

Acronym List

This list of acronyms and abbreviations is provided as a useful resource. It is not comprehensive. Please [email](#) the library if you have suggestions to add to this list.

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|----------------|--|---------------------|
| Acronym | Meaning | |
| AA | Adaptive Aids | |
| AA | Administrative Agency | |
| AA | Adverse Action | |
| AA | Affirmative Action | |
| AA | Alcoholics Anonymous | |
| AAA | Area Agency on Aging | |
| AABR | Automated Auditory Brainstem Response | |
| AACAP | American Academy of Child and Adolescent Psychiatry | |
| AACN | American Association of Colleges of Nursing | |
| AACN | American Association of Critical-Care Nurses | |
| AACOM | American Association of Colleges of Osteopathic Medicine | |
| AAEP | American Academy of Emergency Physicians | |
| AAFP | American Academy of Family Physicians | |
| AAFS | Animals, Agriculture, Food, and Feed Safety | |
| AAMC | Association of American Medical Colleges | |
| AAMRC | Alamo Area Medical Reserve Corps | |
| AAN | American Association of Nutrition | |
| AAP | Affirmative Action Plan | |
| AAP | American Academy of Pediatrics | |
| AAPA | American Academy of Physician Assistants | |
| AAPCC | Adjusted Average Per Capita Cost | |
| AAPD | American Academy of Pediatric Dentistry | |
| AAR | After Action Report or After Action Review | |
| AARP | American Association of Retired Persons | |
| AASCU | American Association of State Colleges and Universities | |
| AB | Ancillary Barrier (Under the Kennedy Sub Scales, State Hospital) | |

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|-------|---|
| ABAT | Advisory Board of Athletic Trainers |
| ABEST | Automated Budget and Evaluation System of Texas |
| ABI | Acquired Brain Injury |
| ABIH | American Board of Industrial Hygiene |
| ABLES | Adult Blood Lead Epidemiology and Surveillance, DSHS |
| ABM | Activities-Based Management |
| ACA | Affordable Care Act |
| ACA | American Correctional Association |
| ACCME | Accreditation Council for Continuing Medical Education |
| ACEP | American College of Emergency Physicians |
| ACF | Administration for Children and Families (Federal) |
| ACGME | Accrediting Council for Graduate Medical Education |
| ACHP | Associateship for Consumer Health Protection (DSHS) |
| ACIP | Advisory Committee on Immunization Practices |
| ACLS | Advanced Cardiac Life Support |
| ACM | Assigned Contract Manager |
| ACNM | American College of Nurse Midwives |
| ACO | Accountable Care Organization |
| ACOG | American College of Obstetricians and Gynecologists |
| ACOSM | American College of Sports Medicine |
| ACPM | American College of Preventive Medicine |
| ACS | Affiliated Computer Services |
| ACS | American Cancer Society |
| ACS | Alternate Care Site |
| ACT | Assertive Community Treatment |
| ACYF | Administration for Children, Youth and Families (Federal) |
| ADA | American Dental Association |
| ADA | American Dietetic Association |
| ADA | The Americans with Disabilities Act |
| ADAAA | Americans with Disabilities Act Amendments Act |
| ADAP | AIDS Drug Assistance Program |
| ADC | Adult Day Care |
| AD&D | Accidental Death and Dismemberment |
| ADD | Administration on Developmental Disabilities (Federal) |
| ADEA | Age Discrimination in Employment Act |
| ADI | Acceptable Daily Intake |
| ADL | Activities of Daily Living |
| ADP | Automatic Data Processing |
| ADSL | Asymmetric Digital Subscriber Line (form of DSL allowing different volume of data flow) |
| ADR | Alternative Dispute Resolution |

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|---------|---|
| ADSO | Additional Duty Safety Officer |
| AE | Account Executive |
| AE | Aeromedical Evacuation |
| AED | Antiepileptic Drugs |
| AED | Automated External Defibrillator |
| AE | Aeromedical Evacuation Liaison Team |
| AEMT | Advanced Emergency Medical Technician |
| AFC | Adult Foster Care |
| AFDC | Aid to Families with Dependent Children |
| AFDO | Association of Food and Drug Officials |
| AFIX | Assessment Feedback Incentives eXchange (CDC software) |
| AFO | Area Field Office |
| AFL-CIO | American Federation of Labor and Congress of Industrial Organizations |
| AFSCME | American Federation of State, County, and Municipal Employees |
| AG | Attorney General |
| AGEP | Anatomical Gift Education Program |
| AGRLIFE | Texas A&M AgriLife Extension |
| AHA | American Heart Association |
| AHA | American Hospital Association |
| AHATT | Air Hub Ambulance Transportation Team |
| AHCA | American Health Care Act |
| AHCPR | Agency for Health Care Policy and Research |
| AHEC | Area Health Education Center |
| AHIMT | All-Hazards Incident Management Team |
| AHRQ | Agency for Healthcare Research and Quality (Federal) |
| AI | Artificial Intelligence |
| AI | Assessment Initiative |
| AIC | Area Information Center |
| AIDS | Acquired Immune Deficiency Syndrome |
| AIS | Automated Information System |
| AIS | Automated Inquiry System |
| AJB | America's Job Bank |
| AJPH | American Journal of Public Health |
| ALA | American Library Association |
| ALA | American Lung Association |
| ALA | Aspiring Leaders Academy (HHSC, defunct) |
| ALE | Applicable Large Employer |
| ALERT | Air Land Emergency Response Team |
| ALF | Assisted Living Facility |
| ALJ | Administrative Law Judge |
| ALOS | Average Length of Stay |

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| ALS | Advanced Life Support |
| A.M. | Abbreviation for the Latin 'Ante Meridiem', translating to 'Before Midday'. |
| AM | Abbreviation for Latin 'Ante Mortem', translating to 'Before Death'. |
| A-M | Artery-to-Muscle |
| AMA | American Medical Association |
| AMAR | Automated Medication Administration Record |
| AMBUS | Ambulance Bus |
| AMEH | Air Medical Evacuation Hubs |
| AMH | Accreditation Manual for Hospitals |
| AMOPS | Ambulance Operations Plan |
| AMP | Aeromedical Marshaling Point |
| AMSA | American Medical Student Association |
| ANA | American Nurses Association |
| ANSI | American National Standard Institute |
| AO | Area of Operations |
| AOA | Administration on Aging (Federal DHHS) |
| AOA | American Osteopathic Association |
| AOBD | Air Operations Branch Director |
| AOC | Air Operations Center |
| AOR | Authorized Organization Representative |
| AP | Accounts Payable |
| APA | Administrative Procedure Act |
| APDU | Advanced Planning Document Update |
| APEXPH | Assessment Protocol for Excellence in Public Health |
| APhA | American Pharmacists Association |
| APHA | American Public Health Association |
| APHL | Association of Public Health Laboratories |
| APHT | Applied Public Health Team |
| API | Application Program Interface |
| APIO | Assistant Public Information Officer |
| APL | Authorized Product List |
| APM | Alternative Payment Model |
| APMHCNS-BC | Adult Psychiatric & Mental Health Clinical Nurse Specialist - Board Certified |
| APOD | Aerial Port of Debarkation |
| APOE | Aerial Port of Embarkation |
| APR | Annual Percentage Rate |
| APS | Adult Protective Services |
| AR | Accounts Receivable |
| AR | Annual Review |
| AR | Appropriated Receipts |

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|--------|---|
| ARAN | American Rehabilitation Action Network |
| ARC | Advancing Residential Child Care |
| ARC | AIDS Related Complex (any condition caused by HIV, except AIDS) |
| ARC | American Red Cross |
| ARCC | Alamo Regional Command Center |
| ARF | Action Request Form |
| ARF | Auto Reconciliation File |
| ARO | After Receipt of Order |
| ARRA | American Recovery and Reinvestment Act |
| ART | Assistance Response Team |
| ASA | Ambulance Staging Area |
| ASAP | As Soon As Possible |
| ASC | Ambulatory Surgical Center |
| ASCII | American Standard Code for Information Interchange |
| ASG | Assistant Surgeon General |
| ASH | Austin State Hospital |
| ASHP | American Society of Health-System Pharmacists |
| AskTED | Texas Education Directory |
| ASL | American Sign Language |
| ASM | Ambulance Staging Manager |
| ASM | American Society for Microbiology |
| ASN | Adult Safety Net |
| ASO | Administrative Service Outsourcing |
| ASOF | Assistant Safety Officer |
| ASOIG | Automated System of the Office of Inspector General |
| ASPR | Assistant Secretary of Preparedness & Response (Federal) |
| ASQ | Ages and Stages Questionnaire |
| ASQ:SE | Ages and Stages Questionnaire: Social Emotional |
| ASSE | American Society of Safety Engineers |
| AST | Ambulance Strike Team |
| ASTHO | Association of State and Territorial Health Officials |
| ASTL | Ambulance Strike Team Leader |
| ATD | Association for Talent Development (formerly ASTD: American Society for Training and Development) |
| ATS | Applicant Tracking System |
| ATSDR | Agency for Toxic Substances and Disease Registry (Federal) |
| AV | Audiovisual |
| AVL | Audiovisual Library |
| AVMA | American Veterinary Medical Association |
| AWOL | Absent Without Leave |
| AZT | Azidothymidine (drug used to treat AIDS) |

B

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Acronym Meaning

| | |
|-------|--|
| B2B | Business to Business |
| B2C | Business to Consumer |
| BA | Bachelor of Arts |
| BAFO | Best and Final Offer |
| BAP | Budget Accounting Procurement |
| BAT | Breath Alcohol Testing, or Breath Alcohol Technician |
| BBA | Balanced Budget Act |
| BBB | Better Business Bureau |
| BBHIS | Bi-National Border Health Information System |
| BBO | Better Birth Outcomes |
| BBTD | Baby Bottle Tooth Decay |
| BCCP | Breast and Cervical Cancer Program |
| BCCS | Breast and Cervical Cancer Services (HHSC) |
| BCFS | Baptist Child and Family Services |
| BCG | Bacillus of Calmette and Guerin (Tuberculosis vaccine) |
| BCP | Body Collection Point |
| BCP | Business Continuity Planning |
| BC/R | Benefits Cost/Ratio |
| BCRR | Bureau's Common Report Requirements (reporting system for Federal Bureau of Primary Health Care funded centers, see UDS) |
| BCSP | Board of Certified Safety Professionals |
| BCVDD | Blind Children's Vocational Discovery and Development |
| BD | Birth Defects |
| BDES | Birth Defects Epidemiology and Surveillance Branch (DSHS) |
| BDP | Burden of Disease Profile |
| BEST | Birth Education Special Training Course |
| BEST | Blindness Education, Screening, and Treatment |
| BET | Business Enterprises of Texas |
| BF | Breastfeed |
| BFOQ | Bona Fide Occupational Qualification |
| BFP | Bus Fuel Point |
| BG | Blood Glucose |
| BHAT | Behavioral Health Assistance Team |
| BHIPS | Behavioral Health Integrated Provider System |
| BHO | Behavioral Health Organization |
| BHW | Bureau of Health Workforce (Federal) |
| BI | Bodily Injury |
| BIA | Business Impact Analysis |

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|-------|--|
| BIAA | Brain Injury Association of America |
| BIP | Benefits Implementation Process |
| BIW | Bi-Weekly |
| BLM | Bureau of Land Management (Federal) |
| BLR | Business and Legal Resources |
| BLS | Basic Life Support |
| BLS | Bureau of Labor Statistics (Federal) |
| BMI | Body Mass Index |
| BMJ | British Medical Journal |
| BMW | Benefits Management Workgroup |
| BNE | Board of Nurse Examiners (Now BON) |
| BOD | Board of Directors |
| BOM | Bill of Materials |
| BON | Board of Nursing (Texas) |
| BOP | Biennial Operating Plan |
| BPHC | Bureau of Primary Health Care (Federal) |
| BRFSS | Behavioral Risk Factor Surveillance System |
| BPI | Business and Program Improvement |
| BRP | Benefit Replacement Pay |
| BS | Bachelor of Science |
| BSE | Bovine Spongiform Encephalopathy (aka Mad Cow Disease) |
| BSP | Business Support Planning |
| BSSH | Big Springs State Hospital |
| BT | Bioterrorism |
| BTLS | Basic Trauma Life Support |
| BTWG | Bioterrorism Workgroup (DSHS) |
| BU | Bargaining Unit |
| BVI | Blind and Visually Impaired |
| BWC | Bureau of Worker's Compensation |
| BYOD | Bring Your Own Device |

C

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| Acronym | Meaning |
|----------------|---|
| C/MHCs | Community and Migrant Health Centers |
| C&B | Compensation and Benefits |
| CAAHEP | Commission on Accreditation of Allied Health Education Programs |
| CAAS | Commission on Accreditation of Ambulance Services |
| CAFM | Computer-Assisted Facility Management |
| CAH | Congenital Adrenal Hyperplasia |
| CAH | Critical Access Hospital |

