Acronym List

This list of acronyms and abbreviations is provided as a useful resource. It is not comprehensive. Please email the library if you have suggestions to add to this list.

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A B C D E F G H I J K L M N O P Q R S T U V W X Y Z
Other Abbreviations

A

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Acronym	Meaning
AA	Adaptive Aids
AA	Administrative Agency
AA	Adverse Action
AA	Affirmative Action
AA	Alcoholics Anonymous
AAA	Area Agency on Aging
AABR	Automated Auditory Brainstem Response
AACAP	American Academy of Child and Adolescent Psychiatry
AACN	American Association of Colleges of Nursing
AACN	American Association of Critical-Care Nurses
AACOM	American Association of Colleges of Osteopathic Medicine
AAEP	American Academy of Emergency Physicians
AAFP	American Academy of Family Physicians
AAFS	Animals, Agriculture, Food, and Feed Safety
AAMC	Association of American Medical Colleges
AAMRC	Alamo Area Medical Reserve Corps
AAN	American Association of Nutrition
AAP	Affirmative Action Plan
AAP	American Academy of Pediatrics
AAPA	American Academy of Physician Assistants
AAPCC	Adjusted Average Per Capita Cost
AAPD	American Academy of Pediatric Dentistry
AAR	After Action Report or After Action Review
AARP	American Association of Retired Persons
AASCU	American Association of State Colleges and Universities
AB	Ancillary Barrier (Under the Kennedy Sub Scales, State Hospital)

ABAT	Advisory Board of Athletic Trainers
ABEST	Automated Budget and Evaluation System of Texas
ABI	Acquired Brain Injury
ABIH	American Board of Industrial Hygiene
ABLES	Adult Blood Lead Epidemiology and Surveillance, DSHS
ABM	Activities-Based Management
ACA	Affordable Care Act
ACA	American Correctional Association
ACCME	Accreditation Council for Continuing Medical Education
ACEP	American College of Emergency Physicians
ACF	Administration for Children and Families (Federal)
ACGME	Accrediting Council for Graduate Medical Education
ACHP	Associateship for Consumer Health Protection (DSHS)
ACIP	Advisory Committee on Immunization Practices
ACLS	Advanced Cardiac Life Support
ACM	Assigned Contract Manager
ACNM	American College of Nurse Midwives
ACO	Accountable Care Organization
ACOG	American College of Obstetricians and Gynecologists
ACOSM	American College of Sports Medicine
ACPM	American College of Preventive Medicine
ACS	Affiliated Computer Services
ACS	American Cancer Society
ACS	Alternate Care Site
ACT	Assertive Community Treatment
ACYF	Administration for Children, Youth and Families (Federal)
ADA	American Dental Association
ADA	American Dietetic Association
ADA	The Americans with Disabilities Act
ADAAA	Americans with Disabilities Act Amendments Act
ADAP	AIDS Drug Assistance Program
ADC	Adult Day Care
AD&D	Accidental Death and Dismemberment
ADD	Administration on Developmental Disabilities (Federal)
ADEA	Age Discrimination in Employment Act
ADI	Acceptable Daily Intake
ADL	Activities of Daily Living
ADP	Automatic Data Processing
ADSL	Asymmetric Digital Subscriber Line (form of DSL allowing different volume of data flow)
ADR	Alternative Dispute Resolution

ADSO	Additional Duty Safety Officer
AE	Account Executive
AE	Aeromedical Evacuation
AED	Antiepileptic Drugs
AED	Automated External Defibrillator
AE	Aeromedical Evacuation Liaison Team
AEMT	Advanced Emergency Medical Technician
AFC	Adult Foster Care
AFDC	Aid to Families with Dependent Children
AFDO	Association of Food and Drug Officials
AFIX	Assessment Feedback Incentives eXchange (CDC software)
AFO	Area Field Office
AFL-CIO	American Federation of Labor and Congress of Industrial Organizations
AFSCME	American Federation of State, County, and Municipal Employees
AG	Attorney General
AGEP	Anatomical Gift Education Program
AGRLIFE	Texas A&M AgriLife Extension
AHA	American Heart Association
AHA	American Hospital Association
AHATT	Air Hub Ambulance Transportation Team
AHCA	American Health Care Act
AHCPR	Agency for Health Care Policy and Research
AHEC	Area Health Education Center
AHIMT	All-Hazards Incident Management Team
AHRQ	Agency for Healthcare Research and Quality (Federal)
AI	Artificial Intelligence
AI	Assessment Initiative
AIC	Area Information Center
AIDS	Acquired Immune Deficiency Syndrome
AIS	Automated Information System
AIS	Automated Inquiry System
AJB	America’s Job Bank
AJPH	American Journal of Public Health
ALA	American Library Association
ALA	American Lung Association
ALA	Aspiring Leaders Academy (HHSC, defunct)
ALE	Applicable Large Employer
ALERT	Air Land Emergency Response Team
ALF	Assisted Living Facility
ALJ	Administrative Law Judge
ALOS	Average Length of Stay

