

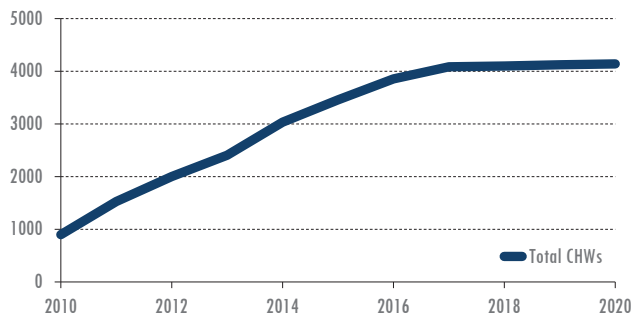
**Community Health Worker Growth Trends**

This fact sheet is an overview of the trends, distribution, and demographics of community health workers (CHWs), also known as promotores, in Texas. In 2020, there were 4,139 actively licensed CHWs in Texas.

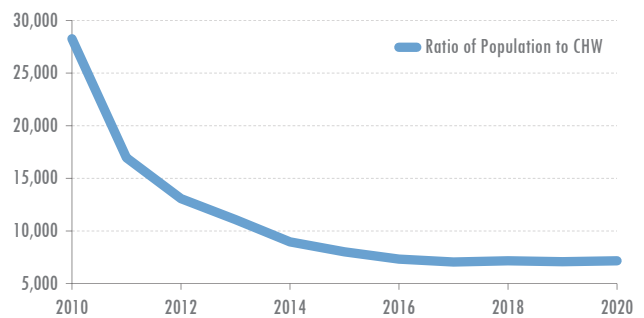
- This number represented a 19.7% increase since 2015 and a 360.9% increase since 2010.
- Relative to population growth, the size of the CHW workforce has improved by 74.6% over the past 10 years.

Texas had fewer CHWs per capita than the national average.

**Figure 1. Total CHWs**

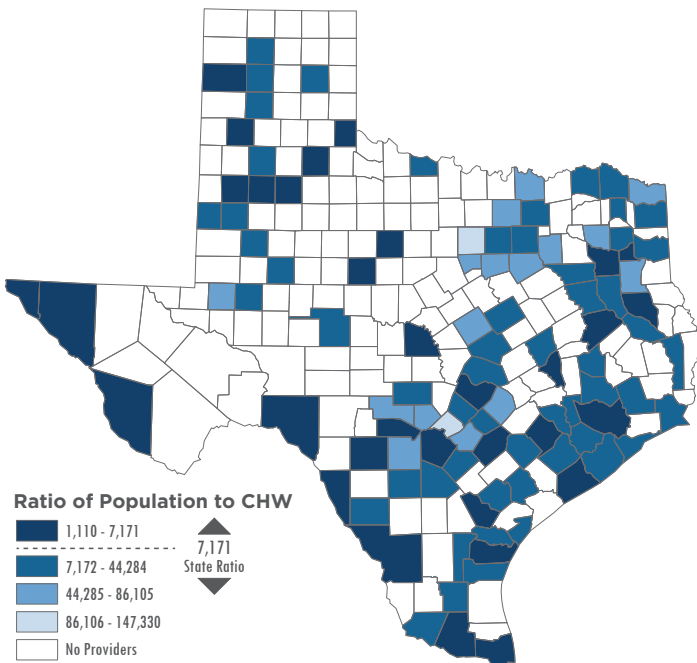


**Figure 2. Ratio of Population to CHW**



**Geographic Distribution of Community Health Workers**

**Figure 3. Ratio of Texas Population to CHW by County**



**Table 1. Ratio of Texas Population to CHW by Geographic Designation**

Geographic Designation	Ratio of Population to CHW
Metropolitan	6,739
Non-metropolitan	15,748
Border	3,454
Non-border	8,091
Texas	7,170

CHWs were not evenly distributed throughout the state.