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| CAHPS | Consumer Assessment of Health Plans Survey |
| CAI | Computer-Assisted Instruction |
| CAM | Complementary and Alternative Medicine |
| CAO | Central Administration Office |
| CAO | Contract Administration Office |
| CAP | Civil Air Patrol |
| CAP | College of American Pathologists |
| CAP | Community Action Program |
| CAP | Corrective Action Plan |
| CAP | Cost Allocation Plan |
| CAPCE | Commission on Accreditation for Prehospital Continuing Education |
| CAPPS | Centralized Accounting and Payroll/Personnel System |
| CAPT | Capital Authority Planning Team |
| CAR | Central Adoption Registration |
| CAR | Contract Amendment Request |
| CAR | Contract Attachment Request |
| CAS | Community Attendant Services |
| CASA | Court Appointed Special Advocate |
| CASPER | Community Assessment for Public Health Emergency Response |
| CASSP | Child and Adolescent Service System Program (Federal) |
| CAT | Command Assistance Team |
| CAT | Computerized Axial Tomography |
| CAT | Contract Advisory Team |
| CATRAD | Contract Advisory Team Review and Delegation |
| CBA | Community Based Alternatives (waiver of the Medicaid State Plan) |
| CBCU | Centralized Background Check Unit |
| CBE | Childbirth Educator |
| CBO | Chief Business Officer |
| CBO | Community-Based Organizations |
| CBO | Congressional Budget Office |
| CBP | Customs and Border Patrol |
| CBPR | Community Based Participatory Research |
| CBRNE | Chemical, Biological, Radiological, Nuclear and Explosives |
| CBS | Centralized Billing System |
| CBSA | Core Based Statistical Area |
| CBT | Computer-Based Testing |
| CCAD | Community Care for the Aged and Disabled |
| CCAT | Community Care Assessment Tool |
| CCATT | Critical Care Air Transport Team |
| CCD | Continuity of Care Document |
| CCG | Communications Coordination Group |

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|-------------|---|
| CCG | Council on Competitive Government Contracts |
| CCHIT | Certification Commission for Health Information Technology |
| CCL | Center for Creative Leadership |
| CCL | Child Care Licensing |
| CCL | Center for Creative Leadership |
| CCOH | Community Conversations on Health |
| CCP | Comprehensive Care Program (Medicaid) |
| CCP | Crisis Counseling Assistance and Training Program |
| CCR | Centralized Contract Registration (HHSC) |
| CCR | College and Career Readiness |
| CCR | Commission on Civil Rights (Federal) |
| CCR | Conference Committee Report |
| CCR | Course Completion Roster |
| CCRN | Certified Critical Care Nurse |
| CCSO | Council of Chief State School Officers |
| CCTS | Capitol Complex Telephone System (DIR service) |
| CCU | Communications Coordination Unit |
| CCVI | COVID-19 Community Vulnerability Index |
| CD PPO HDHP | Consumer Driver Preferred Provider Organization High Deductible Health Plan |
| CDBG | Community Development Block Grant |
| CDC | Centers for Disease Control and Prevention (Federal) |
| CDC | Cross-Division Coordination |
| CDEC | Chief Deputy Executive Commissioner |
| CDR | Central Data Requests |
| CDR | Commissioner's Direct Report (employee in executive position who reports directly to the DSHS Commissioner) |
| CDRH | Center for Devices and Radiological Health (Federal) |
| CDS | Clinical Decision Support |
| CDS | Consumer Directed Services |
| CDSB | Contract and Development Support Branch (DSHS) |
| CDT | Current Dental Terminology |
| CE | Continuing Education |
| CEBS | Certified Employee Benefits Specialist |
| CECBEMS | Continuing Education Coordinating Board for Emergency Medical Services |
| CECH | Continuing Education Contact Hours |
| CEDD | Center for Elimination of Disproportionality and Disparities (defunct HHS center) |
| CEHRT | Certified Electronic Health Record Technology |
| CEMC | Community Emergency Medication Clinics |
| CEO | Chief Executive Officer |

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| CER | Center for External Relations |
| CERC | Crisis & Emergency Risk Communication |
| CERCLA | Comprehensive Environmental Response, Compensation, and Liability Act (Superfund) |
| CERFP | CBRNE Enhanced Response Force Package |
| CERT | Community Emergency Response Team |
| CESB | Cancer Epidemiology and Surveillance Branch (DSHS) |
| CEU | Continuing Education Unit |
| CFBCI | Center for Faith-Based and Community Initiatives (Federal) |
| CF | Cystic Fibrosis |
| CFC | Community First Choice |
| CFDA | Catalog of Federal Domestic Assistance |
| CFO | Chief Financial Officer |
| CFPM | Contractor's Financial Procedure Manual |
| CFR | Code of Federal Regulations |
| CFRTC | Child Fatality Review Team Committee |
| CFSAN | Center for Food Safety and Applied Nutrition (Federal) |
| CGIR | Contract Group Initiation Request |
| CH | Child Health |
| CH | Congenital Hypothyroidism |
| CHC | Community Health Center |
| CHC | Comprehensive Health Center |
| CHCN | Community Health Center Network |
| CHCS | Center for Health Care Strategies |
| CHD | Coronary Heart Disease |
| CHEPR | Center for Health Emergency Preparedness and Response |
| CHES | Certified Health Education Specialist |
| CHI | Community Health Improvement (DSHS) |
| CHIP | Children's Health Insurance Program |
| CHIPRA | Children's Health Insurance Program Reauthorization Act |
| CHN | Community Health Network |
| CHRO | Chief Human Resources Officer |
| CHRS | Child Health Reporting System |
| CHS | Center for Health Statistics (DSHS) |
| CHW | Community Health Worker |
| CI | Confidence Interval |
| CIH | Certified Industrial Hygienist |
| CIHCP | County Indigent Health Care Program (DSHS) |
| CIKR | Critical Infrastructure and Key Resources |
| CIL | Center for Independent Living |
| CIO | Chief Information Officer, or Chief Investment Officer |

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| CIP | Continuous Improvement Plan |
| CISD | Critical Incident Stress Debriefing |
| CISM | Critical Incident Stress Management |
| CISO | Chief Information Security Officer |
| CISS | Community Integration Service System |
| CJD | Creutzfeldt-Jakob Disease |
| CLASS | Community Living Assistance and Support Services |
| CLE | Continuing Legal Education |
| CLIA | Clinical Laboratory Improvement Amendment |
| CLO | Community Living Option |
| CLPPP | Childhood Lead Poisoning Prevention Program |
| CM | Case Management |
| CMBHS | Clinical Management for Behavioral Health Services |
| CMBL | Certified Master Bidders List |
| CME | Continuing Medical Education |
| CMH | Contract Management Handbook |
| CMHC | Community Mental Health Center |
| CMO | Chief Marketing Officer |
| CMOC | Catastrophic Medical Operations Center |
| CMPAS | Consumer Managed Personal Attendant Services |
| CMS | Centers for Medicare and Medicaid Services (Federal) |
| CMS | Consumable Medical Supplies |
| CMS | Contract Management Section (DSHS) |
| CMT | Certified Massage Therapist |
| CMU | Contract Management Unit |
| CNA | Central Nonprofit Administration |
| CNA | Certified Nurse Assistant |
| CNA | Currently Not Available |
| CNE | Continuing Nursing Education |
| CNM | Certified Nurse Midwife |
| CNS | Central Nervous System |
| CNS | Clinical Nurse Specialist |
| CO | Central Office |
| CO | Compliance Officer |
| COAD | Continuation on Active Duty |
| COB | Close of Business |
| COB | Coordination of Benefits |
| COBRA | Consolidated Omnibus Budget Reconciliation Act (1985) |
| CoCASA | Comprehensive Clinic Assessment Software Application (CDC) |
| COG | Continuity of Government |
| COG | Council of Governments |

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| COI | Certificate of Insurance |
| COI | Conflict of Interest |
| COID | Committee on Infectious Diseases |
| COLA | Cost of Living Adjustment |
| COML | Communications Unit Leader |
| COMP | Compensation Unit Leader |
| CONOP | Concept of Operations |
| COO | Chief Operating Officer |
| COOP | Continuity of Operations Plan |
| COOP | Cooperative Purchasing Program |
| CoP | Community of Practice |
| COP | Common Operating Picture |
| COP | Community Oriented Policing |
| COPC | Community Oriented Primary Care |
| COPSD | Co-Occurring Psychiatric and Substance Use Disorders |
| CORE | Coordinated Outbreak Response and Evaluation |
| COS | Chief of Staff |
| COS | Contract Oversight and Support |
| COST | Contract Oversight Support Team |
| COTS | Commercial Off-The-Shelf |
| COVID-19 | Coronavirus Diseases/SARS-CoV-2 |
| CP | Consumer Protection |
| CPA | Certified Public Accountant |
| CPA | Child Placing Agency |
| CPA | Competent Professional Authority |
| CPA | Comptroller of Public Accounts |
| CPD | Consumer Protection Division (DSHS) |
| CPE/CEU | Continuing Professional Education/Continuing Education Units |
| CPEA | Center for Policy & External Affairs (DSHS) |
| CPH | Certified in Public Health |
| CPHPP | Center for Public Health Policy and Practice (DSHS) |
| CPI | Consumer Price Index |
| CPMO | Central Program Management Office |
| CPO | Chief Policy Officer or Chief Product Officer |
| CPO | Chief Procurement Officer |
| CPOE | Computerized Physician Order Entry |
| CPR | Cardiopulmonary Resuscitation |
| CPRC | Community Parent Resource Center |
| CPS | Central Purchasing Services |
| CPS | Child Passenger Safety |
| CPS | Child Protective Services |

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| CPS | Current Population Survey |
| CPSC | Consumer Product Safety Commission (Federal) |
| CPT | Current Procedural Terminology |
| CPW | Case Management for Children and Pregnant Women |
| CPX | Chemoprophylaxis |
| CQC | Compliance Quality Control |
| CQI | Continuous Quality Improvement |
| CQM | Clinical Quality Measures |
| CRAFFT | Car, Relax, Alone, Forget, Family, Trouble Checklist |
| CRC | Certified Rehabilitation Counselor |
| CRCC | Commission on Rehabilitation Counselor Certification |
| CRCG | Community Resource Coordination Group |
| CRE | Community Resilience Estimates |
| CRO | Civil Rights Office (HHSC) |
| CRP | Community Rehabilitation Program |
| CRR | Contract Revision Request |
| CRS | Community Relations Service (Federal) |
| CRS | Comprehensive Rehabilitation Services |
| CRT | Certified Respiratory Therapist |
| CSA | County Staging Area |
| CSCU | Client Services Contracting Unit (DSHS) |
| CSD | Chemical Sciences Division (Federal) |
| CSE | Chief State Epidemiologist (DSHS) |
| CSFP | Commodity Supplemental Food Program |
| CSHCN | Children with Special Health Care Needs |
| CSFP | Commodity Supplemental Food Program |
| CSO | Chief Security Officer |
| CSOT | Council on Sex Offender Treatment |
| CSP | Certified Safety Professional |
| CSP | Coordinated Strategic Plan |
| CST | Central Standard Time |
| CST | Civil Support Team |
| CST | Clinical Support Team |
| CSTE | Council of State and Territorial Epidemiologists |
| CTCD | Certified Texas Contract Developer |
| CTCM | Certified Texas Contract Manager |
| CTD | Coalition of Texans with Disabilities |
| CTN | Critical Transportation Needs |
| CTO | Chief Technology Officer |
| CTO | Compensatory Time Off |
| CTP | Certified Texas Purchaser |

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| CTPM | Certified Texas Purchasing Manager |
| CTS | Communication Tracking System |
| CUC | Conference of Urban Counties |
| CUL | Cost Unit Leader |
| CUSI | Commonly Used Shelter Items |
| CV | Curriculum Vitae |
| CVA | Cerebral Vascular Accident (Stroke) |
| CVB | Cash Value Benefit (WIC) |
| CVD | Cardiovascular Disease |
| CWLA | Child Welfare League of America |
| CWP | Consolidated Waiver Program (Medicaid State Plan) |
| CWW | Community and Worksite Wellness Program |
| CY | Calendar Year (January-December) |
| CYD | Community Youth Development |

D

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Acronym Meaning

| | |
|-------|---|
| D&O | Directors and Officers |
| DAB | Departmental Appeals Board (Federal) |
| DAC | Deputy Associate Commissioner |
| DADS | Department of Aging and Disability Services (defunct TX agency) |
| DAHS | Day Activity and Health Services |
| DALY | Disability Adjusted Life Year |
| DANSA | Dallas Area NorthSTAR Authority (defunct) |
| DARS | Department of Assistive and Rehabilitative Services (defunct TX agency) |
| DASH | Data Across Sectors for Health |
| DB | Defined Benefit |
| DBA | Doing Business As |
| DBH | Disaster Behavioral Health |
| DBHS | Disaster Behavioral Health Services |
| DBITS | Deliverable Based Information Technology Service (DIR service) |
| DBMD | Deaf Blind with Multiple Disabilities |
| DBPP | Defined Benefit Pension Plan |
| DBS | Division of Blind Services (HHS) |
| DC | District Coordinator |
| DCPP | Defined Contribution Pension Plan |
| DCPS | Disease Control and Prevention Services |
| DCS | Data Center Services |
| DCT | Diez Contra la Tuberculosis |
| DD | Development Disability |

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| DDC | Disaster District Committee / Disaster District Chair / Disaster District Captain |
| DDS | Disability Determination Services |
| DDS | Doctor of Dental Surgery |
| DDTT | Disaster Death Tracking Team |
| DEA | Drug Enforcement Administration |
| DEC | Deputy Executive Commissioner |
| DE&I | Diversity, Equity, and Inclusion |
| DEI&B | Diversity, Equity, Inclusion, and Belonging |
| DEM | Division of Emergency Management |
| DEN | Dental Insurance |
| DFO | Disaster Field Office |
| DFPS | Department of Family and Protective Services (Texas) |
| DHHS | Department of Health and Human Services, U.S. (Federal) |
| DHPE | Directors of Health Promotion and Education |
| DHS | Department of Homeland Security (Federal) |
| DINKS | Dual Income No Kids |
| DIR | Department of Information Resources |
| DISPRO | Disproportionate Share Hospital |
| DL | Daily Living (Under Kennedy Sub Scales, State Hospital) |
| DMAT | Disaster Medical Assistance Team |
| DMD | Doctor of Dental Medicine (Doctor of Medicine in Dentistry) |
| DME | Durable Medical Equipment |
| DMH | Disaster Mental Health |
| DMO | Dental Maintenance Organization |
| DMOBL | Demobilization Unit Leader |
| DMORT | Disaster Mortuary Operational Response Team |
| DNR | Do Not Resuscitate |
| DO | Doctor of Osteopathic Medicine |
| DOA | Date of Accident, or Department of Administration |
| DOB | Date of Birth |
| DOCL | Documentation Unit Leader |
| DOD | Department of Defense (Federal) |
| DOD | Doctor of Dentistry |
| DOE | Department of Energy (Federal) |
| DOH | Date of Hire |
| DOI | Date of Injury |
| DOJ | Department of Justice |
| DOL | Department of Labor (Federal) |
| DOQ-IT | Doctor's Office Quality Information Technology |
| DOS | Date of Service |

