

Public Health Follow-Up Training Requirements

1. Disease Intervention Specialist (DIS) Training Requirements

- a. Read and acknowledge the following POPS chapters:
 - i. Chapter 3: HIV/STI Partner Services and Sero-Positive Notification.
 - ii. Chapter 9: Disease Intervention Specialists Performance Standards.
- b. Successfully complete the DSHS-approved Fundamentals of STI Intervention (FSTDI), including all pre-requisites, within six (6) months of employment.
- c. Successfully complete the DSHS-approved Fundamentals of Counseling and Testing (FCT) or equivalent within six (6) months of employment.
- d. Successfully complete training and demonstrate knowledge of TB/HIV/STI Information System (THISIS).
- e. Participate in the HIV Navigation in Texas (HNT) within one (1) year of employment
- f. Successfully complete venipuncture training that has been approved by the local health authority, within sixty (60) days of employment.
- g. Successfully complete training for all locally sanctioned testing technologies used for specimen collection and processing.
- h. With more than one (1) year of experience shall successfully complete additional courses as required by DSHS.

2. First-Line Supervisors (FLS) Training Requirements

- a. Read and acknowledge the following POPS chapters:
 - i. Chapter 10: First-Line Supervisors Performance Standards
 - ii. Chapter 11: Regional and Local Health Department HIV-STD Program Manager Performance Standards, in addition to what is required of the DIS.
- b. Successfully complete training activities as required for DIS under this Contract and must take the next available Texas First-Line Supervisor (TXFLS) training.
- c. If new to the jurisdiction, HIV Navigation in Texas within one (1) year of employment
- d. Attend and participate in the DSHS FLS Summit, as scheduled.
- e. Participate in the quarterly DSHS FLS calls.
- f. Attend and participate in any other required DSHS trainings, as scheduled.

3. Program Manager (PM) Training Requirements

- a. Read and demonstrate understanding of the following POPS chapters:
 - i. Chapter 11, Regional and Local Health Department HIV/ Program Manager Performance Standards, in addition to what is required of the FLS and DIS.
- b. PM operating under this Contract must complete all training requirements of a DIS and FLS.
- c. Participate in the DSHS Leadership Meeting, as scheduled.
- d. participate in the monthly DSHS Leadership calls.

4. Recommended trainings and topics for all program staff:

- a. Health Insurance Portability and Accountability Act (HIPAA)
- b. Ethics
- c. Field Safety
- d. Health Equities
- e. Cultural Humility
- f. CPR/First Aid
- g. Automated External Defibrillators (AED)
- h. Defensive Driving
- i. Approaches in Harm Reduction
- j. Self-Defense
- k. Non-Violent Crisis Intervention
- l. Status Neutral Biomedical Approaches to HIV Prevention (Early Intervention, PrEP, nPEP)
- m. Motivational Interviewing
- n. Technical Writing
- o. Computer Skills
- p. Linkage to Care
- q. Gender and Sexual Diversity
- r. HIV Care and Treatment
- s. Human Trafficking
- t. Substance Use
- u. Mental Health
- v. Case Notes Documentation