

**Texas Statewide Health Coordinating Council
Texas Center for Nursing Workforce Studies (TCNWS) Advisory Committee
Minutes of Meeting Held Wednesday, July 14, 2021
10:00 a.m.**

Due to the COVID-19 pandemic, this meeting was conducted virtually. There was not a physical location for this meeting.

Members Attending

Angel Angco-Barrera, MBA, BSN, RN
Jennifer DM Cook, PhD, MBA, RN
April Ernst, MSN, RN, CNE
Sheila Fata
Karen Kendrick, MSN, RN, CPHQ
Fu-An Lin, PhD
Cora Rabe, DNP, CRNA
Linda Rounds, PhD, RN, FNP, FAANP, FAAN
Susan Ruppert, PhD, APRN, FNP-C, ANP-BC, FNAP, FCCM, FAANP, FAAN
Lisa Taylor, PhD, RN, CNS, FNP
Katherine Thomas, MN, RN, FAAN
Grace Werckle, BSN, RN
Sally Harper Williams
Cindy Zolnierek, PhD, RN

Members Absent

Pamela Burns, LVN (Unexcused)
Diana Dolan, PhD, CNML, RN (Excused)
Cheryl L. Johnson, RN, MSN, CDP, CADDCT (Excused)
Lula Pelayo, PhD, RN, FAAN (Excused)
Remy Tolentino, MSN, RN, NEA-BC (Excused)
Linda H. Yoder, PhD, MBA, RN, AOCN, FAAN (Excused)

Public Present

Serena Bumpus
Lyn McCright
Sarah Roberts
Teresa Walding

Staff Present

Cate Campbell, MPH
Kayla Davis, MS
Tim Hawkins
Pam Lauer, MPH
Maria Perez

TCNWS Advisory Committee Meeting Minutes July 14, 2021

<p>1. Welcome and Introductions</p>	<p>Cindy Zolnierrek called the meeting to order at 10:05 a.m., and welcomed the committee members, staff, and guests present, who introduced themselves. Dr. Zolnierrek announced that the meeting would be recorded as required by the Administrative Procedures Act and the Open Meetings Act, and that members should state their name for the record when making motions.</p>
<p>2. Establish Quorum and Approval of Excused Absences</p>	<p>With 14 out of 20 members present, a quorum was established.</p> <p>Diana Dolan, Cheryl L. Johnson, Lula Pelayo, Remy Tolentino and Linda H. Yoder requested excused absences.</p> <p>Motion to approve excused absences made by Karen Kendrick and seconded by Angel Angco-Barrera. The motion carried.</p>
<p>3. Review of July 14, 2021 Agenda</p>	<p>The agenda was not reordered.</p>
<p>4A. Approval of Minutes from the March 3, 2021 Meeting</p>	<p>No revisions needed for the March 3, 2021 meeting minutes</p> <p>Motion to approve minutes made by Jennifer Cook and seconded by April Ernst. The motion carried.</p>
<p>4B. School Nurse Fact Sheet</p>	<p>Kayla Davis presented the School Nurse Fact sheet. Revisions include:</p> <ul style="list-style-type: none"> • The sentence related to figure 4 that comparing highest degrees is not clear. Sentence should be updated and possibly the source to make clearer. • Suggestion to add language about the national association’s recommendation for school nurses to have a Bachelor’s in nursing. • If data is available, add information about whether school nurses are working full-time or part-time. <p>Motion to approve report with revisions made by Kathy Thomas and seconded by Karen Kendrick. The motion carried.</p>
<p>4C. Faculty Trends report</p>	<p>Kayla Davis presented the Faculty Trends Report. Revisions include:</p> <ul style="list-style-type: none"> • On page 6, above table 2 – change 6.8 to 16.8% male. • Add figure and data on the full time and part time faculty positions. • Consider gathering more information through other surveys about the lack of qualified faculty applicants – what qualifications are lacking? • By institutional type add figure/data on level of education. • Fix spelling of “Faculty.” • Add number of schools by region. • Figure 1 add clarifying language about increase in faculty and changes in number of programs. • Combine institutional types – use 2-year colleges as a category. <p>Motion to approve report with revisions made by Linda Rounds and seconded by Sheila Fata. The motion carried.</p>

<p>4D. National Academy of Medicine's Future of Nursing 2020-2030 Report</p>	<p>The committee had a brief discussion about the Future of Nursing 2020-2030 report. Some points brought forth:</p> <ul style="list-style-type: none"> • Much of the report is focused on diversity. In relation to the Faculty Trends reviewed, it is worth noting the importance of diverse faculty in promoting diversity among students and the impact of that in the workforce. • Regarding recommendation 3 – the committee can consider this recommendation when making policy recommendations and opportunity to enhance greater partnerships between education and employers. • The work being done on workplace violence relates to recommendation 3 and the focus promoting nurses' health and well-being. • The report includes emphasizing the promoting of PHD's in nursing. Data shows that faculty are primarily DNP prepared. • Shortage of nurses will determine social and health equities in different communities. Example, shortage of school health nurses. • Seeing movement in demographic changes but there are no clear goals. It is important to look at the overall demographics of the communities being served.
<p>4E. Organizational Updates</p>	<p>Kathy Thomas gave an update on behalf of the Texas Board of Nursing (BON) which included information on the following:</p> <ul style="list-style-type: none"> • Former executive director, Louise Weddell, passed away on June 11, 2021. She served as the Executive Director of the Board of Nurse Examiners from 1987-1995, she was 90 years old at her passing and will have an article written about her in a future newsletter. • The board of nursing will have its last virtual board meeting on July 22nd. Beginning in October meetings will revert to in person with social distancing and masks. The public will have access to the meeting online to avoid overcrowding and travel. • Considering keeping educational offerings virtual. Nurses have appreciated not having the expense to travel. • You can find on the website the recently published Differentiated Essential Competencies for graduates of nursing education programs by level. Revised last 10 years ago, so significant changes have been made. Have also added peer-review committees. • Scams have accelerated during COVID, FBI and DEA working with Board of Nursing. Seeing an increase in phishing emails and ransomware. • New APRN license application course/video posted online. <p>Fu-An Lin gave an update on behalf of the Texas Higher Education Coordinating Board (THECB) which included information on the following:</p> <ul style="list-style-type: none"> • Baccalaureate degrees in 2-year colleges, total of 13 programs approved. No new proposals pending. • Senate bill 1, increase overall education budget by 2% and formula funding will be maintained.