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| DOT | Department of Transportation (Federal) |
| DOT | Dictionary of Occupational Titles |
| DOT | Directly Observed Therapy |
| DPA | Delayed Processing Authorization |
| DPC | Deputy Plans Coordinator |
| DPC | Disability Policy Consortium |
| DPIC | Deputy Incident Commander |
| DPMU | Disaster Portable Morgue Unit |
| DPS | Department of Public Safety (Texas) |
| DRA | Deficit Reduction Act |
| DRA | Disability Related Assistance |
| DRD | Deputy Regional Director |
| DRG | Diagnosis Related Group |
| DRP | Disaster Recovery Plan |
| DrPH | Doctor of Public Health |
| DSA | Disaster District Committee Staging Area |
| DSF | Division of State Facilities |
| DSH | Disproportionate Share Hospital |
| DSHS | Department of State Health Services (Texas) |
| DSL | Digital Subscriber Line |
| DSM-5 | Diagnostic and Statistical Manual of Mental Disorders, 5 th edition |
| D-SNAP | Disaster Supplemental Nutrition Assistance Program |
| DSNS | Division of Strategic National Stockpile (CDC) |
| DSO | Disaster Summary Outline |
| DSP | Direct Support Professional |
| DSRIP | Delivery System Reform Incentive Payment |
| DTaP | Diphtheria, Tetanus, and Acellular Pertussis (vaccine) |
| DTP | Diphtheria, Tetanus and Pertussis (vaccine) |
| DUA | Data Use Agreement |
| DUI | Driving Under the Influence |
| DUNS | Dun & Bradstreet Data Universal Numbering System |
| DUR | Dental Utilization Review |
| DURSA | Data Use and Reciprocal Support Agreement |
| DVOP | Disabled Veterans Outreach Program |
| DVR | Deceased Victim Record |
| DW | Dislocated Worker |
| DWI | Driving While Intoxicated |

E

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Acronym Meaning

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|----|--------------------|
| EA | Expanded Authority |
|----|--------------------|

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|-------|--|
| EA | Executive Assistant |
| EAC | Employee Advisory Council |
| EAID | Emerging and Acute Infectious Disease |
| EAIDB | Emerging and Acute Infectious Disease Branch |
| EAP | Employee Assistance Program |
| EAS | Emergency Alert System |
| EBM | Evidence-Based Medicine |
| EBO | Employee Buyout |
| EBS | Employee Benefits Security |
| EBSA | Employee Benefits Security Administration |
| EBT | Earnings Before Taxes |
| EBT | Electronic Benefits Transfer |
| ECA | Emergency Care Attendant |
| ECC | Early Childhood Caries |
| ECC | Emergency Communication Coordinator |
| ECF | Extended Care Facility |
| ECI | Early Childhood Intervention |
| ECPS | Enterprise Contract and Procurement Services |
| ED | Emergency Department |
| EDA | Economic Development Administration (Federal) |
| EDI | Electronic Data Interchange |
| EDP | Electronic Data Processing |
| EDP | Employee Development Plan |
| EDR | Emergency Department Reliance |
| EE | Employee |
| EEDR | Environmental Epidemiology & Disease Registries (DSHS) |
| EEO | Equal Employment Opportunity |
| EEOC | Equal Employment Opportunity Commission |
| EFF | Earned Federal Funds |
| EEG | Electroencephalogram |
| EFT | Electronic Funds Transfer |
| EHR | Electronic Health Record |
| EI | Emotional Intelligence, or Employee Involvement |
| EIETU | Environmental and Injury Epidemiology and Toxicology Unit (DSHS) |
| EIN | Employer Identification Number |
| EIR | Electronic Information Resources |
| EJF | Essential Job Function |
| EL | Extended Learning, formerly Continuing Education and Extension |
| ELA | Executive Leadership Academy (HHSC) |
| ELC | Epidemiology and Lab Capacity Grant |

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|----------|--|
| ELR | Electronic Laboratory Reporting |
| ELT | Executive Leadership Team (DSHS) |
| EMAC | Emergency Management Assistance Compact |
| EMAT | Emergency Management Association of Texas |
| EMB | Ethambutol |
| EMC | Emergency Management Coordinator |
| EMEDS CM | Expeditionary Medical Systems – Consequence Management |
| EMI | Emergency Management Institute |
| EMR | Electronic Medical Record |
| EMR | Employee Misconduct Registry |
| EMS | Emergency Medical Services / Emergency Medical System |
| EMT | Emergency Medical Technician |
| EMT-I | Emergency Medical Technician - Intermediate |
| EMT-P | Emergency Medical Technician - Paramedic |
| EMTALA | Emergency Medical Treatment and Labor Act |
| EMTF | Emergency Medical Task Force |
| ENT | Ear, Nose, and Throat |
| EO | Executive Order |
| EOB | Explanation of Benefits |
| EOC | Emergency Operations Center |
| EOD | End of Day |
| EOE | Equal Opportunity Employer |
| EOM | End of the Month |
| EOP | Emergency Operations Plan |
| EOY | End of Year |
| EPA | Equal Pay Act, or Environmental Protection Agency (Federal) |
| EPI | Early Psychological Intervention |
| EPI | Epidemiology / Epidemiologist |
| EPI | Expanded Programme on Immunization / Essential Programme on Immunization |
| EPI-X | The Epidemic Information Exchange |
| EPIC | Educating Physicians in their Communities |
| EPLI | Employment Practices Liability Insurance |
| EPLS | Excluded Parties List System |
| EPPA | Employee Polygraph Protection Act |
| EPP | Evacuation Pick-up Point |
| EPSDT | Early Periodic Screening, Diagnosis and Treatment (Texas Health Steps) |
| EPPC | El Paso Psychiatric Center |
| EQRO | External Quality Review Organization |
| EOSU | Executive Operations and Support Unit (DSHS) |
| EQRO | External Quality Review Organization |

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|----------|--|
| ER | Emergency Room |
| ER | Employer |
| ERC | Enforcement Review Committee |
| ERG | Emergency Relocation Group |
| ERISA | Employee Retirement Income Security Act (1974) |
| ERNS | Emergency Response Notification System |
| ERO | Emergency Response Official |
| ERP | Enterprise Resource Planning |
| ERS | Emergency Response Services |
| ERS | Employees Retirement System |
| ERT | Emergency Response Team |
| ERT | Epidemiological Response Team |
| ERT-A | Emergency Response Team Advance Element (FEMA) |
| ERV | Emergency Response Vehicle |
| ESA | Emotional Support Animal |
| ESAR-VHP | Emergency System for the Advance Registration of Volunteer Health Professionals |
| ESBA | Employee Benefits Security Administration |
| ESBD | Electronic State Business Daily |
| ESC | Education Service Center (Texas Education Agency) |
| ESC | Emotional Spiritual Care |
| ESF | Emergency Support Function |
| ESI | Employer Sponsored Insurance |
| ESL | English as a Second Language |
| ESL | Extended Sick Leave |
| ESLG | Environmental and Sanitation Licensing Group (DSHS) |
| ESO | Emergency Suspension Order |
| ESO | Employee Stock Option |
| ESOP | Employee Stock Option Plan |
| ESRD | End-Stage Renal Disease |
| ESRDN | End-Stage Renal Disease Network |
| ESSENCE | Electronic Surveillance System for the Early Notification of Community-Based Epidemics |
| ESSR | Executive Summary and Staff Recommendation |
| ETA | Employment and Training Administration (Federal) |
| ETA | Estimated Time of Arrival |
| ETC | Ebola Treatment Center (UTMB - Galveston) |
| ETF | Employee Trust Funds |
| ETN | Emergency Tracking Network |
| ETN | Evacuee Tracking Network |
| ETT | Evacuation Triage Team |

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| EWIDS | Early Warning Infectious Disease Surveillance |
| EWS | Early Warning System |
| EXPLAN | Exercise Plan |

F

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Acronym Meaning

| | |
|--------|---|
| F2F | Face to Face |
| FAA | Federal Aviation Administration |
| FAC | Family Assistance Center |
| FACL | Facilities Unit Leader |
| FACOEM | Fellow of the American College of Occupational and Environmental Medicine |
| FAE | Fetal Alcohol Effects |
| FAM | Facility Automation Manager |
| FAQ | Frequently Asked Questions |
| FAR | Federal Acquisition Regulation |
| FAS | Fetal Alcohol Syndrome |
| FASD | Fetal Alcohol Spectrum Disorders |
| FAX | Facsimile Communications |
| FBI | Federal Bureau of Investigation |
| FBO | Faith-Based Organization |
| FBSS | Family Based Safety Services |
| FCC | Federal Communications Commission |
| FCC | Federal Coordinating Center |
| FCE | Forward Coordinating Element |
| FCH | Family and Community Health (DSHS) |
| FCO | Federal Coordinating Officer |
| FCMB | Funds Coordination and Management Branch |
| FCS | Family Care Services |
| FDA | Food and Drug Administration (Federal) |
| FDH | First Dental Home |
| FDIC | Federal Deposit Insurance Corporation |
| FDUL | Food Unit Leader |
| FEAD | Foreign and Emerging Animal Disease |
| FEIN | Federal Employment Identification Number |
| FEMA | Federal Emergency Management Agency |
| FEP | Fair Employment Practice |
| FERN | Food Emergency Response Network |
| FERP | Food Emergency Response Plan |
| FERPA | Federal Educational Rights and Privacy Act (1974) |
| FFATA | Federal Funding Accountability and Transparency Act |
| FFM | Federal Funds Manager |

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|-------|---|
| FFP | Federal Financial Participation |
| FFR | Federal Financial Report |
| FFS | Fee-for-Service |
| FFSM | Fee-for-Service Medicaid |
| FFY | Federal Fiscal Year (October 1-September 30) |
| FGDM | Family Group Decision Making |
| FGP | Foster Grandparents Program |
| FHA | Federal Housing Administration |
| FIC | Funding Information Center |
| FICA | Federal Insurance Contributions Act |
| FIMR | Fetal Infant Mortality Review |
| FIN | Finance Section |
| FIPS | Federal Information Processing Standards |
| FIRS | Food Issuance and Redemption Services (DSHS) |
| FL | Facility Leasing |
| FLSA | Fair Labor Standards Act |
| FM | Facility Management |
| FMAP | Federal Medical Assistance Percentages |
| FMAQ | Financial Management and Administration Questionnaire |
| FMEA | Failure Mode and Effects Analysis |
| FMECA | Failure Mode, Effects, and Criticality Analysis |
| FMLA | Family and Medical Leave Act |
| FMNP | Farmer's Market Nutrition Program |
| FMS | Federal Medical Station |
| FNMA | Federal National Mortgage Association (Fannie Mae) |
| FNP | Family Nurse Practitioner |
| FNS | Food and Nutrition Service (Federal) |
| FNS | Functional Needs Support |
| FNSS | Functional Needs Support Services |
| FOB | Free on Board |
| FOG | Field Operating Guide |
| FOIA | Freedom of Information Act |
| FORHP | Federal Office of Rural Health Policy |
| FOUO | For Official Use Only |
| FP | Family Physician |
| FP | Family Planning |
| FPL | Federal Poverty Level |
| FPLO | Facility Patient Load Officer |
| FPP | Family Planning Program (HHSC) |
| FQHC | Federally Qualified Health Center |
| FR | Federal Register |

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|-----------|--|
| FRB | Full Risk Broker |
| FRO | First Responder Organization |
| FSA | Flexible Spending Account |
| FSC | Finance Section Chief |
| FSD | Financial Services Division |
| FSDU | Food Service Delivery Unit |
| FSIS | Food Safety and Inspection Service (Federal) |
| FSLIC | Federal Savings and Loan Insurance Corporation |
| FSPP | Federal Surplus Property Program |
| FSR | Financial Status Report (Form 269a) |
| FSY | Fee Screen Year |
| FT | Full Time |
| FTE | Full-Time Employee / Full-Time Equivalent |
| FTE Count | Full-Time Equivalent Count for the Employer Mandate of the Affordable Care Act |
| FTP | Full-Time Position |
| FTP | File Transfer Protocol |
| FUTA | Federal Unemployment Tax Act |
| FVP | Family Violence Program |
| FY | Fiscal Year |
| FYI | For Your Information |

G

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Acronym Meaning

| | |
|-------|--|
| GA | Government Affairs (DSHS) |
| GA | Graduate Assistant |
| GA | Grant Administrator |
| GAA | General Appropriations Act |
| GAAP | Generally Accepted Accounting Principles |
| GAGAS | Generally Accepted Government Auditing Standards |
| GAO | Government Accountability Office |
| GATB | General Aptitude Test Battery |
| GATT | Grant Action Tracking Tool |
| GB | Governmental Body |
| GBS | Grant Budget Specialist |
| GCDRR | Governor's Commission for Disaster Recovery & Renewal |
| GCI | General Contract Information / Government Contract Information |
| GED | General Equivalency Diploma |
| GEER | Government Effectiveness and Efficiency Report |
| GETAC | Governor's EMS and Trauma Advisory Council |
| GETS | Government Emergency Telecommunications Service |

