



GETAC EMS
Education
Committee

March 12, 2026

0900

Open Enrollment Program Updates – Del Mar College

- 1 “in-progress” cohort – 48th Academy
- “Hour” Breakdown
 - 512 classroom
 - 384 lab
 - 432 clinical/field rotation
 - 96 capstone internship

Open Enrollment Program Updates – Del Mar College

- 5 completed cohorts

<u>Class</u>		<u>Certified EMT</u>	<u>Non-EMT</u>		<u>Starting total</u>	<u>loss</u>	<u>Total</u>	<u>NREMT EMT %</u>		<u>NREMT PARAMEDIC%</u>	
43rd Cadet		3	22		25		25	100%		84% 1st	100% within 3
44th Cadet		11	22		33		33	100%		91% 1st	100% within 3
45th Cadet		3	32		35	2	33	100%		90% 1st	100% within 3
46 th Cadet		5	15		22		22	100%		92% 1st	96% within 3
	Taken EMT	2									
47th Cadet		7	21		30		30	100%		98% 1st	100% within 3
	AEMT	2									
48th Cadet		6	23		29			Just starting			
					174		143				

Open Enrollment Program Updates – Weatherford College

- 1 Cohort
- 14 students started
 - 8 finished
 - 3 1st time pass NR Paramedic
 - Unknown overall pass rate
 - Schedule “B” shift created challenges

Open Enrollment Program Updates – Laredo Fire

- 1 completed cohort
 - 33 students (28 civilians)
 - 100% Completion
 - 100% 1st time pass NR EMT
 - 73% 1st time pass for NR Paramedic
 - 7 civilians, 2 EMTs were unsuccessful on 1st attempt

Open Enrollment Program Scores – 8 Cohorts

- Del Mar OE Program NRP Average 1st time pass rate (2022-2025) = 91%
- Weatherford College OE NRP Average 1st time pass rate = ?
- Laredo Fire Dept. OE NRP Average 1st time pass rate = 73%
- NR National Average 1st time pass rate for Texas in 2023 = 69%
- NR National Average 1st time pass rate for Texas in 2023 = 65%
- NR National Average 1st time pass rate for Texas in 2024 = 64%
- NR National Average 1st time pass rate for Texas in 2025 = 70%

157.32 Emergency Medical Services Training & Course Approval

- **Overall Course Approval**
 - Add ambulance operations, to include emergency vehicle laws and traffic incident management and;
 - Mental health and well-being
- **ECA Current – 60 hours**
 - Change to 80 hours
- **EMT Current – 150 hours total classroom, lab, and rotations**
 - Change to 192 hours (144 Classroom & Lab, 48 clinical/field rotations)
 - Change “emergency department” to “clinical setting with live patient experience or contacts approved by the department and with a licensed EMS provider and in other health care settings”



157.32 Emergency Medical Services Training & Course Approval

- **Advanced EMT**
 - No EMT certification required prior enrollment
- **Advance EMT Current – 250 hours total classroom, lab, and rotations**
 - Change to 350 hours (254 Classroom & Lab, 96 clinical/field rotations)
 - Change “emergency department” to “clinical setting with live patient experience or contacts approved by the department and with a licensed EMS provider **or** in other health care settings”



157.32 Emergency Medical Services Training & Course Approval

- **Paramedic**
 - No EMT or AEMT certification required prior enrollment
- **Paramedic Current – 1000 hours total classroom, lab, and rotations**
 - Change to 1200 hours (clinical, lab, clinical/field rotations as approved by CAAHEP.
 - ...”shall include supervised experiences in clinical setting with live patient experience or contacts approved by the department and with a licensed EMS provider and in other health care settings as needed to develop the competencies defined in the minimum curriculum.”



157.32 Emergency Medical Services Training & Course Approval

Approval Requirements Current: Basic & Advanced
Coordinator Certifications

Change: “have at least one course coordinator certification at least equal to or higher than the course offered.”

Removal of “program director”

Removal of list of specific course fees

maintaining a passing rate “based on NREMT national standards that is statistically more than 10% lower than the national average”;



Current Recertification or Relicensure Options

- **Option 1 - Examination**

- The Texas Department of State Health Services (DSHS) is using the National Registry Assessment Exam as the state-approved exam.

