

COMPLIANCE SECTION ENVIRONMENTAL HEALTH BRANCH



DSHS Hazard Communication Worker Right-to-Know Program (Hazcom) Group



FISCAL 2025 YEAR ANNUAL ANALYSIS
FINAL ENFORCEMENT ACTIONS

Pursuant to 25 Texas Administrative Code Chapter 295.1-13

Hazcom Program Mission

The Hazard Communication Worker Right-to-Know Program protects the health and safety of public employees by ensuring that public employers provide information, training and appropriate personal protective equipment to their employees who may be exposed to hazardous chemicals in their workplaces.



Definition of

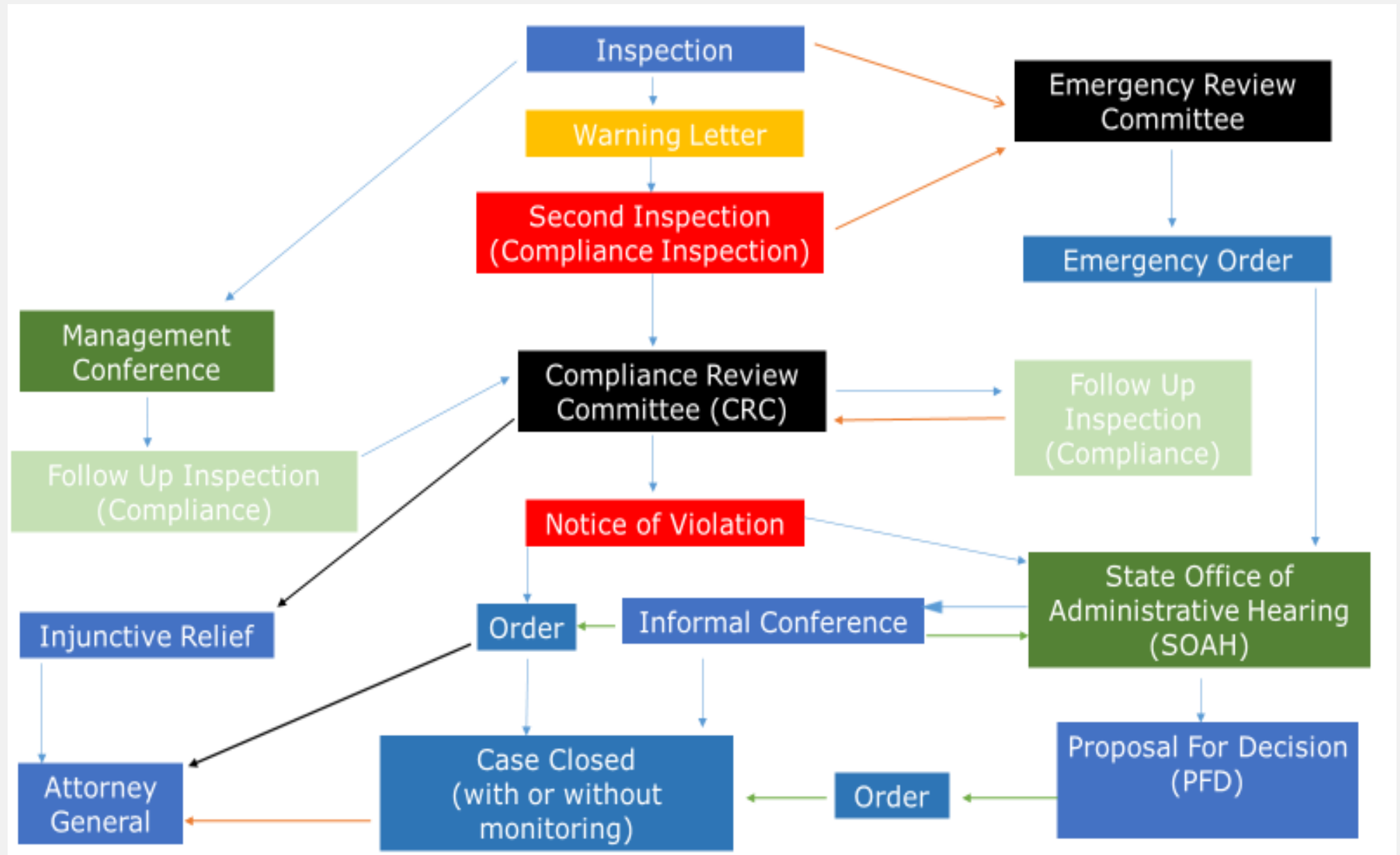
Hazard Communication Worker Right-to-Know (Hazcom)

Hazard Communication Worker Right-to-Know (Hazcom) means: the health and safety of persons working in this state may be improved by providing access to information regarding hazardous chemicals to which those persons may be exposed during normal employment activities, during emergency situations, or as a result of proximity to the manufacture or use of those chemicals.



Texas Department of State
Health Services

Hazcom Group Compliance Flowchart



Cases referred to Compliance for Enforcement Action

NOV's Issued

FY25:0

FY24: 5

FY23: 13

FY22: 15

Warnings Issued

FY25:0

FY24: 0

FY23: 0

FY22: 0



Texas Department of State
Health Services

Informal Conference (IC)

Informal Conferences Held

FY25:0

FY24: 0

FY23: 6

FY22: 9



Texas Department of State
Health Services

Case Closures

Orders

FY25:0

FY24:0

FY23:0

FY22:9

Withdrawn

FY25:0

FY24:0

FY23:0

FY22:0



Texas Department of State
Health Services

Cases Closed With or Without Monitoring

Cases with final Order are either:

- closed with monitoring
(terms and conditions to be met are still pending)
- closed without monitoring
(all terms and conditions are met)

For more information regarding Hazcom Group policies and protocols, please click on the link below:

[Publications - Hazard Communication Worker Right-to-Know Program | Texas DSHS](#)



TEXAS
Health and Human
Services

Texas Department of State
Health Services