 years old or younger. Military VN graduates who were 17-20 years comprised 20.3%, compared to 8.5% in non-military VN programs.

Race/Ethnicity

Figure 4 shows the racial/ethnic distribution of graduates from the military-based VN program compared to the 2025 Texas LVN workforce and the 2025 projected Texas population.

- The proportion of White/Caucasian VN military graduates (27.9%) was lower than the proportion of the LVN workforce (39.6%) and the Texas population (38.7%).
- Black/African American graduates (30.2%) and the 2025 LVN workforce (25.8%) were both higher in proportion compared to the 2025 Texas population (12.2%).
- Hispanic/Latino graduates (27.0%) and 2025 LVN workforce (29.9%) were lower in proportion compared to the 2025 Texas population (40.7%).
- The proportion of Asian graduates (12.2%) was more than the proportion of the Texas population (5.8%) and the 2025 LVN workforce (2.2%).

Figure 4. Race/Ethnicity of Military-Based VN Program Graduates, Texas VN Workforce, and the Texas Population



Compared to non-military VN program graduates:

- The proportion of White/Caucasian military graduates (27.9%) was higher than the proportion of non-military White/Caucasian graduates (25.2%).
- The proportion of Hispanic/Latino military graduates (27.0%) was lower than non-military Hispanic/Latino graduates (41.4%).