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|-------|---|
| GHP | Group Health Plan |
| GI | General Investigations |
| GINA | Genetic Information Nondiscrimination Act (2008) |
| GIS | Geographic Information System |
| GL | General Ledger |
| GME | Graduate Medical Education |
| GNMA | Government National Mortgage Association (Ginnie Mae) |
| GNP | Gross National Product |
| GOBPP | Governor's Office Budget and Policy Division |
| GPHR | Global Professional in Human Resources |
| GPMRC | Global Patient Movement Requirements Center |
| GPO | Government Printing Office (Federal) |
| GP | General Practitioner |
| GP | General Provision |
| GPS | Global Positioning System |
| GR | General Revenue |
| GRAS | Grant Review and Approval Summary |
| GRD | General Revenue - Dedicated |
| GRE | Graduate Records Examination |
| GS | Grant Specialist |
| GSA | General Services Administration (Federal) |
| GSUL | Ground Support Unit Leader |
| GTL | Group Term Life Insurance |
| GUI | Graphical User Interface |

H

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Acronym Meaning

| | |
|------------------|---|
| H ₂ O | Molecular Formula for Water |
| HACCP | Hazard Analysis Critical Control Point |
| HAASC | Hospital-Affiliated Ambulatory Surgical Center |
| HAB | HIV/AIDS Bureau (Federal) |
| HAC | Healthcare Acquired Condition |
| HAI | Healthcare Acquired Infection |
| HAN | Health Alert Network |
| HAP | Hemophilia Assistance Program |
| HASC | Hospital Ambulatory Surgical Center |
| HAV | Hepatitis A Virus |
| HAvBED | Hospital Available Beds for Emergencies and Disasters |
| HAZMAT | Hazardous Materials |
| HB | House Bill |
| HB2020 | Healthy Border 2020 |

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| HBP | Hospital-Based Physician |
| HBV | Hepatitis B Virus |
| HCATS | HHS Contract Administration Tracking System |
| HCBS | Home and Community Based Services |
| HCCS | Health Coordination and Consumer Services |
| HCS | Highly Compensated Employee |
| HCH | Health Care for the Homeless |
| HCID | High Consequence Infectious Disease |
| HCL | Hot Card List (WIC) |
| HCM | Human Capital Management |
| HCP | Health Care Provider |
| HCPCS | Healthcare Common Procedure Coding System |
| HCS | Health Care Systems |
| HCS | Home and Community-Based Services |
| HCS-W | Home and Community-Based Services Waiver Program |
| HCSSA | Home and Community Support Services Agency |
| HCV | Hepatitis C Virus |
| HCW | Health Care Worker |
| HD | Hansen's Disease |
| HDHP | High Deductible Health Plan |
| HDIS | Health, Developmental and Independence Services |
| HDM | Home Delivered Meals |
| HEART | HHS Enterprise Administrative Report and Tracking System |
| HEDIS | Healthcare Effectiveness Data and Information Set |
| HEENT | Head, Eyes, Ears, Nose and Throat |
| HEPR | Health Emergency Preparedness and Response |
| HF | Human Factors |
| Hgb or HB | Hemoglobin or Hemoglobin Types |
| HHA | Home Health Agency |
| HHA | Home Health Aide |
| H-HOUR | Hazard Hour |
| HHS | Health and Human Services |
| HHSAS | Health and Human Services Administrative System |
| HHSC | Health and Human Services Commission (Texas) |
| HIAP | Health in all Policies |
| Hib | Haemophilus Influenzae Type B |
| HICAP | Health Information Counseling and Advocacy Program |
| HICS | Hospital Incident Command System |
| HIE | Health Information Exchange |
| HIM | Health Information Management |
| HIMSS | Health Information Management Systems Society |

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| HIPAA | Health Insurance Portability and Accountability Act |
| HIPP | Health Insurance Premium Payment |
| HIPPS | Health Insurance Prospective Payment System |
| HIT | Health Information Technology |
| HITECH | Health Information Technology for Economic and Clinical Health (Act) |
| HIV | Human Immunodeficiency Virus |
| HJR | House Joint Resolution |
| HL7 | Health Level Seven (electronic standards organization) |
| HMO | Health Maintenance Organization |
| HMO/POS | Health Maintenance Organizations with Point-of-Service |
| HMOs | Health Maintenance Organizations |
| HND | Hemolytic Disease of the Newborn |
| HOPWA | Housing Opportunities for Persons with AIDS |
| HPC | Health Professions Council (Texas) |
| HPCDP | Health Promotion and Chronic Disease Prevention (DSHS) |
| HPMS | Health Plan Management System |
| HPP | Hospital Preparedness Program |
| HPRC | Health Professions Resource Center |
| HPSA | Health Professional Shortage Area |
| HPT | Human Performance Technology |
| HPV | Human Papillomavirus |
| HQ | Headquarters |
| HR | Human Remains |
| HR | Human Resources |
| HRA | Health Reimbursement Account |
| HRC | Human Resources Code |
| HRCI | HR Certification Institute |
| HRD | Human Resource Development |
| HRF | Homeland Response Force |
| HRG | Hospital Receiving Group |
| HRG | Human Resources Generalist |
| HRIS | Human Resources Information System |
| HRLY | Hourly |
| HRM | Human Resources Manager |
| HRMS | Human Resources Management System |
| HRO | High Reliability Organization |
| HRO | House Research Organization |
| HRO | Human Resources Outsourcing |
| HRSA | Health Resources and Services Administration (Federal) |
| HRVP | Human Resources Vice President |
| HSA | Health Savings. Account |

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|----------|---|
| HSAC | Healthcare Safety Advisory Committee |
| HSAS | Health and Human Services Administrative System |
| HSG | Health Services Gateway |
| HSI | Health Status Indicators |
| HSP | HUB Subcontracting Plan |
| HSR | Health Service Region |
| HST | Human Services Technician |
| HTLV-III | Human T-lymphocyte virus, type III |
| HTML | Hypertext Markup Language |
| HTW | Healthy Texas Women (HHSC) |
| HUB | Historically Underutilized Business |
| HUD | Housing and Urban Development, Department (Federal) |

I

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Acronym Meaning

| | |
|---------|--|
| I&R | Information and Referral |
| IA | Internal Audit, DSHS |
| IAC | Interagency Contract |
| IAC | Interagency Cooperative Agreement |
| IAD | Internal Audit Division, HHSC |
| IAES | Interim Alternative Educational Setting |
| IAF | Inter-American Foundation |
| IAMFES | International Association of Milk, Food, and Environmental Sanitarians |
| IAP | Incident Action Plan |
| IAP | Innovation Accelerator Program |
| IAPD | Implementation Advance Planning Document |
| IAW | In Accordance With |
| IBC | Integrated Benefits Card |
| IBIS | Integrated Business Information System |
| IC | Incident Commander |
| ICD | International Classification of Diseases |
| ICD-10 | International Classification of Diseases and Related Health Problems, 10 th edition |
| ICE | Immigration and Customs Enforcement (Federal) |
| ICEA | International Childbirth Education Association |
| ICELR | Internal Coordination and Executive Leadership Review |
| ICF | Intermediate Care Facility |
| ICF/IID | Intermediate Care Facility for Individuals with Intellectual Disability or Related Conditions |
| ICM | Integrated Care Management |
| ICP | Incident Command Post |

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| ICS | Incident Command System |
| ICST | Immediate Care Strike Team |
| ICT | Information Communications Technology |
| ICU | Intensive Care Unit |
| ID | Identification |
| ID | Intellectual Disabilities |
| IDC RA | Indirect Cost Rate Agreement |
| IDCU | Infectious Disease Control Unit (DSHS) |
| IDD | Intellectual and Developmental Disabilities |
| IDEA | Individuals with Disabilities Education Act (P.L. 102-119) |
| IDPS | Infectious Disease Prevention Section |
| ID/RC | Intellectual Disability/Related Condition |
| IDRU | Infectious Disease Response Unit |
| IDT | Interdisciplinary Team |
| IE | Internet Explorer |
| IEP | Individualized Education Program |
| IF | Infant Feeding |
| IFB | Invitation for Bid |
| IFGP | Individual and Family Grant Program |
| IG | Inspector General |
| IGII | Inspector General Integrity Initiative |
| IGT | Intergovernmental Transfer |
| IHE | Integrating the Healthcare Enterprise |
| IHFS | In-Home and Family Support (defunct program) |
| IHS | Indian Health Service (Federal) |
| IIS | Immunization Information Systems (CDC) |
| IL | Independent Living |
| ILI | Influenza-Like Illness |
| ILL | Inter-Library Loan |
| IM | Instant Messaging |
| IMAT | Incident Management Assistance Team |
| IMDs | Institutions for Mental Diseases (Medicaid) |
| ImmTrac2 | The Texas Immunization Registry |
| IMPROVE | Interactive Medicaid Provider Voice |
| IMR | Infant Mortality Rate |
| IMT | Incident Management Team |
| IND | Improvised Nuclear Device |
| INH | Isoniazid |
| IOC | Informal Offer Confirmation |
| IOC | Interagency Obesity Council |
| IOM | Institute of Medicine |

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|--------|---|
| IP | Improvement Plan |
| IPA | Independent Physicians Association |
| IPA | Independent Practice Association |
| IPC | Individual Plan of Care |
| IPS | Infectious Disease Prevention (DSHS) |
| IQ | Intellectual Quotient |
| IQF | Interactive Quality Forums |
| IR | Internal Review |
| IRA | Individual Retirement Account |
| IRB | Institutional Review Board (DSHS) |
| IRCA | Immigration Reform and Control Act |
| IRM | Information Resource Manager |
| IRM | Information Response Management |
| IRS | Internal Revenue Service |
| IRSP | Information Resources Strategic Plan |
| ISAS | Integrated Statewide Administrative System |
| ISBN | International Standard Book Number |
| ISCCP | Immediate Services Crisis Counseling Program |
| ISD | Independent School District |
| ISDN | Integrated Services Digital Network |
| ISP | Individual Service Plan |
| ISSN | International Standard Serial Number |
| IT | Information Technology |
| ITBO | Information Technology Business Operations |
| ITEAMS | Inventory Tracking Electronic Asset Management System |
| ITV | Interagency Transaction Voucher |
| IV | Intravenous |
| IVDU | Intravenous Drug User |
| IVR | Interactive Voice Response |
| IW | Injured Worker |

J

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Acronym Meaning

| | |
|-------|--|
| JADA | Journal of American Dietetic Association |
| JAMA | Journal of the American Medical Association |
| JAVMA | Journal of the American Veterinary Medical Association |
| JCAHO | Joint Commission on Accreditation of Healthcare Organizations (now known as the Joint Commission) |
| JD | Job Description |
| JFO | Joint Field Office |
| JIC | Joint Information Center |

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|-------|---|
| JOA | Joint Operating Agreement |
| JP | Justice of the Peace |
| JPATS | Joint Patient Assessment and Tracking System |
| JPMT | Joint Patient Movement Team |
| JPRT | Joint Patient Reporting Team |
| JSSA | Jury Selection and Service Act |
| JTF | Joint Task Force |
| JTPA | Job Training Partnership Act (now the Workforce Investment Act of 1998) |

K

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Acronym Meaning

| | |
|------|--|
| KAB | Knowledge, Attitude, Behavior |
| KABB | Knowledge, Attitude, Behavior, and Beliefs |
| KHC | Kidney Health Care |
| KPI | Key Performance Indicator |
| KPM | Key Performance Measures |
| KSAs | Knowledge, Skills, Abilities |
| KSH | Kerrville State Hospital |

L

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Acronym Meaning

| | |
|------|--|
| L&D | Learning and Development |
| LA | Local Authority |
| LAB | Laboratory |
| LAN | Local Area Network |
| LAR | Legally Authorized Representative |
| LAR | Legislative Appropriations Request |
| LBB | Legislative Budget Board |
| LBHA | Local Behavioral Health Authority |
| LBO | Legislative Budget Office |
| LBSW | Licensed Baccalaureate Social Worker |
| LBW | Low Birth Weight |
| LCDC | Licensed Chemical Dependency Counselor |
| LCRA | Lower Colorado River Authority |
| LCSW | Licensed Clinical Social Worker |
| LD | Licensed Dietitian |
| LDW | Last Day Worked |
| LE | Law Enforcement |
| LEA | Local Education Agency |
| LEP | Limited English Proficiency |
| LEPC | Local Emergency Planning Committee |

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|----------|---|
| LHA | Local Health Authority |
| LHD | Local Health Department or Local Health District |
| LI | Life Insurance |
| LIDDA | Local Intellectual and Developmental Disability Authority |
| LIDS | Laboratory and Infectious Disease Services (DSHS, defunct) |
| LIS | Library and Information Science |
| LISP | Library and Information Science Program (DSHS) |
| LLR | Labor, Licensing and Regulation |
| LMFT | Licensed Marriage and Family Therapist |
| LMHA | Local Mental Health Authority |
| LMS | Learning Management System |
| LMSW | Licensed Master Social Worker |
| LNO | Liaison Officer |
| LOA | Leave of Absence |
| LOA | Letters of Agreement |
| LOC | Legislative Oversight Committee |
| LOC | Level of Care |
| LOC | Library of Congress |
| LOC | Loss of Consciousness |
| LOFR | Liaison Officer |
| LOGS | Logistics Section |
| LOI | Letter of Intent |
| LON | Level of Need |
| LOS | Length of Service |
| LOS | Length of Stay |
| LP | Licensed Paramedic |
| LP | Licensed Prosthetist |
| LPA | Licensed Psychological Associate |
| LPC | Licensed Professional Counselor |
| LPHR | Local Public Health Region |
| LPHR Act | Local Public Health Reorganization Act (Chapter 121 of the Texas Health and Safety Code) |
| LPHS | Local Public Health System |
| LR | Labor Relations |
| LRGV | Lower Rio Grande Valley |
| LRN | Laboratory Response Network |
| LRN | Learning Resource Network |
| LRT | Logistics Resource Tracker |
| LSA | Logistical Staging Area |
| LSC | Legal Services Corporation |
| LSC | Logistics Section Chief |

