



ANNOUNCEMENT:

2022-2023 WORKPLACE VIOLENCE AGAINST NURSES PREVENTION GRANT PROGRAM AWARDEES

tcnws@dshs.texas.gov

dshs.texas.gov/nursingworkforce

The Texas Center for Nursing Workforce Studies, within the Department of State Health Services, has awarded grants to fund innovative approaches to reduce verbal and physical violence against nurses.

The awardees of the 2022-2023 grant cycle are listed below. Awardees will present on their final project reports in Spring 2024.

AMOUNT

\$132,000

BAYLOR SCOTT AND WHITE HEALTH SYSTEM

The Bond Application, a phone app that can be used to notify staff in the local area, hospital security, or the police department in a workplace violence event, will be installed on the phones throughout Emergency Departments. All nursing staff will be educated on how to use it, and data will be monitored to determine how often the app is used and the type of incidences.

\$150,000

HARRIS COUNTY HOSPITAL DISTRICT

The program includes information technology enhancements, simulation training, and on-site training facilitators. The project will increase capacity to identify and respond to threats of violence against nurses in two hospitals and multiple outpatient clinics.

\$126,172

MIDLAND HEALTH

The project includes the assignment of new employee badges; access to standardized/focused de-escalation education, training, and ongoing emotional support for nurses; opportunities to engage in safe dialogue via L.E.A.D. events; organized monthly newsletters; and integration of a workplace violence committee to normalize operations and ensure ongoing strategies.

\$158,686

ST. JOSEPH REGIONAL HEALTH CENTER

The program will first utilize simulation training with classroom training inclusive of all type II and III incidents and a simulation-based training with competency check-off and video debriefing. Second, they will implement a screening procedure to assess the risk of aggressive behavior in patients on medical surgical inpatient units and will integrate screening tools into electronic health records. Third, they will develop a Risk for Aggression Protocol to support nursing interventions that promote nurse safety.