- **Option 2 - Continuing Education**

- 2a Unaffiliated

- 2b Affiliated

- Submit application as directed above.
- CE must:
 - be preapproved and in specified content areas
 - meet [minimum hours in content areas](#) and meet total required for four-year period.

- **Option 3 - Maintain National Registry**

Option 4 - Successfully Complete an Approved Formal Recertification Course

- **Option 5 - Completion of an approved Comprehensive Clinical Management Program (CCMP).**



157.38 Continuing Education

Option 2 - Continuing Education

- Submit application as directed above.
- CE must:
 - be preapproved and in specified content areas
 - meet [minimum hours in content areas](#) and meet total required for four-year period.

Current CE Requirements



Content Areas	ECA	EMT	Advanced EMT	EMT-P and Licensure
Preparatory	3	6	9	12
Airway Mgmt/Ventilation	3	6	9	12
Patient Assessment	2	4	6	8
Trauma	3	6	9	12
Medical	9	18	27	36
Special Considerations	3	6	9	12
Clinically Related Operations	1	2	3	4
Pediatric	3	6	9	12
Minimum units in content areas	27	54	81	108
Additional units in any approved category	9	18	27	36
Total required for recertification eligibility	36	72	108	144

Notice: CE hours shown are for the 4 year period

Two Categories - Proposed

Affiliated

- ECA, EMT, AEMT, & Paramedics employed, volunteering, or providing services for a licensed EMS Provider that actively participates in a QA/QI Plan.
- ECA, EMT, AEMT, & Paramedics serving the industry in an alternate capacity not affiliated with a licensed EMS Provider, **but actively participating in a Medical Director approved QA/QI Plan.**
 - EMS Educators affiliated with DSHS approved EMS Education programs or DSHS recognized CE Program
 - Recognized FRO affiliated with DSHS recognized CE Program
 - Hospital EMS personnel with DSHS recognized CE Program



Non-Affiliated

- ECA, EMT, AEMT, & Paramedics that ***maintain*** certification or licensure, but are not actively employed or volunteering with, or providing services to licensed EMS Providers, or recognized FRO and are not participating in DSHS recognized EMS-related QA/QI Program.



Affiliated CE Requirements (follow NCCP)

Additional “hours” and content to be assigned by Medical Director from QA/QI Plan

Core Categories	ECA	EMT	AEMT	Paramedic
Airway	2	4	6	6
Medical	4	10	12	14
Cardiovascular	4	8	10	14
Operations/Clinically Related Ops/Safety	1	10	10	12
Trauma	1	4	6	6
Special Populations	2	2	4	6
Preparatory/AOR/Ethics	2	2	2	2
Total	32 (16 NCCP)	56 (40 NCCP)	66 (50 NCCP)	76 (60 NCCP)

Affiliated “Requirements”

Quarterly Topics and “time requirements” required will be established by Medical Director and QA/QI results.

Minimum Core Competencies must be included

EMS Provider will be required to provide CE, whether it be in-house or provided by third party vendor

