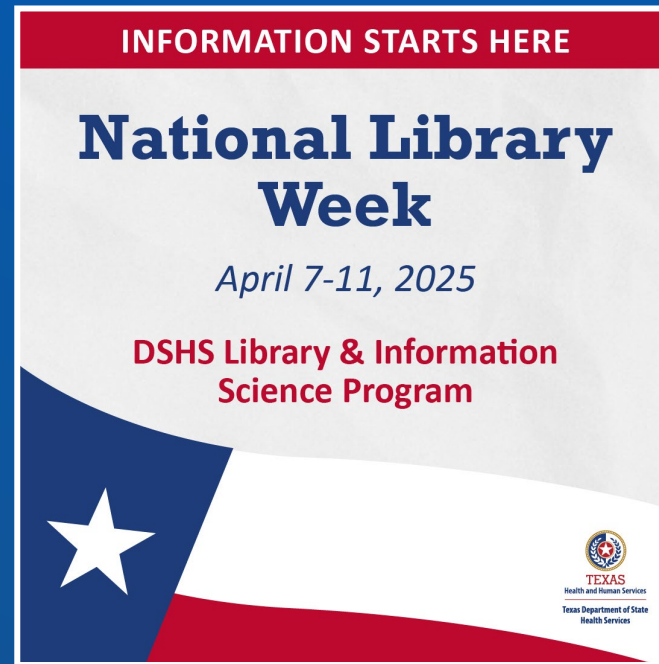
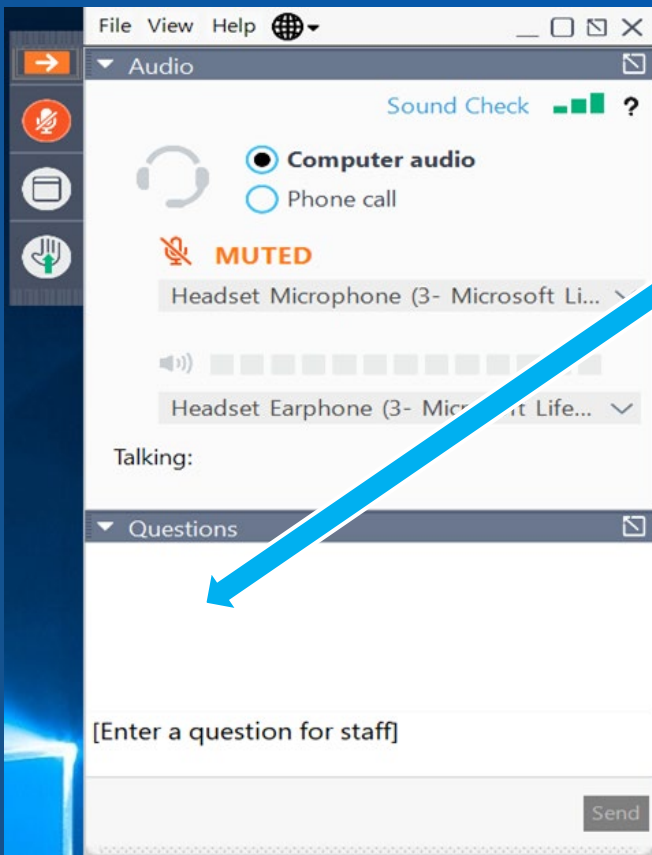



Boost Your Brand: How Early-Career Programs Pay Big Dividends



GoToWebinar Attendee Participation



- Open and hide your control panel using the orange arrow. 
- Submit questions and comments via the Questions box.
- If you are having technical difficulties, call GoToWebinar at 1-800-263-6317
- After the webinar is ended, a survey will automatically open.
- 1 hour after the webinar is over you will receive an e-mail with a link to the recording and the certificate.