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|-------|---------------------------------|
| LSS | Laboratory Services Section |
| LSS | Logistics Staging Site |
| LSW | Licensed Social Worker |
| LTAC | Long-Term Acute Care |
| LTBI | Latent Tuberculosis Infection |
| LTC | Long-Term Care |
| LTCO | Long-Term Care Ombudsman |
| LTC-P | Long-Term Care Partnership |
| LTD | Long-Term Disability |
| LTPAC | Long-Term and Post-Acute Care |
| LTS | Legislative Tracking System |
| LTSS | Long Term Services and Supports |
| LVN | Licensed Vocational Nurse |
| LWOP | Leave Without Pay |
| LWP | Leave with Pay |

M

[top](#)

Acronym Meaning

| | |
|-------|--|
| M&A | Merger and Acquisition |
| MA | Medical Assistant |
| MA | Mortuary Affairs |
| MAA | Mutual Aid Agreement |
| MAB | Medical Advisory Board |
| MAC | Medicaid Administrative Claiming |
| MACC | Multi-Agency Coordination Center |
| MACG | Multi-Agency Coordination Group |
| MACRA | Medicare Access and CHIP Reauthorization Act (2015) |
| MACS | Multi-Agency Coordination System |
| MALC | Mexican-American Legislative Caucus |
| MAO | Medical Assistance Only |
| MARC | Machine Readable Cataloguing |
| MASF | Medical Air Staging Facility |
| MASF | Mobile Aeromedical Staging Facilities |
| MB | Medical Barrier (Under Kennedy Sub Scales, State Hospital) |
| MBCC | Medicaid for Breast and Cervical Cancer |
| MBDA | Minority Business Development Agency |
| MBO | Management by Objectives |
| MBTI | Myers-Briggs Type Indicator |
| MC | Mail Code |
| MCAC | Medical Care Advisory Committee |
| MCH | Maternal and Child Health |

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|------------|---|
| M-CHAT-R | Modified Checklist for Autism in Toddlers Revised |
| MCHB | Maternal and Child Health Bureau (Federal) |
| MCI | Mass Casualty Incident |
| MCM | Medical Case Management |
| MCM | Medical Countermeasures |
| MCN | Migrant Clinicians Network |
| MCNA | Managed Care of North America, Inc. |
| MCO | Managed Care Organization |
| MCP | Mobile Command Post |
| MCP | Monthly Capitation Payment |
| MCS | Medicaid and CHIP Services |
| MD | Doctor of Medicine (allopathic) |
| MDCP | Medically Dependent Children Program |
| MDO | Managed Document Output |
| MDR-TB | Multi-Drug Resistant Tuberculosis |
| MDT | Management Directed Transfer |
| MDT | Multi-Disciplinary Team |
| MDU | Multiple Disabilities Unit |
| ME | Medicaid Eligible |
| ME | Medical Examiner |
| MED | Medical Insurance |
| MEDEVAC | Medical Evacuation |
| MEDL | Medical Unit Leader |
| MEHIS | Medicaid Eligibility and Health Information System |
| MEP 401(k) | Multiple Employer Plan 401(k) |
| MEPD | Medicaid for the Elderly and People with Disabilities |
| MEPS | Medical Expenditure Panel Survey |
| MEQC | Medicaid. Eligibility Quality Control |
| MERP | Medicaid Estate Recovery Program |
| MERP | Medical Expense Reimbursement Plan |
| MFADS | Medicaid Fraud and Abuse Detection System |
| MFCU | Medicaid Fraud Control Unit |
| MFI | Mass Fatality Incident |
| MFM | Mass Fatality Management |
| MFW | Mother-Friendly Worksite |
| MFT | Marriage and Family Therapist |
| MH | Mental Health |
| MHA | Mental Health Authority |
| MHC | Migrant Health Center |
| MHPA | Mental Health Parity Act |
| MHE | Medical Handling Equipment |

| | |
|---------|--|
| MHS | Military Health System (Federal) |
| MHSA | Mental Health and Substance Abuse |
| MHT | Mental Health Team |
| MHT | Mental Health Transformation |
| MHT SIG | Mental Health Transformation State Incentive Grant |
| MICU | Mobile Intensive Care Unit |
| MID | Mild Intellectual Disability |
| MIEP | Medical Institution Evacuation Plan |
| MIHIA | Maternal and Infant Health Improvement Act |
| MIP | Medicaid Integrity Program |
| MIPS | Merit-based Incentive Payment System |
| MIRP | Major Information Resources Project |
| MIS | Management Information System |
| MIST | Medical Incident Support Team |
| MLIS | Master of Library and Information Science |
| MLS | Master of Library Science |
| MMC | Medicaid Managed Care |
| MMIS | Medicaid Management Information System |
| MMM | Maternal Morbidity and Mortality |
| MMMFT | Maternal Morbidity and Mortality Task Force |
| MMR | Maternal Mortality Review |
| MMR | Measles, Mumps, and Rubella (vaccine) |
| MMRS | Metropolitan Medical Response System |
| MMWR | Morbidity and Mortality Weekly Report |
| MMT | Mobile Medical Team |
| MMU | Mobile Medical Unit |
| MMWR | Morbidity and Mortality Weekly Report (CDC newsletter) |
| MN | Medical Necessity |
| MNIL | Medically Needy Income Limit |
| MNP | Medically Needy Program |
| MO | Monitoring Oversight |
| MOA | Memorandum of Agreement |
| MOC | Medical Operations Center |
| MOD | March of Dimes |
| MOE | Maintenance of Effort |
| MOF | Method of Finance |
| MOLA | Master Operating Lease Agreement |
| MOP | Measure of Performance |
| MOU | Memorandum of Understanding |
| MPA | Master of Public Administration |
| MPEC | Medicaid Provider Enrollment Compendium |

| | |
|-----------|--|
| MPH | Master of Public Health |
| MPI | Medicaid Program Integrity |
| MPV | Multiple Patient Vehicle |
| MQ(s) | Minimum Qualification(s) |
| MQMB | Medicaid Qualified Medicare Beneficiary |
| MQSA | Mammography Quality Standards Act of 1992 (21 CFR part 900) |
| MR | Mail Room |
| MRC | Medical Reserve Corps (Federal) |
| MRI | Magnetic Resonance Imaging |
| MRL | Medical and Research Library (DSHS) |
| MRM | Meeting Room Manager |
| MRN | Morgue Reference Number |
| MRSA | Methicillin-resistant Staphylococcus aureus |
| MS1 | Medical Service 1 |
| MSA | Medical Savings Account |
| MSA | Metropolitan Statistical Area or Metropolitan Service Area |
| MSAT | Mobile Satellite |
| MSHP | Master of Science in Health Professions |
| MSIS | Master of Science in Information Science |
| MSN | Medical Special Needs |
| MSU | Maximum Security Unit |
| MT (ASCP) | Medical Technologist (American Society for Clinical Pathology) |
| MTB | Mycobacterium Tuberculosis |
| MTF | Medical Treatment Facility |
| MTP | Medical Transportation Program |
| MTST | Medical Transportation Strike Team |
| MU | Meaningful Use |
| MUA | Medically Underserved Area |
| MUP | Medically Underserved Population |
| MYA | Mid-Year Assessment |

N

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Acronym Meaning

| | |
|--------|--|
| NACCHO | National Association of County and City Health Officials |
| NACDD | National Association of Chronic Disease Directors |
| NACDD | National Association of Councils on Developmental Disabilities |
| NACHC | National Association of Community Health Centers |
| NAHDO | National Association of Health Data Organizations |
| NAIC | National Association of Insurance Commissioners |
| NALBOH | National Association of Local Boards of Health |

| | |
|---------|--|
| NAMCR | National Association of Managed Care Regulators |
| NAPHSIS | National Association for Public Health Statistics and Information Systems |
| NAPNAP | National Association of Pediatric Nurses and Practitioners |
| NAR | Nurse Aide Registry |
| NAS | Neonatal Abstinence Syndrome |
| NASHP | National Academy of State Health Policy |
| NASPO | National Association of State Procurement Officials |
| NASW | National Association of Social Workers |
| NATCEP | Nursing Aide Training and Competency Evaluation Program |
| NAWAS | National Warning System |
| NBS | NEDSS Based System |
| NBS | Newborn Screening |
| NBS/CCC | Newborn Screening/Clinical Care Coordination |
| NBSAC | Newborn Screening Advisory Committee |
| NCAA | National Commission for Certifying Agencies |
| NCCHC | National Commission on Correctional Health Care |
| NCCP | National Continued Competency Program |
| NCFH | National Center for Farmworker Health |
| NCHHSTP | National Center for HIV, Viral Hepatitis, STD, and Tuberculosis Prevention (CDC) |
| NCHS | National Center for Health Statistics |
| NCI | National Cancer Institute |
| NCQA | National Committee for Quality Assurance |
| NCSAB | National Council of State Agencies for the Blind |
| NDA | Non-Disclosure Agreement |
| NDMS | National Disaster Medical System (Federal) |
| NE | Non-Exempt |
| NECS | Nutrition Education Clinic Services |
| NEDSS | National Electronic Disease Surveillance System |
| NEJM | New England Journal of Medicine |
| NEO | New Employee Orientation |
| NF | Nursing Facility |
| NFA | Nursing Facility Administrator |
| NFP | Nursing Family Partnership |
| NFPA | National Fire Protection Association |
| NGA HR | NorthgateArinso (HR and Payroll Services Contractor) |
| NGO | Non-Governmental Organization |
| NGRI | Not Guilty by Reason of Insanity |
| NHANES | National Health and Nutrition Examination Survey |
| NHC | National Hurricane Center |
| NHIS | National Health Interview Survey |

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|-------|---|
| NHLBI | National Heart, Lung, and Blood Institute |
| NHSC | National Health Service Corps |
| NHTSA | National Highway Traffic Safety Administration |
| NIA | National Institute on Aging |
| NIAID | National Institute of Allergy and Infectious Diseases |
| NICU | Neonatal Intensive Care Unit |
| NIFA | National Institute of Food and Agriculture |
| NIGP | National Institute of Governmental Purchasing |
| NIH | National Institutes of Health |
| NIMBY | Not in My Back Yard |
| NIMHD | National Institute on Minority Health and Health Disparities |
| NIMS | National Incident Management System |
| NIOSH | National Institute for Occupational Safety and Health (Federal) |
| NIS | National Immunization Surveys |
| NLM | National Library of Medicine |
| NLRA | National Labor Relations Act |
| NLRB | National Labor Relations Board |
| NMRT | National Medical Response Team |
| NOA | Notice of Award |
| NOAA | National Oceanic and Atmospheric Administration |
| NOC | National Operations Center |
| NOGA | Notice of Grant Award |
| NOK | Next of Kin |
| NORS | National Outbreak Reporting System |
| NOV | Notice of Violation |
| NP | Nurse Practitioner |
| NPDB | National Practitioner Data Bank |
| NPI | National Provider Identifier |
| NPI | Non-Pharmaceutical Intervention |
| NPO | Nonprofit Organization |
| NQF | National Quality Forum |
| NRC | Nuclear Regulatory Commission |
| NREMT | National Registry of Emergency Medical Technicians |
| NRF | National Response Framework |
| NRHA | National Rural Health Association |
| NRP | National Response Plan |
| NRT | Nicotine Replacement Therapy |
| NSAC | Newborn Screening Advisory Committee |
| NSC | National Safety Council |
| NSS | Network Support Specialist |
| NSS | Nutrition Services Section |

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|-------|---|
| NTD | Neural Tube Defect |
| NTID | National Technical Institute for the Deaf |
| NTIS | National Technical Information Service |
| NTSH | North Texas State Hospital |
| NUPAW | Nutrition and Physical Activity Workgroup |
| NVAC | National Vaccine Advisory Committee |
| NVPO | National Vaccine Program Office |
| NVOAD | National Voluntary Organizations Active in Disaster |
| NWA | National WIC Association |
| NwHIN | Nationwide Health Information Network |
| NWS | National Weather Service |

O

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Acronym Meaning

| | |
|----------------|--|
| O ₂ | Molecular Formula for Oxygen |
| OAA | Office of Academic Affairs (DSHS - became OPL in 2020) |
| OAA | Older Americans Act |
| OAE | Otoacoustic Emissions |
| OAG | Office of the Attorney General |
| OASDI | Old Age Survivors and Disability Insurance Program (Social Security) |
| OASH | Office of the Assistant Secretary of Health (Federal) |
| OB | Obstetrics |
| OB | Organizational Behavior |
| OBH | Office of Border Health |
| OBRA | Omnibus Budget Reconciliation Act (amendment to Social Security Act) |
| OCA | Office of Compliance and Accountability |
| OCC | Office of Chief Counsel |
| OCC | Outside Counsel Contract |
| OCF | Operating Cash Flow |
| OCR | Office of Civil Rights (Federal) |
| OCS | Office of Community Services |
| OD | Organization Development |
| ODIC | Office of Disability, Integration and Coordination |
| ODPC | Office of Disability Prevention for Children |
| OE | Open Enrollment (for health benefits) |
| OE | Operating Expense |
| OECC | Office of Early Childhood Coordination |
| OEFV | Oral Evaluation and Fluoride Varnish |
| OeHC | Office of eHealth Coordination |
| OEM | Office of Emergency Management |
| OEM | Original Equipment Manufacturer |