ALS	Advanced Life Support
A.M.	Abbreviation for the Latin ‘Ante Meridiem’, translating to ‘Before Midday’.
AM	Abbreviation for Latin ‘Ante Mortem’, translating to ‘Before Death’.
A-M	Artery-to-Muscle
AMA	American Medical Association
AMAR	Automated Medication Administration Record
AMBUS	Ambulance Bus
AMEH	Air Medical Evacuation Hubs
AMH	Accreditation Manual for Hospitals
AMOPS	Ambulance Operations Plan
AMP	Aeromedical Marshaling Point
AMSA	American Medical Student Association
ANA	American Nurses Association
ANSI	American National Standard Institute
AO	Area of Operations
AOA	Administration on Aging (Federal DHHS)
AOA	American Osteopathic Association
AOBD	Air Operations Branch Director
AOC	Air Operations Center
AOR	Authorized Organization Representative
AP	Accounts Payable
APA	Administrative Procedure Act
APDU	Advanced Planning Document Update
APEXPH	Assessment Protocol for Excellence in Public Health
APhA	American Pharmacists Association
APHA	American Public Health Association
APHL	Association of Public Health Laboratories
APHT	Applied Public Health Team
API	Application Program Interface
APIO	Assistant Public Information Officer
APL	Authorized Product List
APM	Alternative Payment Model
APMHCNS-BC	Adult Psychiatric & Mental Health Clinical Nurse Specialist - Board Certified
APOD	Aerial Port of Debarkation
APOE	Aerial Port of Embarkation
APPN	Appropriation
APR	Annual Percentage Rate
APS	Adult Protective Services
AR	Accounts Receivable
AR	Annual Review

AR	Appropriated Receipts
ARAN	American Rehabilitation Action Network
ARC	Advancing Residential Child Care
ARC	AIDS Related Complex (any condition caused by HIV, except AIDS)
ARC	American Red Cross
ARCC	Alamo Regional Command Center
ARF	Action Request Form
ARF	Auto Reconciliation File
ARO	After Receipt of Order
ARRA	American Recovery and Reinvestment Act
ART	Assistance Response Team
ASA	Ambulance Staging Area
ASAP	As Soon As Possible
ASC	Ambulatory Surgical Center
ASCII	American Standard Code for Information Interchange
ASG	Assistant Surgeon General
ASH	Austin State Hospital
ASHP	American Society of Health-System Pharmacists
AskTED	Texas Education Directory
ASL	American Sign Language
ASM	Ambulance Staging Manager
ASM	American Society for Microbiology
ASN	Adult Safety Net
ASO	Administrative Service Outsourcing
ASOF	Assistant Safety Officer
ASOIG	Automated System of the Office of Inspector General
ASPR	Assistant Secretary of Preparedness & Response (Federal)
ASQ	Ages and Stages Questionnaire
ASQ:SE	Ages and Stages Questionnaire: Social Emotional
ASSE	American Society of Safety Engineers
AST	Ambulance Strike Team
ASTHO	Association of State and Territorial Health Officials
ASTL	Ambulance Strike Team Leader
ATD	Association for Talent Development (formerly ASTD: American Society for Training and Development)
ATS	Applicant Tracking System
ATSDR	Agency for Toxic Substances and Disease Registry (Federal)
AV	Audiovisual
AVL	Audiovisual Library
AVMA	American Veterinary Medical Association

AWOL	Absent Without Leave
AZT	Azidothymidine (drug used to treat AIDS)