CE must be offered quarterly

No requirements for traditional vs online distribution

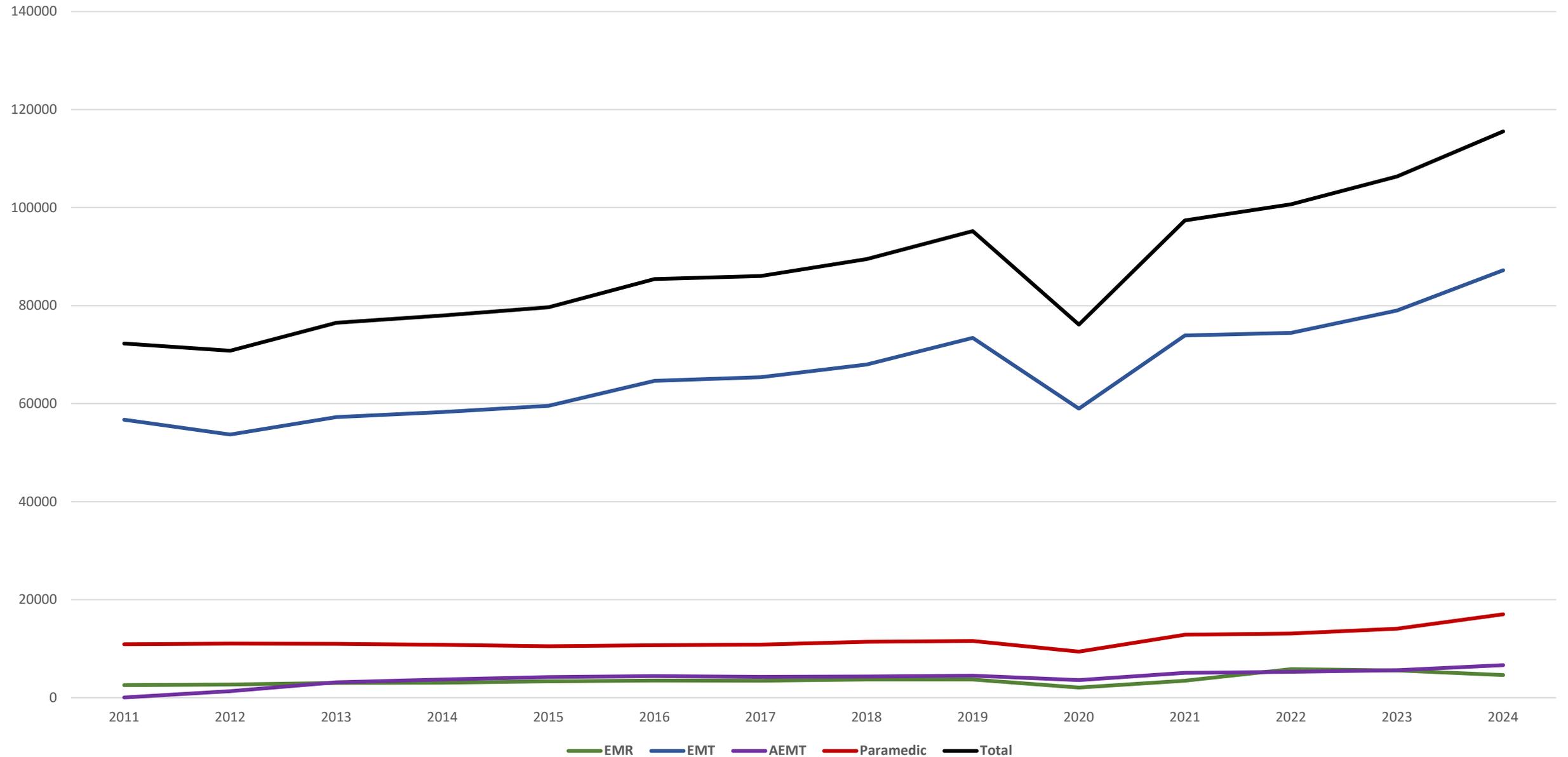


Where are the EMS Professionals?