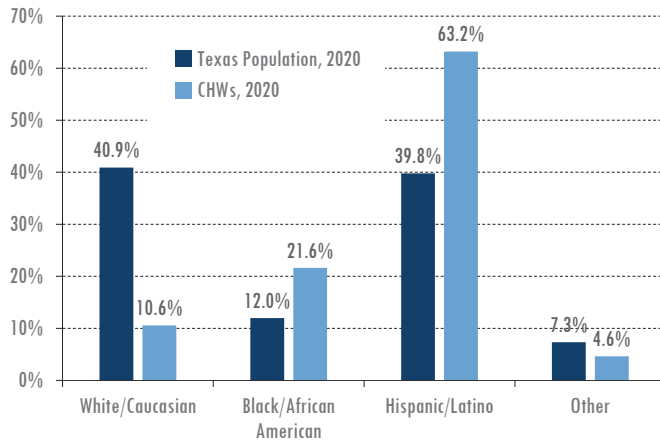
- Per capita, metropolitan counties had 2.3 times as many CHWs as non-metropolitan counties.
- Per capita, border counties had 2.3 times as many CHWs as non-border counties.

# Demographics of Community Health Workers

## Race/Ethnicity of CHWs

Hispanic/Latino CHWs were overrepresented when compared to the Texas population.<sup>1</sup>

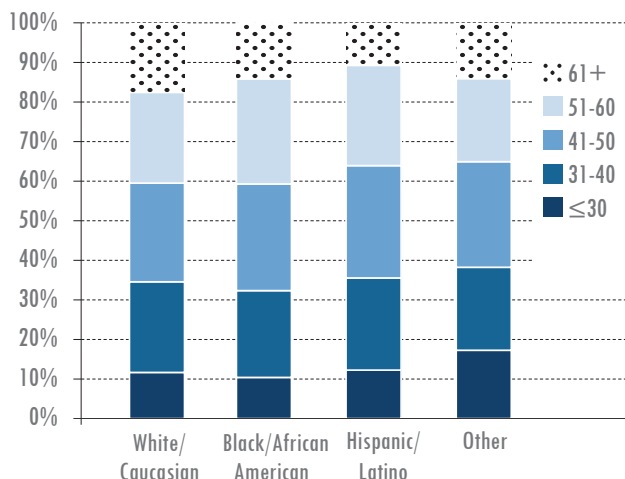
Figure 4. Race/Ethnicity of Texas Population and CHWs



## Age Distribution of CHWs by Race/Ethnicity

- 17.6% of white/Caucasian CHWs were 61 years of age or over, while 34.6% were aged 40 years or under.
- 27.0% of black/African American CHWs were between 41 and 50 years of age, and 32.3% were aged 40 years or under.
- 36.1% of Hispanic/Latino CHWs were 51 years of age or over, and 35.5% were aged 40 years or under.

Figure 5. Age Distribution of CHWs by Race/Ethnicity



## Gender of CHWs

- In 2020, 89.4% of CHWs were female and 10.6% were male.<sup>2</sup>
- Among CHWs aged 40 years or under, 87.2% were female and 12.8% were male.

## Age Distribution of CHWs by Gender

Within 10 years, 24.1% of the current Texas CHW workforce will be over 65 years of age.<sup>3</sup>

- 5.1% of active CHWs in Texas were over 65 years of age in 2020.
- Among CHWs over 55 years of age, males comprised 10.2% of the CHW workforce.

Table 2. Age Distribution of CHWs by Gender

Age Group	Female	Male	Total
≤25	142	34	176
26-30	277	44	321
31-35	402	61	463
36-40	420	57	477
41-45	504	54	558
46-50	537	46	583
51-55	516	39	555
56-60	442	40	482
61-65	263	37	300
>65	187	24	211
<b>Total</b>	<b>3,690</b>	<b>436</b>	<b>4,126</b>

<sup>1</sup> Race/ethnicity data were available for 4,136 of 4,139 CHWs.

<sup>2</sup> Gender data were available for 4,126 of 4,139 CHWs.

<sup>3</sup> The earliest retirement age for social security is 62.