B

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Acronym	Meaning
B2B	Business to Business
B2C	Business to Consumer
BA	Bachelor of Arts
BAFO	Best and Final Offer
BAP	Budget Accounting Procurement
BAT	Breath Alcohol Testing, or Breath Alcohol Technician
BBA	Balanced Budget Act
BBB	Better Business Bureau
BBHIS	Bi-National Border Health Information System
BBO	Better Birth Outcomes
BBTD	Baby Bottle Tooth Decay
BCCP	Breast and Cervical Cancer Program
BCCS	Breast and Cervical Cancer Services (HHSC)
BCFS	Baptist Child and Family Services
BCG	Bacillus of Calmette and Guerin (Tuberculosis vaccine)
BCP	Body Collection Point
BCP	Business Continuity Planning
BC/R	Benefits Cost/Ratio
BCRR	Bureau's Common Report Requirements (reporting system for Federal Bureau of Primary Health Care funded centers, see UDS)
BCSP	Board of Certified Safety Professionals
BCVDD	Blind Children's Vocational Discovery and Development
BD	Birth Defects
BDES	Birth Defects Epidemiology and Surveillance Branch (DSHS)
BDP	Burden of Disease Profile
BEST	Birth Education Special Training Course
BEST	Blindness Education, Screening, and Treatment
BET	Business Enterprises of Texas
BF	Breastfeed
BFOQ	Bona Fide Occupational Qualification
BFP	Bus Fuel Point
BG	Blood Glucose
BHAT	Behavioral Health Assistance Team
BHIPS	Behavioral Health Integrated Provider System
BHO	Behavioral Health Organization

BHW	Bureau of Health Workforce (Federal)
BI	Bodily Injury
BIA	Business Impact Analysis
BIAA	Brain Injury Association of America
BIP	Benefits Implementation Process
BIW	Bi-Weekly
BLM	Bureau of Land Management (Federal)
BLR	Business and Legal Resources
BLS	Basic Life Support
BLS	Bureau of Labor Statistics (Federal)
BMI	Body Mass Index
BMJ	British Medical Journal
BMW	Benefits Management Workgroup
BNE	Board of Nurse Examiners (Now BON)
BOD	Board of Directors
BOM	Bill of Materials
BON	Board of Nursing (Texas)
BOP	Biennial Operating Plan
BPHC	Bureau of Primary Health Care (Federal)
BRFSS	Behavioral Risk Factor Surveillance System
BPI	Business and Program Improvement
BRP	Benefit Replacement Pay
BS	Bachelor of Science
BSE	Bovine Spongiform Encephalopathy (aka Mad Cow Disease)
BSP	Business Support Planning
BSSH	Big Springs State Hospital
BT	Bioterrorism
BTLS	Basic Trauma Life Support
BTWG	Bioterrorism Workgroup (DSHS)
BU	Bargaining Unit
BVI	Blind and Visually Impaired
BWC	Bureau of Worker's Compensation
BYOD	Bring Your Own Device

C

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Acronym	Meaning
C/MHCs	Community and Migrant Health Centers
C&B	Compensation and Benefits
CAAHEP	Commission on Accreditation of Allied Health Education Programs
CAAS	Commission on Accreditation of Ambulance Services

CAFM	Computer-Assisted Facility Management
CAH	Congenital Adrenal Hyperplasia
CAH	Critical Access Hospital
CAHPS	Consumer Assessment of Health Plans Survey
CAI	Computer-Assisted Instruction
CAM	Complementary and Alternative Medicine
CAO	Central Administration Office
CAO	Contract Administration Office
CAP	Civil Air Patrol
CAP	College of American Pathologists
CAP	Community Action Program
CAP	Corrective Action Plan
CAP	Cost Allocation Plan
CAPCE	Commission on Accreditation for Prehospital Continuing Education
CAPPS	Centralized Accounting and Payroll/Personnel System
CAPT	Capital Authority Planning Team
CAR	Central Adoption Registration
CAR	Contract Amendment Request
CAR	Contract Attachment Request
CAS	Community Attendant Services
CASA	Court Appointed Special Advocate
CASPER	Community Assessment for Public Health Emergency Response
CASSP	Child and Adolescent Service System Program (Federal)
CAT	Command Assistance Team
CAT	Computerized Axial Tomography
CAT	Contract Advisory Team
CATRAD	Contract Advisory Team Review and Delegation
CBA	Community Based Alternatives (waiver of the Medicaid State Plan)
CBCU	Centralized Background Check Unit
CBE	Childbirth Educator
CBO	Chief Business Officer
CBO	Community-Based Organizations
CBO	Congressional Budget Office
CBP	Customs and Border Patrol
CBPR	Community Based Participatory Research
CBRNE	Chemical, Biological, Radiological, Nuclear and Explosives
CBS	Centralized Billing System
CBSA	Core Based Statistical Area
CBT	Computer-Based Testing
CCAD	Community Care for the Aged and Disabled
CCAT	Community Care Assessment Tool