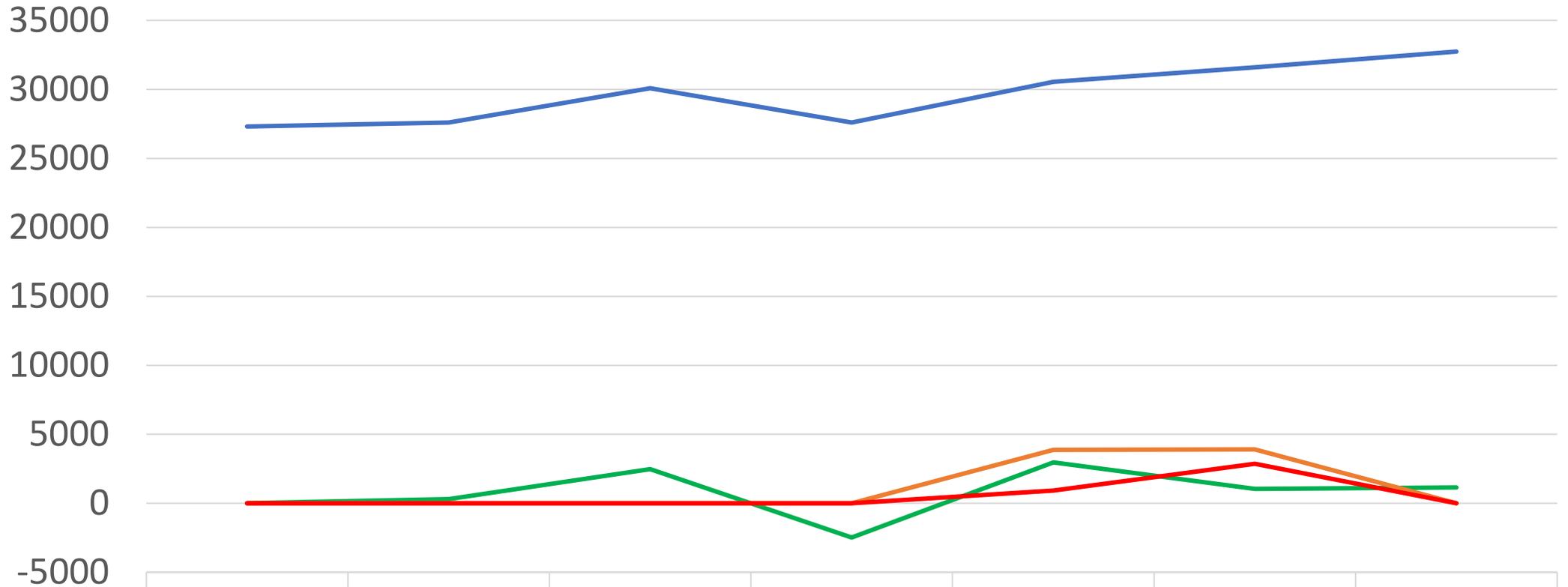
- NR EMT Total Certified 2024: 361,432
 - - 2025 AAA Turnover Report Vol. Turnover 22% (79,515) = 281,917
 - - 1st time Certified EMT: 87,213
 - - Difference: +7,698
 - 13% Promoted
 - Open rate 18%
- NR Paramedic Total Certified 2024: 138,737
 - 2025 AAA Turnover Report Vol. Turnover 15% (20,810) = 117,927
 - 1st time Certified Paramedic: 17,033
 - Difference: -3,777 lost positions
 - Open rate of 16%



National Registry First Time Certified 2024



Texas Paramedic Stats through July 2025



	2019	2020	2021	2022	2023	2024	2025
— Paramedics	27309	27601	30080	27594	30555	31595	32741
— Difference	0	292	2479	-2486	2961	1040	1146
— New Paramedics	0	0	0	0	3874	3901	
— Loss	0	0	0	0	913	2861	