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|---------|---|
| OFCCP | Office of Federal Contract Compliance Programs |
| OFR | Office of the Federal Register |
| OGC | Office of General Counsel |
| OGSM | Office of Grants Systems Management (Federal) |
| OHP | Oral Health Program |
| OHS | Office of Health Services |
| OI | Operating Income |
| OIA | Office of Internal Audit (DSHS, prior to 9/1/2017) |
| OIG | Office of Inspector General |
| OJT | On-the-Job-Training |
| OLF | Optional Life Insurance |
| OMB | Office of Management and Budget (Federal) |
| OMR | Open Market Requisition |
| ONA | Other Needs Assistance |
| ONC | Office of the National Coordinator of Health Information Technology |
| ONET | Occupational Information Network |
| OO | Office of the Ombudsman |
| OOH | Occupational Outlook Handbook |
| OOL | Open Office Landscape (i.e., cubicles) |
| OOO | Out of Office |
| OPBD | Operations Branch Director |
| OPDS | Office of Program Decision Support, DSHS |
| OPE | Online Provider Education |
| OPH | Office of Public Health |
| OPHP | Office of Public Health Policy (DSHS) |
| OPHPR | Office of Public Health Preparedness and Response (CDC) |
| OPL | Office of Practice and Learning (DSHS – formerly OAA) |
| OPL | Online Provider Look-up |
| OPM | Office of Personnel Management |
| OPM | Office of Preventive Medicine (DSHS) |
| OPP | Office of Policy and Performance (DSHS) |
| OPS | Operations Section Chief |
| OPSMGT | Operations Management |
| OPV/IPV | Polio Vaccine |
| OR | Odds Ratios |
| OR | Operating Room |
| ORC | Open Records Coordinator |
| ORR | Open Records Request |
| ORVP | Oral Rabies Vaccination Program |
| OSER | Office of State Employment Relations |
| OSHA | Occupational Safety and Health Administration (Federal) |

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|------|--|
| OSOS | HHS Online Office Supply Ordering System |
| OT | Occupational Therapy |
| OT | Occupational Therapist |
| OT | Overtime |
| OTC | Over the Counter |
| OTO | Office of the Ombudsman (HHS) |
| OUO | Official Use Only |
| OVFM | Office of Vehicle Fleet Management |

P

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Acronym Meaning

| | |
|-------|---|
| P&I | Plans and Intelligence Section |
| P&L | Profit and Loss |
| P&Ps | Policies and Procedures |
| PA | Participant Access |
| PA | Performance Assessment |
| PA | Physician Assistant |
| PA | Physician's Authorization |
| PA | Prior Authorization |
| PA | Public Assistance |
| PAC | Performing Agency Contract |
| PACE | Program of All-Inclusive Care for the Elderly |
| PACT | Program for Amplification for Children of Texas |
| PADC | Plan to Allocate Direct Costs |
| PAE | Preventable Adverse Event |
| PAL | Preparation for Adult Living |
| PAHO | Pan American Health Organization |
| PAHPA | Pandemic and All Hazards Preparedness Act |
| PALS | Pediatric Advanced Life Support |
| PAN | Primary Account Number |
| PAN | Prior Authorization Number |
| PAO | Public Assistance Officer |
| PAP | Patient Assistance Program |
| PAPD | Planning Advanced Planning Document |
| PAPR | Powered Air Purifying Respirator |
| PAR | Personnel/Property Accountability Report |
| PAR | Progress Assessment Report |
| PASRR | Preadmission Screening and Resident Review |
| PAT | Performance Assessment Tool |
| PAX | Passengers |
| Pb | Chemical Symbol for Lead |

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| PB | Psychological Barrier (Under Kennedy Sub Scales, State Hospital) |
| PBHS | Professional Behavioral Health Services |
| PBM | Pharmacy Benefits Manager |
| PCA | Primary Care Association |
| PCC | Preparedness Coordinating Council |
| PCC | Purchase Category Code |
| PCCM | Primary Care Case Management |
| PCM | Patient-Centered Management |
| PCMH | Patient-Centered Medical Home |
| PCO | Primary Care Office |
| PCP | Primary Care Physician / Primary Care Provider |
| PCR | Polymerase Chain Reaction |
| PCS | Personal Care Services |
| PCS | Procurement and Contracting Services |
| PCS | Provider Claims Services |
| PCT/PCA | Patient Care Technician/Patient Care Assistant |
| PCV13 | Pneumococcal Conjugate Vaccine 13 |
| PD | Position Description |
| PD | Property Damage |
| PDA | Personal Digital Assistant |
| PDA | Pregnancy Discrimination Act |
| PDA | Preliminary Damage Assessment |
| PDF | Portable Document Format |
| PDL | Preferred Drug List |
| PDP | Person Directed Plan |
| PDR | Physicians' Desk Reference |
| PE | Physical Exam |
| PE | Presumptive Eligibility |
| PED | Portable Electronic Device |
| PEDS | Parents' Evaluation of Developmental Status |
| PEO | Professional Employer Organization |
| PEP | Pregnancy, Education, and Parenting Program |
| PERF | Perfusionist |
| PERM | Payment Error Rate Measurement |
| PERT | Project Evaluation and Review Technique |
| PEST | Pesticide Exposure Surveillance in Texas |
| PETS | Pets Evacuation and Transportation Standards (Act) |
| PFA | Psychological First Aid |
| PFAF | Pediatric Flu Associated Fatality |
| PFD | Proposal for Decision |
| PHA | Public Housing Authorities |

| | |
|---------|--|
| PHAB | Public Health Accreditation Board |
| PHAP | Public Health Action Plan |
| PHARMMD | Doctor of Pharmacy |
| PHC | Primary Health Care |
| PHC | Primary Home Care |
| PhD | Philosophiae Doctor (Doctor of Philosophy) |
| PHEIC | Public Health Emergencies of International Concern |
| PHEP | Public Health Emergency Preparedness |
| PHFPC | Public Health Funding Policy Committee |
| PHI | Protected Health Information |
| PHIG | Public Health Infrastructure Grant (Federal) |
| PHIN | Public Health Information Network |
| PHL | Public Health Laboratory (DSHS) |
| PHMOT | Public Health Museum of Texas |
| PHMPRP | Public Health and Medical Preparedness and Response Plan |
| PHN | Public Health Nurse |
| PHOs | Physician-Hospital Organizations |
| PHP | Prepaid Health Plan |
| PHP | Public Health Preparedness |
| PHP | Public Health Promotion |
| PHPA | Public Health Partnership Advancement (DSHS) |
| PHPS | Public Health Prevention Service |
| PHPU | Public Health Preparedness Unit |
| PHR | Personal Health Record |
| PHR | Professional in Human Resources |
| PHR | Public Health Region |
| PHRA | Public Health Research Advancement (DSHS) |
| PHS | Public Health Service (Federal) |
| PHTLS | Prehospital Trauma Life Support |
| PI | Personal Injury |
| PI | Principal Investigator |
| PI | Program Income |
| PI | Promoting Independence |
| PI | Public Information |
| PIC | Provider Information Change |
| PID | Pelvic Inflammatory Disease |
| PIER | Public Information, Education, and Relations |
| PII | Personally Identifiable Information |
| PIN | Personal Identification Number / Payee Identification Number |
| PINS | Priority Information Need |
| PIO | Public Information Officer |
| PIP | Performance Improvement Plan |

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|-------|--|
| PIP | Program Improvement Plan |
| PIR | Public Information Request |
| PIU | Process Improvement Unit |
| PKU | Phenylketonuria (Disorder identified through Newborn Screening) |
| PL | Public Law |
| PLCU | Professional Licensing and Certification Unit (DSHS) |
| P.M. | Abbreviation for Latin 'Post Meridien', translating to 'After Midday'. |
| PM | Abbreviation for Latin 'Post Mortem', translating to 'After Death'. |
| PM | Performance Management |
| PM | Project Manager / Project Management |
| PM | Prime Minister |
| PM/PM | Per Member/Per Month |
| PMAB | Prevention and Management of Aggressive Behavior |
| PMO | Project Management Office |
| PMPM | Per Member Per Month |
| PMR | Patient Movement Request |
| PMRS | Project Management and Repository System |
| PMU | Performance Management Unit (DSHS) |
| PNA | Personal Needs Allowance |
| PNA | Psychiatric Nursing Assistant |
| PNP | Pediatric Nurse Practitioner |
| PO | Program Operations (DSHS) |
| PO | Purchase Order |
| POA | Present on Admission |
| POB | Place of Birth |
| POC | Plan of Care |
| POC | Point of Contact |
| POCN | Purchase Order Change Notice |
| POD | Point of Distribution / Point of Dispensing |
| POMR | Problem Oriented Medical Record |
| POP | Principles of Practice |
| POS | Place of Service / Point of Service |
| POV | Privately Owned Vehicle |
| PPA | Pension Protection Act |
| PPA | Private Practice Assignment |
| PPACA | Patient Protection and Affordable Care Act |
| PPC | Preparedness Coordination Council |
| PPCU | Preventive and Primary Care Unit (DSHS) |
| PPD | Partial Per Diem |
| PPD | Purified Protein Derivative |
| PPE | Personal Protective Equipment |

| | |
|--------|---|
| PPFA | Planned Parenthood Federation of America |
| PPHF | Prevention and Public Health Fund |
| PPI | Producer Price Index |
| PPM | Parts Per Million |
| PPM | Policy and Procedures Manual |
| PPMS | Publishing, Promotion, and Media Services |
| PPO | Private Practice Option |
| PPO | Preferred Provider Organization |
| PPOs | Preferred Provider Organizations |
| PPS | Prospective Payment System |
| PPSV23 | Pneumococcal Polysaccharide Vaccine 23 |
| PPV | Private Practice Volunteer |
| PR | Performance Review |
| PR | Price Request |
| PR | Public Relations |
| PRA | Personal Responsibility Agreement |
| PRAMS | Pregnancy Risk Assessment Monitoring Survey |
| PRAR | Provider Relations Activity Report |
| PRC | Provider Relations Consultant |
| PRF | Purchase Request Form |
| PRO | Peer Review Organizations |
| PROC | Procurement Section |
| PROVE | Parents Requesting Open Vaccine Education |
| PRP | Preparedness and Response Plan |
| PRR | Provider Relations Representative |
| PRT | Program Recovery Team |
| PS | Program Services |
| PSA | Public Service Announcement |
| PSC | Plans Section Chief / Plans Section Coordinator |
| PSC | Program Support Center (Federal) |
| PSC-35 | Pediatric Symptoms Checklist |
| PSO | Program Support Operations |
| PSOB | Program Services and Operations Branch |
| PSOs | Provider Sponsored Organizations |
| PSPA | Professional Services Procurement Act |
| PSQA | Policy, Standards, and Quality Assurance |
| PSR | Professional Standards Review Organization |
| PT | Part Time |
| PT | Physical Therapist / Physical Therapy |
| PT | Planning Team |
| PTLL | Payroll, Time, Labor, and Leave |

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|------|--------------------------------|
| PTM | Planning Team Meeting |
| PTO | Paid Time Off |
| PTP | Point to Point |
| PTSD | Post-Traumatic Stress Disorder |
| PUDF | Public Use Data File |
| PZA | Pyrazinamide |

Q

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Acronym Meaning

| | |
|---------|---|
| QA | Quality Assessment / Quality Assurance |
| QA/UR | Quality Assurance/Utilization Review |
| QAC | Quality Assurance Committee |
| QAF | Quality Assurance Fee |
| QAIS | Quality Assurance and Improvement Plan |
| QAP | Quality Assessment Plan / Quality Assurance Program |
| QARI | Quality Assurance Reform Initiative |
| QAT | Quality Assurance Team |
| QCC | Qualified Credentialed Counselor |
| QDDP | Qualified Development Disabilities Professional |
| QI | Qualified Individual |
| QI | Quality and Innovation |
| QI | Quality Improvement |
| QIDP | Qualified Intellectual Disabilities Professional |
| QIO | Quality Improvement Organizations |
| QIPP | Quality Incentive Payment Program |
| QMB | Qualified Medicare Beneficiary |
| QMB | Quality Management Branch |
| QMHP-CS | Qualified Mental Health Professional – Community Services |
| QMR | Quarterly Monitoring Report |
| QR | Quarterly Review |
| QUARI | Quality Assurance Reform Initiative |
| QWI | Quarterly Workforce Indicators |

R

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Acronym Meaning

| | |
|-------|---|
| R&S | Remittance and Status Report |
| RAC | Regional Advisory Council / Regional Advisory Committee |
| RAC | Residency Advisory Committee |
| RACES | Radio Amateur Civil Emergency Services |
| RAS | Regional Administrative Services |