CCATT	Critical Care Air Transport Team
CCD	Continuity of Care Document
CCG	Communications Coordination Group
CCG	Council on Competitive Government Contracts
CCHIT	Certification Commission for Health Information Technology
CCL	Center for Creative Leadership
CCL	Child Care Licensing
CCL	Center for Creative Leadership
CCOH	Community Conversations on Health
CCP	Comprehensive Care Program (Medicaid)
CCP	Crisis Counseling Assistance and Training Program
CCR	Centralized Contract Registration (HHSC)
CCR	College and Career Readiness
CCR	Commission on Civil Rights (Federal)
CCR	Conference Committee Report
CCR	Course Completion Roster
CCRN	Certified Critical Care Nurse
CCSO	Council of Chief State School Officers
CCTS	Capitol Complex Telephone System (DIR service)
CCU	Communications Coordination Unit
CCVI	COVID-19 Community Vulnerability Index
CD PPO HDHP	Consumer Driver Preferred Provider Organization High Deductible Health Plan
CDBG	Community Development Block Grant
CDC	Centers for Disease Control and Prevention (Federal)
CDC	Cross-Division Coordination
CDEC	Chief Deputy Executive Commissioner
CDR	Central Data Requests
CDR	Commissioner's Direct Report (employee in executive position who reports directly to the DSHS Commissioner)
CDRH	Center for Devices and Radiological Health (Federal)
CDS	Clinical Decision Support
CDS	Consumer Directed Services
CDSB	Contract and Development Support Branch (DSHS)
CDT	Current Dental Terminology
CE	Continuing Education
CEBS	Certified Employee Benefits Specialist
CECBEMS	Continuing Education Coordinating Board for Emergency Medical Services
CECH	Continuing Education Contact Hours
CEDD	Center for Elimination of Disproportionality and Disparities (defunct HHS center)

CEHRT	Certified Electronic Health Record Technology
CEMC	Community Emergency Medication Clinics
CEO	Chief Executive Officer
CER	Center for External Relations
CERC	Crisis & Emergency Risk Communication
CERCLA	Comprehensive Environmental Response, Compensation, and Liability Act (Superfund)
CERFP	CBRNE Enhanced Response Force Package
CERT	Community Emergency Response Team
CESB	Cancer Epidemiology and Surveillance Branch (DSHS)
CEU	Continuing Education Unit
CFBCI	Center for Faith-Based and Community Initiatives (Federal)
CF	Cystic Fibrosis
CFC	Community First Choice
CFDA	Catalog of Federal Domestic Assistance
CFO	Chief Financial Officer
CFPM	Contractor's Financial Procedure Manual
CFR	Code of Federal Regulations
CFRTC	Child Fatality Review Team Committee
CFSAN	Center for Food Safety and Applied Nutrition (Federal)
CGIR	Contract Group Initiation Request
CH	Child Health
CH	Congenital Hypothyroidism
CHC	Community Health Center
CHC	Comprehensive Health Center
CHCN	Community Health Center Network
CHCS	Center for Health Care Strategies
CHD	Coronary Heart Disease
CHEPR	Center for Health Emergency Preparedness and Response
CHES	Certified Health Education Specialist
CHI	Community Health Improvement (DSHS)
CHIP	Children's Health Insurance Program
CHIPRA	Children’s Health Insurance Program Reauthorization Act
CHN	Community Health Network
CHRO	Chief Human Resources Officer
CHRS	Child Health Reporting System
CHS	Center for Health Statistics (DSHS)
CHW	Community Health Worker
CI	Confidence Interval
CIH	Certified Industrial Hygienist
CIHCP	County Indigent Health Care Program (DSHS)