Boost Your Brand: How Early-Career Programs Pay Big Dividends

Emily Herrington

Texas Public Health Fellowship
Office of Practice and Learning



Craig Gilden

Education Programs
Office of Practice and Learning

What we've built



TEXAS
Health and Human
Services

Texas Department of State
Health Services

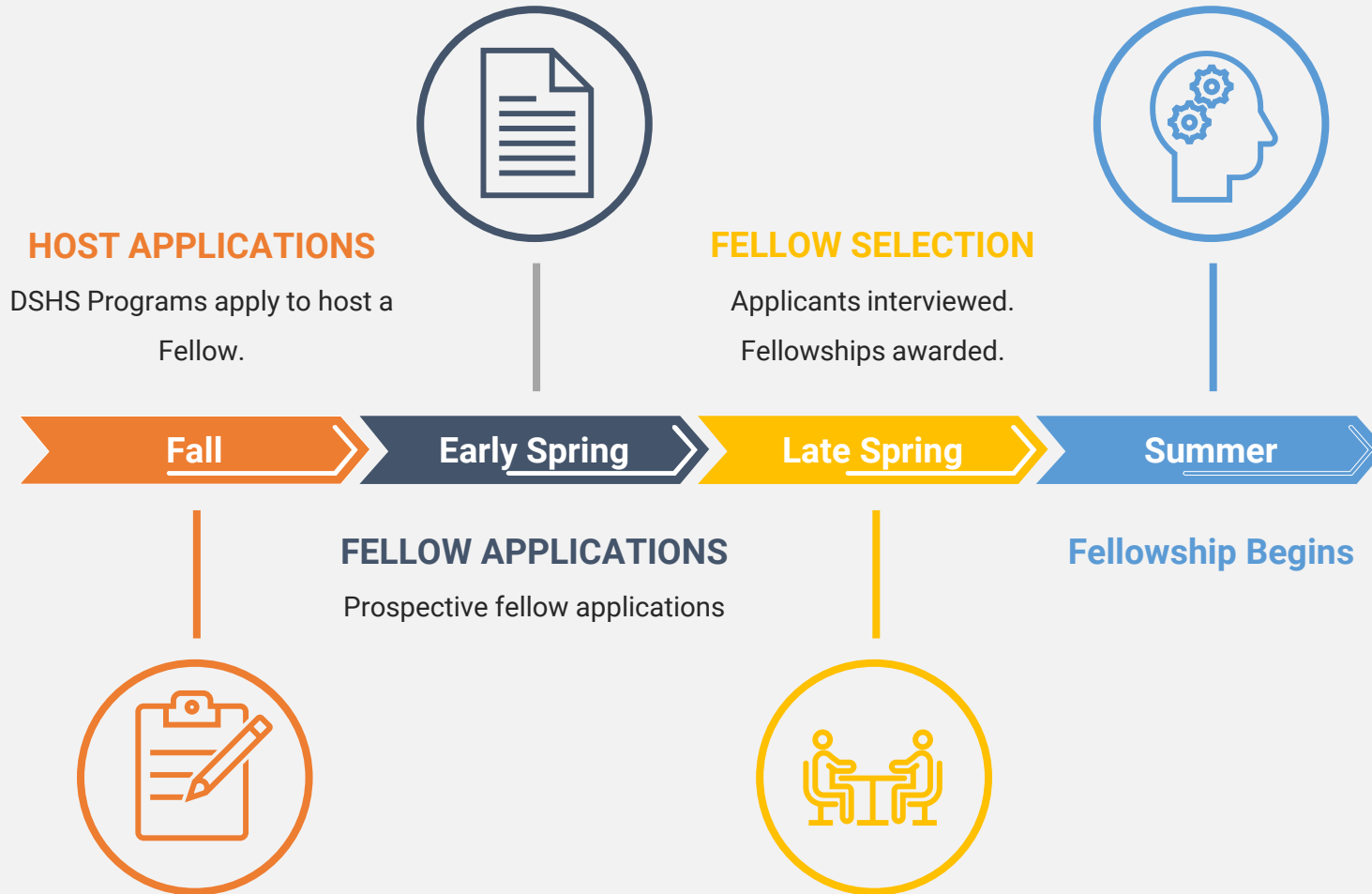
Texas Public Health Fellowship

- One-year, paid training program
- Hands-on experience for early-career professionals
- Build capacity and strengthen public health workforce



Contact: TXPHFellowship@dshs.texas.gov or www.dshs.texas.gov/txphfellowship

Texas Public Health Fellowship



- Strengthen pipeline for government public health
- Mentor future public health workforce
- Opportunity for junior staff to build management skills

Contact: TXPHFellowship@dshs.texas.gov or www.dshs.texas.gov/txphfellowship

DSHS Internship Program

- Approximately 100 interns a year
- Facilitate Opportunities
 - Meet executives
 - Tour offices
 - Network
 - Intern showcase event

HAI Outbreak Investigations

- Novel antibiotic resistant organisms
- Healthcare-associated COVID-19
- Medical product
- Transplant- or

Primary Care Physicians

Nurse Practitioners

Drive Time

- 5 Minutes Cutoff Range: 0 - 5
- 10 Minutes Cutoff Range: 5 - 10
- 15 Minutes Cutoff Range: 10 - 15
- 30 Minutes Cutoff Range: 15 - 30

Video call participants: AB, JL, Cecilia Bobb..., Craig Gilson, Perez, Alexandra L., Kris, Samantha L.