CHART 3. REASONS FOR VOLUNTARY TURNOVER FOR FULL-TIME EMT

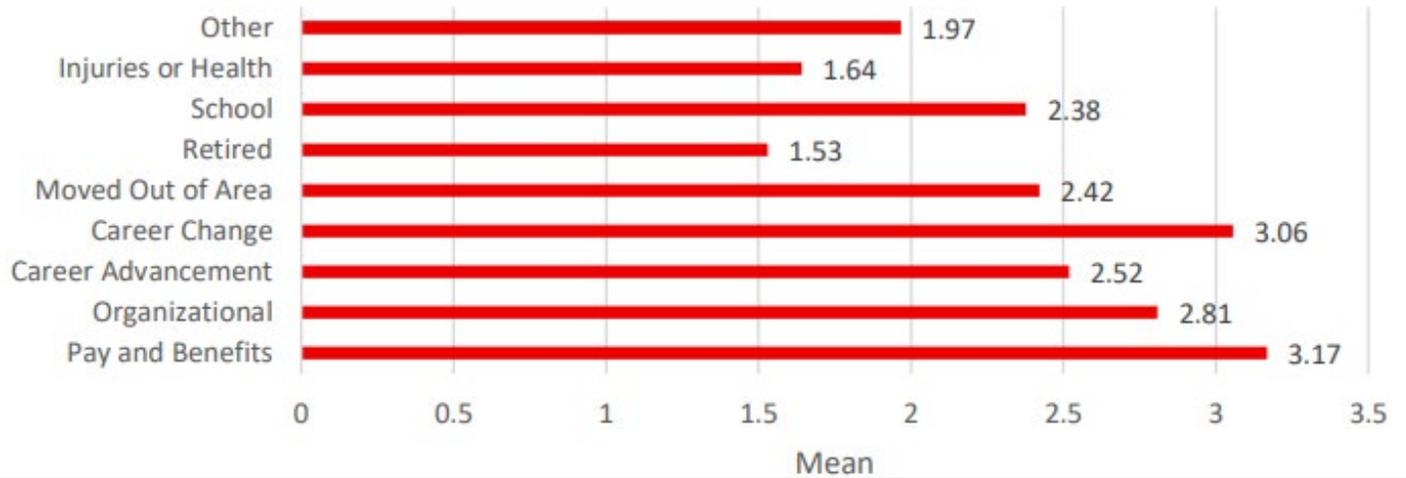
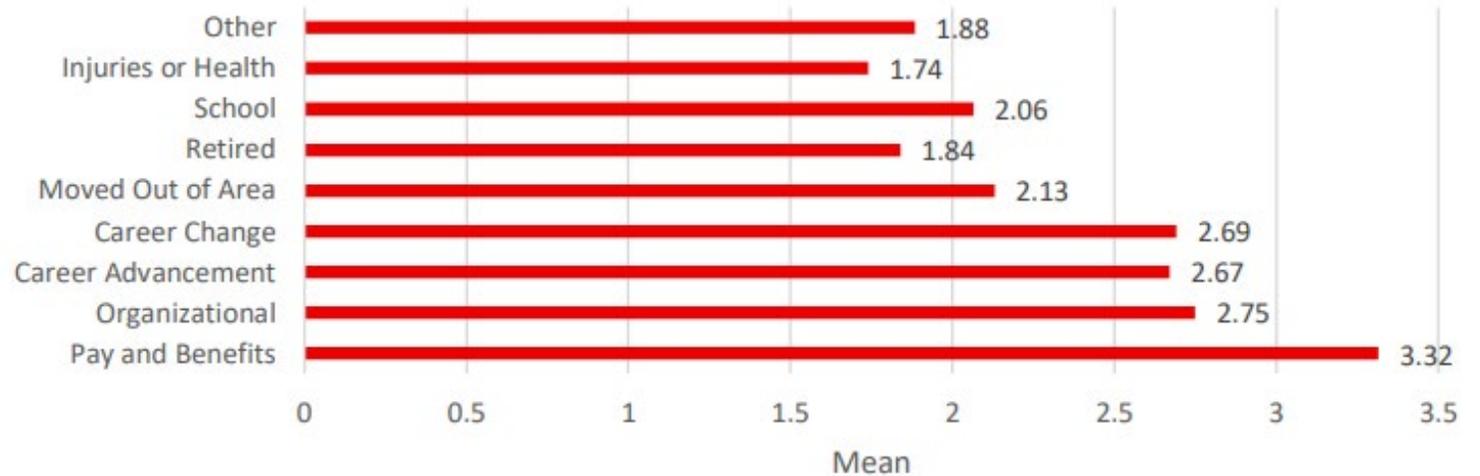


CHART 9. REASONS FOR VOLUNTARY TURNOVER FOR FULL-TIME PARAMEDICS



Future Agenda Considerations:

- AI in Education Programs – Best Practices
- Statewide Survey – Clinical Education Gap
 - Where do new graduates struggle most?
 - Are today's Programs ready for tomorrow's students?
- Course Coordinator Handbook
- **Joint Project:** Rural EMS Sustainability
 - Best practices
 - Community Paramedicine Education
 - Webinar series
 - Regional workshops
- **Joint Project:** Field Training Officer/Preceptor Development or Best Practices
- **Joint Project:** QA/QI Program Handbook or Best Practices
 - Just Culture/High Reliability