	<ul style="list-style-type: none">• House bill 885 filed by representative Harris, creates exemption from the taxable property evaluation requirement. If the district has taxable property of at least 4 billion, and if the district where it is located does not have a 4-year institution, they can become eligible to offer a BSN degree. This could be applicable to Navarro College, North Central Texas College and North East Texas Community College.• House bill 3348, increases the number of baccalaureate degrees community colleges can offer, up to 5 across the board.• Senate bill 1780 creates Texas Epidemic public health institute, led by the University of Texas Health Science center in Houston.• Senate bill 1490 addresses clinicals for out-of-state institutions, limiting the issuance of certificates of authorizations and certificates of authority to any institutions in any state proposing to offer a professional degree. Nursing degrees not included in this bill.• Nursing Innovation Grant Program and the Minority Research and Education Program both are supported by proceeds from Tobacco Settlement Fund. 1.9 million for the nursing innovation program and 1 million for minority education. <p>Karen Kendrick gave an update on behalf of the Texas Hospital Association (THA) which included information on the following:</p> <ul style="list-style-type: none">• House bill 326 - workplace violence bill did not make it through, died in the senate. However, they were successful in helping protect hospitals by preventing handguns from coming into hospitals.• COVID- working hard on promoting vaccination due to Delta variant, working on hospitals having accurate information for resiliency and mental health and having opportunities for maximum support.• THA given the responsibility of disseminating 11 million dollars to hospitals and the documentation of receipts. Small portion of that funding was maintained within the foundation and it is being used for staff development programming particularly related to infection prevention, supporting practitioners to obtain CIC certification and providing courses to encourage CPHQ certifications.• Monitoring staffing indicators such as turnover, retirement, contract nursing and leaving the profession. <p>Cindy Zolnierek gave an update on behalf of the Texas Nurses Association (TNA) which included information on the following:</p> <ul style="list-style-type: none">• Legislative session has come and gone; a bill passed that will allow APRN's to sign death certificates.• 6 new TNA board members, they will help with development of legislative agenda for next session.• Currently have taskforces that are working on wellness, staffing, supply and demand studies. Focusing on pre- pandemic and post pandemic supply and demand.• Looking for additional ways for nurses to become aware of peer review, both incident-based and safe harbor.
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	<ul style="list-style-type: none"> • House of delegates met in June. This was the last house of delegates, as a new governance model was voted upon and now every member can participate in the process and vote. • Texas Team Action Coalition will address the recommendations in the second major report from the National Academy of Science. The coalition will reorganize as, a collaborative model. • TPAPN -peer assistance program for nurses has been very active. Focused on wellness and mental health as well as reporting. Have reimagined the program focusing on self-care, and giving nurses tools to do that., The website has been redesigned as well.
<p>4F. TCNWS Update</p>	<p>Pam Lauer provided an update on behalf of the TCNWS related to current projects:</p> <p>Nursing Education:</p> <ul style="list-style-type: none"> • All the NEPIS reports are online and the nursing education dashboards are updated with current data. A new dashboard for LVN education was developed and is available online now as well. • Staff have been working on revising the nursing education surveys and materials for the next round of data collection on this annual survey that goes out in October. • Staff have been working on a dashboard for the graduate NEPIS data. This dashboard will be finalized and published before the October meeting. <p>Data Collection:</p> <ul style="list-style-type: none"> • Staff will schedule kick-off meetings in October/November for the projects that were postponed last fall. We'll be moving our data collection to Spring 2022 – this will include our nurse employer surveys as well as workplace violence surveys. • A survey of individual school nurses that will go out this fall. The survey includes questions about their education/training and practice. <p>Workplace Violence Grant Program</p> <ul style="list-style-type: none"> • The RFA for the next round of grants is currently under review in our contract and procurement teams. We expect to be able to release it early in the Fall. <p>Other items:</p> <ul style="list-style-type: none"> • Next meeting is scheduled for Wednesday, October 13th, whether the meeting will be held virtually or in person is still to be determined. • There are limited agenda items for the next meeting. At this time, the only agenda items include reviewing and approving the next 2-year operations plan and updates.
<p>5. Public Comment</p>	<p>Lyn McCright and Teresa Walding shared their stories and gave positive words of encouragement to/about nurses.</p>
<p>6. Adjourn</p>	<p>The meeting was adjourned at 11:49 AM.</p>