Contact: internships@dshs.texas.gov or www.dshs.texas.gov/practice-learning/internships

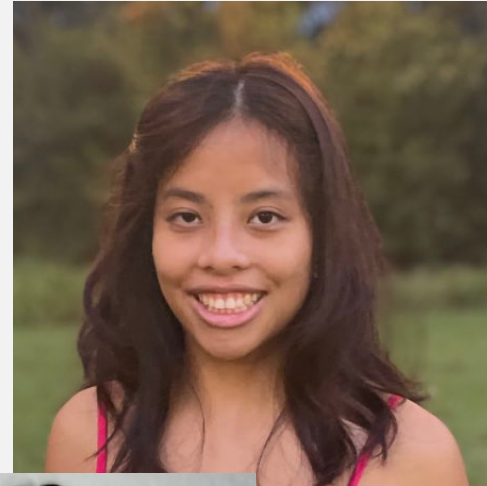
Why Host Interns

- Agency Perspective
 - Workforce Development
 - Spread Awareness of Public Health and DSHS
 - Educational leader in Public Health
- Office perspective
 - Ability to move projects forward
 - Fresh perspective and eyes
 - Internal staff development

Who are the Interns

Spring 2025

- 52 Interns
- 18 Universities
- Received 273 Applications
- Almost every division – most in RLHO



Summer 2024

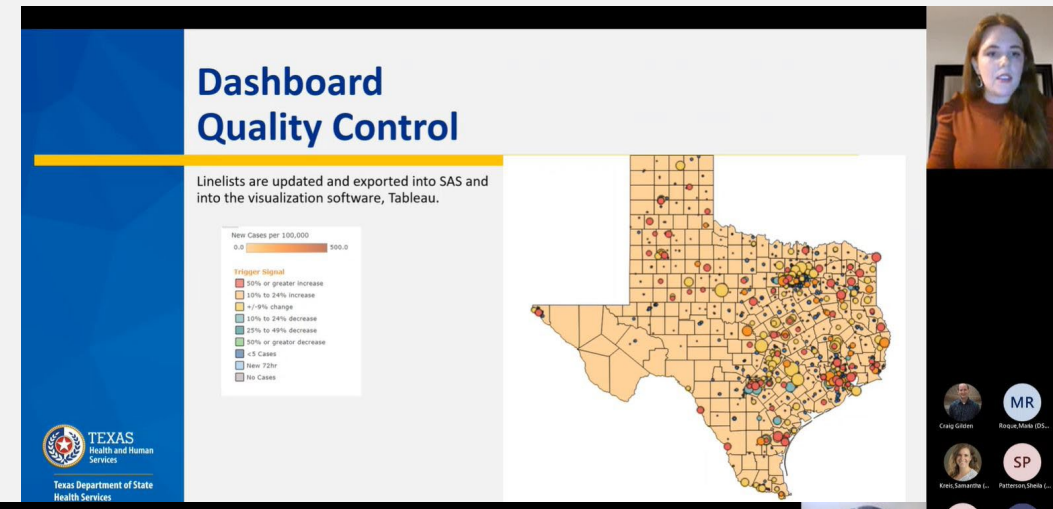
- 39 Interns
- 22 Graduate and 17 Undergraduate
- Both In-Person and Remote



Program Structure

Additive Programming:

- Orientation
- Networking/Resume Review Conversations
- Austin Central Office Tour
- Regional Office Tour
- Executive Meeting
- Seminar on Applying for Jobs with HHS
- Intern Showcase

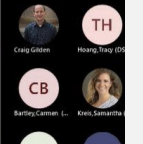
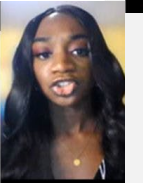