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|---------|--|
| RAT | Rapid Assessment Team |
| RBRVS | Resource-Based Relative Value Scale |
| RC | Related Condition |
| RC | Residential Care |
| RCCL | Residential Child-Care Licensing |
| RCES | Regional Community Engagement Specialist |
| RCV | Regional Communications Vehicle |
| RD | Regional Director |
| RD | Registered Dietitian |
| RDA | Recommended Daily Allowance |
| REC | Regional Extension Center |
| REHS/RS | Registered Environmental Health Specialist/Registered Sanitarian |
| REMR | Regional Emergency Medical Response |
| REP | Representative |
| REPS | Regional Evaluation and Performance Specialist |
| REQ | Requisition |
| RERT | Radiological Emergency Response Team |
| RESL | Resource Unit Leader |
| RETA | Regional Ebola Transportation Ambulance |
| REQ | Requisition |
| RFA | Request for Application |
| RFI | Request for Information |
| RFID | Radio Frequency Identification |
| RFO | Request for Offer |
| RFP | Request for Proposal |
| RFQ | Request for Qualification |
| RFQ | Request for Quote |
| RFT | Rapid Flu Test |
| RGSC | Rio Grande State Center |
| RHA | Regional Health Administrator (Federal) |
| RHC | Rural Health Clinic |
| RHIO | Regional Health Information Organization |
| RHMOC | Regional Health and Medical Operations Center |
| RHSP | Refugee Health Screening Program |
| RIA | Radioimmunoassay |
| RIF | Reduction in Force |
| RIMS | Risk and Insurance Management Society |
| RIT | Requisition Intake Team |
| RLHO | Regional and Local Health Operations (DSHS) |
| RLO | Regional Liaison Officer |
| RMD | Regional Medical Director |

| | |
|----------|---|
| RMFM | Regional Mass Fatality Management |
| RMO | Records Management Officer |
| RMOC | Regional Medical Operations Center |
| RMT | Risk Management Team |
| RN | Registered Nurse |
| RNST | Registered Nurse Strike Team |
| ROC | Regional Operations Center |
| RODS | Real-time Outbreak Detection and Surveillance |
| RPA | Retirement Plan Alternative |
| RPC | Regional Program Consultant |
| RPB | Registered Pharmacist |
| RR | Relative Risk |
| RRF | Recruitment Request Form |
| RRF | Resource Request Form |
| RRR | Readiness, Response, Recovery |
| RRT | Rapid Response Team |
| RRT | Registered Respiratory Therapist |
| RS | Registered Sanitarian |
| RSA | Regional Staging Area |
| RSA | Rehabilitation Services Administration |
| RSA | Resources Staging Area |
| RSAR-H | Regional Search and Rescue for Catastrophic Hurricanes |
| RSAR-IED | Regional Search and Rescue for Improvised Explosive Devices |
| RSCCP | Regular Services Crisis Counseling Program |
| RSH | Rusk State Hospital |
| RSPA | Research and Special Programs Administration |
| RSS | Receiving, Staging, and Storing |
| RSS | Residential Support Services |
| RSV | Respiratory Syncytial Virus |
| RTI | Recurring Transaction Index |
| RtR | Request to Retain |
| RTW | Return to Work |
| RUC | Regional Unified Command |
| RUG | Resource Utilization Group |
| RVU | Relative Value Unit |
| Rx | Prescription Medication |

S

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Acronym Meaning

| | |
|----|--|
| SA | Senior Advisor |
| SA | Substance Abuse (Under Kennedy Sub Scales, State Hospital) |

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|--------|--|
| SAA | State Administrative Agency |
| SACC | State Agency Coordinating Committee |
| SAD | Single Audit Determination |
| SAHM | Society for Adolescent Health and Medicine |
| SALT | State Agency Libraries of Texas |
| SAM | Stand-alone Action Memo |
| SAM | System for Award Management |
| SAMHSA | Substance Abuse and Mental Health Services Administration (Federal) |
| SAO | State Auditor's Office (Texas) |
| SAR | Search and Rescue |
| SAR | Summary Annual Report |
| SASH | San Antonio State Hospital |
| SAU | Single Audit Unit |
| SAVERR | System for Application Verification Eligibility Referral and Reporting |
| SB | Senate Bill |
| SBA | Small Business Administration |
| SBC | Summary of Benefits and Coverage |
| SBD | Statewide Budget Division (Texas Governor's Office) |
| SBHC | School-Based Health Center |
| SBOE | State Board of Education (Texas) |
| SC | Service Coordinator/ State Coordinator |
| SCAC | Sickle Cell Advisory Committee |
| SCBA | Self-Contained Breathing Apparatus |
| SCHIP | State Children's Health Insurance Program (see Title XXI) |
| SCI | Spinal Cord Injury |
| SCKN | Status/Check-In Recorder |
| SCO | State Coordinating Officer |
| SCOR | System of Contract Operation and Reporting |
| SCP | Senior Companion Program |
| SCSEP | Senior Community Service Employment Program |
| SDA | Service Delivery Area |
| SDA | Standard Dollar Amount |
| SDI | Service Delivery Integration |
| SDLC | Software Development Lifecycle |
| SDLC | Standards Development Lifecycle |
| SDO | Standards Development Organization |
| SDO | Standing Delegation Orders |
| SE | Salaried Exempt |
| SEC | Securities and Exchange Commission |
| SERG | SAMHSA Emergency Response Grant |
| SERT | State Emergency Response Team |

| | |
|----------|--|
| SETRAC | Southeast Texas Regional Advisory Council |
| SF | Standard Form / Special Form |
| SFY | State Fiscal Year (September 1 - August 31) |
| SGA | Small for Gestational Age |
| SHA | State Health Agencies |
| SHAC | School Health Advisory Council |
| SHARS | School Health and Related Services |
| SHCC | Statewide Health Coordinating Council |
| SHL | Supported Home Living |
| SHRM | The Society for Human Resource Management |
| SHRM-CP | SHRM Certified Professional |
| SHRM-SCP | SHRM Senior Certified Professional |
| SHCC | Statewide Health Coordinating Council |
| SHSS | Specialized Health Services Section |
| SID | Surface Identification |
| SIDS | Sudden Infant Death Syndrome |
| SIP | Shelter in Place |
| SITL | Situation Unit Leader |
| SITMAN | Situation Manual |
| SITREP | Situation Report |
| SJR | Senate Joint Resolution |
| SKIP | State Kids' Insurance Program |
| SL | Supervised Living |
| SLIAG | State Legalization Impact Assistance Grants |
| SLAITS | State and Local Area Integrated Telephone Survey |
| SLMB | Specified Low-Income Medicare Beneficiary |
| SLP | Sick Leave Pool |
| SLT | Senior Leadership Team |
| SMART | Smart, Measurable, Attainable, Realistic, Timely |
| SME | Subject Matter Expert |
| SMHF | State Mental Health Facility |
| SMI | State Median Income |
| SMM | Summary of Material Modification |
| SMOC | State Medical Operations Center |
| SNAP | Supplemental Nutrition Assistance Program |
| SNE | Salaried Non-Exempt |
| SNF | Skilled Nursing Facility |
| SNS | Strategic National Stockpile / Supplemental Nursing System |
| SO | Safety Officer / Signal Officer / Sales Order / Special Order / Standing Order |
| SOAH | State Office of Administrative Hearings |
| SOC | State Operations Center |

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|-----------|--|
| SOF | State Operated Facility |
| SOFR | Safety Officer |
| SOG | Standard Operating Guideline |
| SOP | Standard Operating Procedures |
| SOPHE | Society for Public Health Education |
| SORH | State Office of Rural Health |
| SORM | State Office of Risk Management |
| SOS | Secretary of State |
| SOW | Statement of Work / Scope of Work |
| SP3 | STAR+PLUS Pilot Program |
| SPA | State Plan Amendment |
| SPARC | Solution Planning and Architecture Review Committee |
| SPD | State Procurement Division |
| SPD | Summary Plan Description |
| SPEAR | Sole Source Proprietary Emergency After the Fact Report |
| SPHR | Senior Professional in Human Resources |
| SPI | Security and Privacy Inquiry |
| SPMP | Skilled Professional Medical Personnel |
| SPNS | Special Projects of National Significance |
| SRC | State Records Center |
| SRO | Service Responsibility Option |
| SS | Social Skills (Under Kennedy Sub Scales, State Hospital) |
| SSA | Social Security Act |
| SSA | Social Security Administration |
| SSAs | Support services agreements |
| SSDI | Social Security Disability Insurance |
| SSI | Supplemental Security Income |
| SSLC | State Supported Living Center |
| SSN | Social Security Number |
| SSO | Staff Services Officer |
| SSPD | Special Services to Persons with Disabilities |
| SSPD-SAC | Special Services to Persons with Disabilities/24-Hour Shared Attendant Care |
| SSS | System Support Services |
| ST | Strike Team |
| STAM | Staging Area Manager |
| STAR | Services to At-Risk Youth |
| STAR | State of Texas Access Reform (Medicaid Managed Care, HHSC) |
| STAR | State of Texas Assistance Request |
| STAR+PLUS | State of Texas Access Reform Plus Long Term Care (Medicaid Managed Care, HHSC) |
| START | Simple Triage and Rapid Treatment |

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|-----------|---|
| STAT File | Statistical File |
| STD | Sexually Transmitted Disease |
| STD | Short-Term Disability |
| STEAR | State of Texas Emergency Assistance Registry |
| STL | Strike Team Leader |
| STMP | State Travel Management Program |
| STP | Significant Traditional Provider |
| STRAC | Southwest Texas Regional Advisory Council |
| SUBD | Support Branch Director |
| SUL | Supply Unit Leader |
| SVBD | Service Branch Director |
| SW | Social Worker |
| SWI | Statewide Intact |
| SWOT | Strengths, Weaknesses, Opportunities, Threats |

T

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Acronym Meaning

| | |
|--------|--|
| T&Cs | Terms and Conditions |
| T&D | Training and Development |
| T&M | Time and Materials |
| TA | Technical Assistance |
| TAASA | Texas Association against Sexual Assault |
| TABC | Texas Alcoholic Beverage Commission |
| TAC | Texas Administrative Code |
| TAC | Texas Association of Counties |
| TACHC | Texas Association of Community Health Centers |
| TACSAP | Texas Association Concerned with School-Aged Parenthood |
| TAFP | Texas Academy of Family Physicians |
| TAG | Texas Adjutant General |
| TAHC | Texas Animal Health Commission |
| TAHP | Texas Association of Health Plans |
| TAHSA | Texas Association of Homes and Services for the Aging |
| TALON | Texas/Arkansas/Louisiana/Oklahoma/New Mexico |
| TALWD | Texas Association of Local WIC Directors |
| TAMFES | Texas Association of Milk, Food, and Environmental Sanitarians |
| TAMH | Texas Association of Municipal Health Officials |
| TAMUS | Texas A&M University System |
| TANF | Temporary Assistance for Needy Families |
| TAP | Tuition Assistance Plan (Program) |
| TASB | Texas Association of School Boards |
| TB | Tuberculosis |

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|----------|---|
| TBD | To Be Determined |
| TBETN | TB Education and Training Network |
| TBI | Traumatic Brain Injury |
| TBI | Texas Breastfeeding Initiative |
| TBM | Texas Baptist Men |
| TBP | To Be Provided |
| TCA | Texas Chiropractic Association |
| TCC | Texas Cancer Council |
| TCCDS | Texas Council on Cardiovascular Disease and Stroke |
| TCCO | Texas Civil Commitment Office |
| TCDD | Texas Council for Developmental Disabilities |
| TCEQ | Texas Commission on Environmental Quality |
| TCFV | Texas Council on Family Violence |
| TCHMB | Texas Collaborative for Healthy Mothers and Babies |
| TCI | Texas Correctional Industries |
| TCID | Texas Center for Infectious Disease (DSHS) |
| TCID/WHL | Texas Center for Infectious Disease/Women's Health Lab |
| TCiNN | Texas Children in Nature Network |
| TCL | Target Capabilities List |
| TCM | Targeted Case Management |
| TCNWS | Texas Center for Nursing Workforce Studies |
| TCO | Total Cost of Ownership |
| TCOOMMI | Texas Correctional Office on Offenders with Medical or Mental Impairments |
| TCCCP | Texas Comprehensive Cancer Control Program |
| TCPA | Texas Comptroller of Public Accounts |
| TCR | Texas Cancer Registry |
| TDA | Tax Deferred Annuity |
| TDA | Texas Dental Association |
| TDA | Texas Department of Agriculture |
| Tdap | Tetanus, Diphtheria and Pertussis Vaccine |
| TDB | Temporary Disability Benefits |
| TDC | Texas Diabetes Council |
| TDCI | Texas Drug Code Index |
| TDCJ | Texas Department of Criminal Justice |
| TDD/TTY | Telecommunications System for the Deaf |
| TDEM | Texas Division of Emergency Management |
| TDH | Texas Department of Health (defunct agency) |
| TDHS | Texas Department of Human Services (defunct agency) |
| TDI | Texas Department of Insurance |
| TDIR | Texas Department of Information Resources |
| TDLR | Texas Department of Licensing and Regulation |