Background: Suicide and Suicide Prevention in Texas

- Leading cause of death (Cohen, 2022)
- U.S. current rate – 14.5 (America Health Ranking, 2021)
- Texas current rate - 13.3 (CDC, 2022)
- Youth suicide rate – 6.54 (Texas Department of State Health Services, 2019)
- Gender differences (2021)
- Racial differences (2019)
- Seeking treatment low (Mental Health America, 2022)
- Shortage of mental health services (Texas Standard, 2016)
- Rural areas: Suicide rate for youth is typically 54% higher than urban areas (Rural Health Information Hub, n.d.).
- Suicide prevention = multiple health outcomes

TEXAS SUICIDE PREVENTION COLLABORATIVE™

TEXAS Health and Human Services
Texas Department of State Health Services



Outreach and Recruitment

- Internship Postings and Application on website
- Proactive outreach and engagement with University faculty and staff
- Timeline Goals (earlier the better):

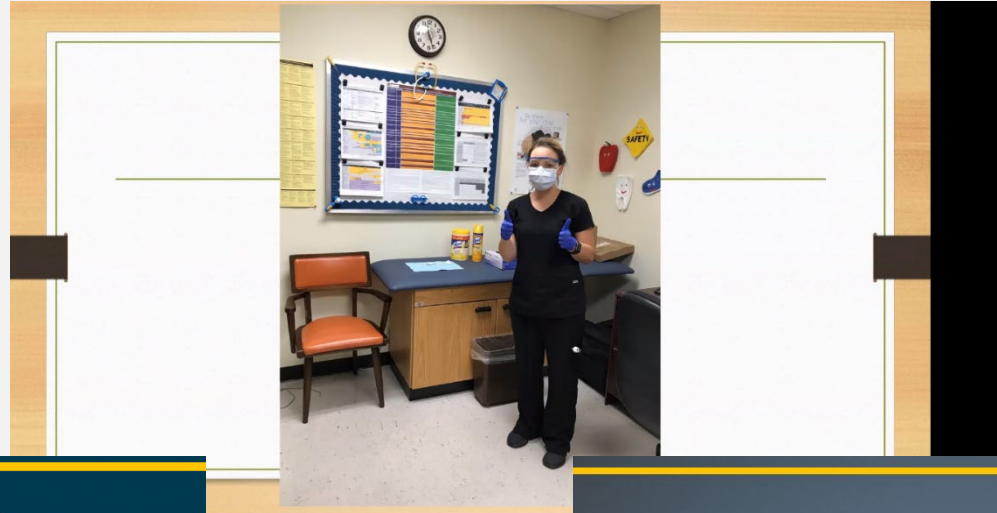
Community Health Improvement Division

Internship Title & Description	Category	Location	Hours
Oral Health Improvement	Program Implementation Program Development Program Evaluation	Austin/Virtual	20 hrs/wk

Outreach and Engagement

Examples of Programs

- Outreach through campus events
- Virtual Career Panels/Presentations
- Guest speaking in classrooms
- Classroom based projects



Public Health Career Paths

Learn about jobs in public health from staff at the Texas Department of State Health Services (DSHS).

Staff from DSHS will provide an overview of the state agency for public health, different jobs in public health, its early-career programs and the full-time job application process.

Come chat with the DSHS' Education Programs Manager about early career opportunities at the state's public health agency. DSHS employs more than 3,500 staff across the state of Texas.

When? Tuesday, November 15
2-3PM

Where? Eagle Student Services Center
Room 255

OR Join on Zoom at:
https://unt.zoom.us/j/7022aib5l_1D08qshPZn

TEXAS Health and Human Services | Texas Department of State Health Services | dshs.texas.gov



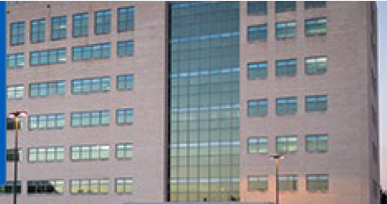
Public Health Careers at DSHS

The University of Texas at San Antonio

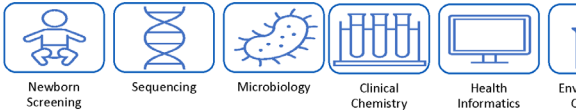
Office of Practice and Learning
Craig Gilden, Education Coordinator
Wednesday, April 27th

Marketing Materials

Are You Interested in Working at a Public Health Laboratory?



The Texas DSHS Lab is growing! We are looking for individuals with a passion for public health, science and an eagerness to grow with us.



How to Apply
The only way to apply for jobs with the DSHS Laboratory is to go through the Health and Human Services Career Portal. Create a profile or log into a profile you previously created. Once a profile is created, your information remains in the system. Adjust and adapt your application for each job you apply to.

Keywords to Search for when Looking for Available Jobs
· Chemist · Laboratory Technician · Microbiologist · Medical Technologist · Clinical Laboratory Scientist · Molecular Biologist · Laboratory ·

Narrow Your Search By Selecting an Agency
Dept of State Health Services

Tips for Success
You must complete an application for each position you are interested in. Describe how you meet the requirements. Review your application to make sure your preferences (shift, location, hours, and day work) match the requirement for the job you are applying to. Sign and submit your application.

To view current job postings, visit: <https://jobshportal.hhsc.state.tx.us/ENG/careerportal/>



Examples of Entry Level Jobs at DSHS Laboratories

- **Chemist**
 - Performs chemical analysis of drinking water, environmental, and food samples.
- **Medical Technologist/Clinical Laboratory Scientist**
 - Performs highly complex tests as part of the Texas newborn screening program.
- **Microbiologist**
 - Identifies bacteria, viruses, parasites and fungi using a variety of techniques such as culture, biochemical, serological, and molecular. Performs testing on clinical, environmental, and consumer samples.
- **Molecular Biologist**
 - Sequencing for the purpose of organism variant ID/subtyping and antibiotic resistance.
 - Performs molecular genetics procedures that include DNA extractions, electrophoresis, PCR, DNA sequence analysis and other to identify mutations which causing disorders identified on the newborn screening panel.
- **Health Informatics Specialist**
 - Provide support and management of the health information system (HIS).
- **Laboratory Technician**
 - Determines acceptability of specimens by performing pre-analytical evaluations of all specimens received at the laboratory.
- **Data Entry Operator**
 - Performs complex data entry for the Texas Health steps, Newborn Screening, and Microbiological Programs.



To view current job postings, use the QR code above or visit:
<https://jobshportal.hhsc.state.tx.us/ENG/careerportal/>



What Can I Do in Public Health? Sociology



Skills and experiences you may have developed through your degree include:

- Cultural competency
- Program and project planning
- Gathering data
- Teamwork
- Interacting and negotiating with others

Specialty Areas



Health Promotion and Education



Program Referral

Potential Employers

- State health departments
- Non-profit organizations
- Local (city/county) health departments
- Federal Government

Examples of Entry-Level Job Postings (with Texas DSHS)

- **Public Health and Prevention Specialist I or II**
 - Providing education to the community on preventing chronic disease
- **Program Specialist I or II**
 - Conducting coalition building and program planning work for a DSHS initiative
- **Community Health Specialist**
 - Identifying health care needs in a community and providing education
- **Customer Service Representative**
 - Communicating with partners regarding a DSHS service (e.g., Vital Statistics, Immunization Information Services) and keeping records related to this program

To view current job postings at the Texas HHS, visit: <https://jobshportal.hhsc.state.tx.us/ENG/careerportal/>



What Can I Do in Public Health? Environmental Studies



Skills and experiences you may have developed through your degree include:

- Collecting and analyzing research
- Writing proposals and reports
- Field collection of data
- Designing presentations
- Systems and Critical Thinking

Specialty Areas



Environmental Health



Project Development

Potential Employers

- State health departments
- Local (city/county) health departments
- Non-profit organizations
- Federal Government

Examples of Entry-Level Job Postings (with Texas DSHS)

- **Environmental Protection Specialist**
 - Conducting routine inspections of public environmental and food service facilities
- **Public Health and Prevention Specialist**
 - Providing education to the community on preventing chronic disease
- **Program Specialist**
 - Conducting coalition building and program planning work for a DSHS initiative
- **Data Entry Operator**
 - Entering lab results and demographic data into a lab information system

To view current job postings at the Texas HHS, visit: <https://jobshportal.hhsc.state.tx.us/ENG/careerportal/>



Sustaining Engagement – Monthly Emails

- Students & early career professionals are added to by:
 - Meeting with us at a career fair/university event
 - Attending our virtual programming
 - Opting in through a link on our website
- Content included:
 - Internship/Fellowship program updates
 - Upcoming virtual & in-person career programming
 - Volunteer opportunities
 - Job search assistance
- As of 2/10, **1,031 people** receive monthly emails.

Where we need to go



TEXAS
Health and Human
Services

Texas Department of State
Health Services

Emily Herrington

Texas Public Health Fellowship
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Texas Public Health Fellowships Program
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