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| TDMS | Texas Disaster Medical System |
| TDVR | Texas Disaster Volunteer Registry |
| TEA | Texas Education Agency |
| TEAM | Texas Elder Abuse and Mistreatment |
| TEC | Texas Ethics Commission |
| TEEC | Texas ESRD Emergency Coalition |
| TEFRA | Tax Equity and Fiscal Responsibility Act of 1982 |
| TEHA | Texas Environmental Health Association |
| TEHDI | Texas Early Hearing Detection and Intervention (DSHS - Texas Newborn Hearing Screening Program) |
| TELETS | Texas Law Enforcement Telecommunications System |
| TESSA | Tax-Exempt Special Savings Account |
| TEUC | Temporary Extended Unemployment Compensation |
| TEX-AN | Texas Agency Network (DIR) |
| TexReg | Texas Register |
| TexShare | Texas Statewide Consortium of Libraries that Share Services |
| TF | Task Force |
| TFC | Texas Facilities Commission |
| TFDA | Texas Funeral Directors Association |
| TFDAMST | TFDA Disaster Mortality Strike Team |
| TFDAST | TFDA Strike Team |
| TFL | Temporary Fuel Location |
| TFPP | Texas Fraud Prevention Partnership |
| TFS | Texas A&M Forest Service |
| TFS | Texas Forest Service |
| TFSC | Texas Funeral Services Commission |
| THA | Texas Hospital Association |
| THAI | Texas Healthy Adolescent Initiative |
| THCA | Texas Health Care Association |
| THCIC | Texas Health Care Information Collection |
| THECB | Texas Higher Education Coordinating Board |
| THI | Texas Health Institute |
| THIRA | Threat and Hazard Identification and Risk Assessment |
| THMP | Texas HIV Medication Program |
| THP | Texas Highway Patrol |
| THSA | Texas Health Services Authority |
| THSSAA | Texas Homeland Security State Administrative Agency |
| THSSP | Texas Homeland Security Strategic Plan |
| THSteps | Texas Health Steps |
| TIBH | Texas Industries for the Blind and Handicapped |
| TICP | Tactical Interoperable Communication Plan |

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|-------|---|
| TID | Tooth Identification |
| TIERS | Texas Integrated Eligibility and Redesign System |
| TIFI | Texas Integrated Funding Initiative |
| TILES | Texas Index for Level of Effort |
| TIMS | Texas Inventory Management System |
| TIN | Tax Identification Number |
| TIN | Texas Identification Number |
| TINS | Texas Identification Number System |
| TIOC | Texas Interagency Obesity Council |
| TIRN | Texas Information and Referral Network |
| TISWG | Texas Immunization Stakeholder Working Group |
| TJJD | Texas Juvenile Justice Department |
| TL | Time and Labor |
| TLC | Transition to Living in Community |
| TLETS | Texas Law Enforcement Telecommunications System |
| TLM | Time and Labor Management |
| TMA | Texas Medical Association |
| TMB | Texas Medical Board |
| TMC | Texas Medical Center |
| TMD | Texas Military Department |
| TMDP | Texas Medical Disclosure Panel |
| TMF | Texas Military Forces |
| TMHP | Texas Medicaid and Healthcare Partnership |
| TML | Texas Municipal League |
| TMMIS | Texas Medicaid Management Information System |
| TMOM | Texas Mission of Mercy |
| TMORT | Texas Mass Fatality Operations Response Team |
| TMPPM | Texas Medicaid Provider Procedures Manual |
| TMS | Telecommunications Managed Services |
| TNA | Texas Nurses Association |
| TNA | Training Needs Assessment |
| TNCP | Temporary Notice of Compensation Payable |
| TOCC | Texas Office of Civil Commitment |
| TORCH | Texas Organization of Rural and Community Hospitals |
| TOS | Type of Service |
| TPA | Third-Party Administrator |
| TPASS | Texas Procurement and Support Services |
| TPC | Tobacco Prevention and Control |
| TPCN | Texas Poison Center Network |
| TPCO | Texas Primary Care Office |
| TPD | Temporary Partial Disability |

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| TPEA | Texas Public Employees Association |
| TPHA | Texas Public Health Association |
| TPHRAT | Texas Public Health Risk Assessment Tool |
| TPI | Texas Provider Identifier |
| TPIA | Texas Public Information Act |
| TPL | Third Party Liability |
| TPR | Third Party Recovery |
| TPS | Texas Pediatric Society |
| TPSI | Texas Preschool Screening Inventory |
| TPWD | Texas Park & Wildlife Department |
| TQM | Total Quality Management |
| TR | Travel Request |
| TRAB | Texas Radiation Advisory Board |
| TRAC | Trauma Regional Advisory Council |
| TRAN | Texas Rehabilitation Action Network |
| TRHA | Texas Rural Health Association |
| TSA | Tax-Sheltered Annuity |
| TSA | Texas Salvation Army |
| TSA | Transportation Security Administration (Federal) |
| TSA | Trauma Service Area |
| TSBEMFT | Texas State Board of Examiners of Marriage & Family Therapists |
| TSBEPC | Texas State Board of Examiners of Professional Counselors |
| TSBESWE | Texas State Board of Examiners of Social Worker Examiners |
| TSBVI | Texas School for the Blind and Visually Impaired |
| TSCC | Toxic Substances Coordinating Committee |
| TSD | Texas School for the Deaf |
| TSEs | Transmissible Spongiform Encephalopathies |
| TSH | Terrell State Hospital |
| TSHA | Texas Speech-Language Hearing Association |
| TSHAC | Texas School Health Advisory Committee |
| TSLAC | Texas State Library and Archives Commission |
| TSOPHE | Texas Society for Public Health Education |
| TSP | Thrift Savings Plan |
| TST | Tuberculin Skin Test |
| TTD | Temporary Total Disability |
| TTY | Teletype machine for hearing impaired |
| TTY-TDD | Telephone Typewriter-Telecommunications Device for the Deaf |
| TUL | Time Unit Leader |
| TVFC | Texas Vaccines for Children |
| TVMA | Texas Veterinary Medical Association |
| TWA | Time Weight Average (8 hour) |

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| TWC | Texas Workforce Commission |
| TWIC | Texas Workforce Investment Council |
| TX BIAC | Texas Brain Injury Advisory Council |
| TxCLPPP | Texas Childhood Lead Poisoning Prevention Program |
| TxDOT | Texas Department of Transportation |
| TxDPS | Texas Department of Public Safety |
| TXEVER | Texas Electronic Vital Events Register |
| TXFS | Texas Fleet Management System |
| TxHmL | Texas Home Living |
| TXIN | Texas Integrated Network |
| TXMAS | Texas Multiple Award Schedule |
| TXMAT | Texas Medical Assistance Team |
| TXQL | Texas Quit Line |
| TxS2 | Texas Syndromic Surveillance |
| TXSG | Texas State Guard |
| TX-TF1 | Texas Task Force One |
| TXVOAD | Texas Voluntary Organizations Active in Disasters |
| TX WIC DI | Texas WIC Dietetic Internship |
| TYC | Texas Youth Commission |
| TYTS | Texas Youth Tobacco Survey |

U

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| Acronym | Meaning |
|----------------|-------------------------------------|
| UA | Uniform Assessment |
| UAS | Unmanned Aircraft System |
| UASI | Urban Areas Security Initiative |
| UAT | User Acceptance Testing |
| UAW | United Auto Workers |
| UBS | Unemployment Benefits Services |
| UC | Unified Command |
| UCC | Uniform Commercial Code (Federal) |
| UCI | Unemployment Compensation Insurance |
| UDS | Uniform Data System |
| UFW | United Farm Workers |
| UGG | Uniform Grant Guidance (Federal) |
| UGMA | Uniform Gifts to Minors Act |
| UGMS | Uniform Grant Management Standards |
| UIC | Unemployment Insurance Commission |
| UM | Utilization Management |
| UMCC | Uniformed Managed Care Contract |
| UMCM | Uniformed Managed Care Manual |

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|------------|---|
| UMO | Unit of Measurement |
| UN | United Nations |
| UNICEF | United Nations Children's Fund |
| UPL | Upper Payment Limit |
| UR | Utilization Review |
| USACE | United States Army Corps of Engineers |
| USAR | Urban Search and Rescue |
| USAS | Uniform Statewide Accounting System |
| USC | United States Code |
| USCA | United States Code Annotated |
| USCG | United States Coast Guard |
| USCIS | US Citizenship and Immigration Services |
| USDA | United States Department of Agriculture |
| US DOJ | United States Department of Justice |
| US DOL | United States Department of Labor |
| USERRA | Uniform Services Employment and Reemployment Rights Act |
| USIA | United States Information Agency |
| USLF | Unmatched State and Local Funds |
| USMBHA | U.S./Mexico Border Health Association |
| USMS | United States Marshal Service |
| USNORTHCOM | U.S. Northern Command (Federal) |
| USP | United States Pharmacopeia |
| USPHS | United States Public Health Service |
| UT | University of Texas |
| UTHSCD | University of Texas Health Science Center Dallas |
| UTHSCH | University of Texas Health Science Center Houston |
| UTHSCSA | University of Texas Health Science Center San Antonio |
| UTMB | University of Texas Medical Branch |
| UTMBG | University of Texas Medical Branch Galveston |
| UTSPH | University of Texas School of Public Health Houston |

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Acronym Meaning

| | |
|-------|---|
| VA | Veterans Administration/Affairs |
| VAERS | Vaccine Adverse Event Reporting System |
| VB | Violence Barrier (Under the Kennedy Sub Scales, State Hospital) |
| VBP | Value-Based Payments |
| VCJD | Variant Creutzfeldt-Jakob Disease |
| VD | Venereal Disease |
| VDP | Vendor Drug Program |
| VETS | Veterans Employment and Training Service |

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|-----------|--|
| VEVRA | Vietnam-Era Veterans Readjustment Act |
| VFC | Vaccines for Children |
| VHSS | Vision, Hearing, and Spinal Screening |
| VIN | Vendor Identification Number |
| VISTA | Volunteers in Service to America |
| VMO | Vendor Management and Operations |
| VOAD | Volunteer Organizations Active in Disaster |
| VOC-REHAB | Vocational Rehabilitation |
| VP | Vice President |
| VPN | Virtual Private Network |
| VPR | Vendor Performance Report |
| VPTS | Vendor Performance Tracking System |
| VR | Vocational Rehabilitation |
| VRC | Vocational Rehabilitation Counselor |
| VRS | Vocational Rehabilitation Services |
| VSA | Voluntary System of Accountability |
| VSAT | Very Small Aperture Terminal |
| VSU | Vital Statistics Unit (DSHS) |
| VTM | Viral Transport Media |

W

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Acronym Meaning

| | |
|--------|---|
| W-2 | Income tax form issued by employers |
| W-4 | Federal income tax withholding form |
| WABA | World Alliance for Breastfeeding Action |
| WAN | Wide Area Network |
| WARN | Worker Adjustment and Retraining Notification Act |
| WC | Worker's Compensation |
| WCY | Waco Center for Youth |
| WDQS | Web-based data query system |
| WebEOC | Web Based Emergency Operations Center |
| WFA | Work from Anywhere |
| WFH | Work from Home |
| WFO | Work from Office |
| WH | Women's Health |
| WHFP | Women's Health and Family Planning |
| WHL | Women's Health Laboratory |
| WHO | World Health Organization |
| WHP | Women's Health Program |
| WHR | Women's Health Record |
| WIA | Workforce Investment Act |

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|-------|---|
| WIC | Women, Infants and Children (a supplemental food program) |
| WIN | WIC Information Network |
| WIP | Work in Progress |
| WMD | Weapons of Mass Destruction |
| WOW | Without Waiver Funding |
| WPS | Work Performance Standards |
| WRAEA | Workforce Reinvestment and Adult Education Act |
| WTO | World Trade Organization |
| WTW | Welfare to Work |
| WW | With Waiver Funding |
| WWW | World Wide Web |

X

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Acronym Meaning

| | |
|-----|--|
| XDR | TB Extensively Drug-Resistant Tuberculosis |
| XML | Extensible Markup Language (Code) |
| XRA | Expected Retirement Age |

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Acronym Meaning

| | |
|-------|---|
| YES | Youth Empowerment Services |
| Y-PSC | Pediatric Symptom Checklist for Youth |
| YRBS | Youth Risk Behavior Survey (DSHS) |
| YRBSS | Youth Behavioral Risk Factor Surveillance System (CDC / DSHS) |
| YTD | Year-to-Date |

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Acronym Meaning

| | |
|-----|-------------------------|
| ZBB | Zero-Based Budgeting |
| ZCB | Zoonosis Control Branch |

Other Abbreviations

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Abbreviation Meaning

| | |
|-------------------|---|
| HB 2292 | Legislation passed in 2003 directing Texas health and human services agencies to consolidate. |
| Non-Participating | Local health department that does not receive state funds. |
| Partnership | Texas State Strategic Health Partnership |

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|---------------------|---|
| SB 200 | Legislation passed in 2015 directing the transformation of Texas Health and Human Services agencies. |
| STAR Kids | Texas Medicaid managed care program that provides Medicaid benefits to children and adults 20 and younger who have disabilities. |
| Stat | United States Statutes at Large. |
| Texas I & R Network | Texas Information and Referral Network. |
| Title V | Title 5 = Maternal and Child Health Services title of the Social Security Act of 1936 created a partnership with State Maternal and Child Health (MCH) and Children with Special Health Care Needs (CSHCN) programs, reaching across economic lines to support such core public health functions as resource development, capacity and systems building, population-based functions such as public information and education, knowledge development, outreach and program linkage, technical assistance to communities, and provider training. |
| Title IX | Title 9 = No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving Federal financial assistance. |
| Title XVIII | Title 18 of the Social Security Act, designated "Health Insurance for the Aged and Disabled," is commonly known as Medicare. As part of the Social Security Amendments of 1965, the Medicare legislation established a health insurance program for aged persons to complement the retirement, survivors, and disability insurance benefits under Title II of the Social Security Act. |
| Title XIX | Title 19 of the Social Security Act is a Federal/State entitlement program that pays for medical assistance for certain individuals and families with low incomes and resources. This program, known as Medicaid, became law in 1965 as a cooperative venture jointly funded by the Federal and State governments (including the District of Columbia and the Territories) to assist States in furnishing medical assistance to eligible needy persons. Medicaid is the largest source of funding for medical and health-related services for America's poorest people. |

Title XXI

Title 21 = Provides funds to states to enable them to initiate and expand the provision of child health assistance to uninsured, low-income children in an effective and efficient manner.

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