CIKR	Critical Infrastructure and Key Resources
CIL	Center for Independent Living
CIO	Chief Information Officer, or Chief Investment Officer
CIP	Continuous Improvement Plan
CISD	Critical Incident Stress Debriefing
CISM	Critical Incident Stress Management
CISO	Chief Information Security Officer
CISS	Community Integration Service System
CJD	Creutzfeldt-Jakob Disease
CLASS	Community Living Assistance and Support Services
CLE	Continuing Legal Education
CLIA	Clinical Laboratory Improvement Amendment
CLO	Community Living Option
CLPPP	Childhood Lead Poisoning Prevention Program
CM	Case Management
CMBHS	Clinical Management for Behavioral Health Services
CMBL	Certified Master Bidders List
CME	Continuing Medical Education
CMH	Contract Management Handbook
CMHC	Community Mental Health Center
CMO	Chief Marketing Officer
CMOC	Catastrophic Medical Operations Center
CMPAS	Consumer Managed Personal Attendant Services
CMS	Centers for Medicare and Medicaid Services (Federal)
CMS	Consumable Medical Supplies
CMS	Contract Management Section (DSHS)
CMT	Certified Massage Therapist
CMU	Contract Management Unit
CNA	Central Nonprofit Administration
CNA	Certified Nurse Assistant
CNA	Currently Not Available
CNE	Continuing Nursing Education
CNM	Certified Nurse Midwife
CNS	Central Nervous System
CNS	Clinical Nurse Specialist
CO	Central Office
CO	Compliance Officer
COAD	Continuation on Active Duty
COB	Close of Business
COB	Coordination of Benefits
COBRA	Consolidated Omnibus Budget Reconciliation Act (1985)

CoCASA	Comprehensive Clinic Assessment Software Application (CDC)
COG	Continuity of Government
COG	Council of Governments
COI	Certificate of Insurance
COI	Conflict of Interest
COID	Committee on Infectious Diseases
COLA	Cost of Living Adjustment
COML	Communications Unit Leader
COMP	Compensation Unit Leader
CONOP	Concept of Operations
COO	Chief Operating Officer
COOP	Continuity of Operations Plan
COOP	Cooperative Purchasing Program
CoP	Community of Practice
COP	Common Operating Picture
COP	Community Oriented Policing
COPC	Community Oriented Primary Care
COPSD	Co-Occurring Psychiatric and Substance Use Disorders
CORE	Coordinated Outbreak Response and Evaluation
COS	Chief of Staff
COS	Contract Oversight and Support
COST	Contract Oversight Support Team
COTS	Commercial Off-The-Shelf
COVID-19	Coronavirus Diseases/SARS-CoV-2
CP	Consumer Protection
CPA	Certified Public Accountant
CPA	Child Placing Agency
CPA	Competent Professional Authority
CPA	Comptroller of Public Accounts
CPD	Consumer Protection Division (DSHS)
CPE/CEU	Continuing Professional Education/Continuing Education Units
CPEA	Center for Policy & External Affairs (DSHS)
CPH	Certified in Public Health
CPHPP	Center for Public Health Policy and Practice (DSHS) (defunct 2026)
CPI	Consumer Price Index
CPMO	Central Program Management Office
CPO	Chief Policy Officer or Chief Product Officer
CPO	Chief Procurement Officer
CPOE	Computerized Physician Order Entry
CPR	Cardiopulmonary Resuscitation
CPRC	Community Parent Resource Center

CPS	Central Purchasing Services
CPS	Child Passenger Safety
CPS	Child Protective Services
CPS	Current Population Survey
CPSC	Consumer Product Safety Commission (Federal)
CPT	Current Procedural Terminology
CPW	Case Management for Children and Pregnant Women
CPX	Chemoprophylaxis
CQC	Compliance Quality Control
CQI	Continuous Quality Improvement
CQM	Clinical Quality Measures
CRAFFT	Car, Relax, Alone, Forget, Family, Trouble Checklist
CRC	Certified Rehabilitation Counselor
CRCC	Commission on Rehabilitation Counselor Certification
CRCG	Community Resource Coordination Group
CRE	Community Resilience Estimates
CRO	Civil Rights Office (HHSC)
CRP	Community Rehabilitation Program
CRR	Contract Revision Request
CRS	Community Relations Service (Federal)
CRS	Comprehensive Rehabilitation Services
CRT	Certified Respiratory Therapist
CSA	County Staging Area
CSCU	Client Services Contracting Unit (DSHS)
CSD	Chemical Sciences Division (Federal)
CSE	Chief State Epidemiologist (DSHS)
CSFP	Commodity Supplemental Food Program
CSHCN	Children with Special Health Care Needs
CSFP	Commodity Supplemental Food Program
CSO	Chief Security Officer
CSOT	Council on Sex Offender Treatment
CSP	Certified Safety Professional
CSP	Coordinated Strategic Plan
CST	Central Standard Time
CST	Civil Support Team
CST	Clinical Support Team
CSTE	Council of State and Territorial Epidemiologists
CTCD	Certified Texas Contract Developer
CTCM	Certified Texas Contract Manager
CTD	Coalition of Texans with Disabilities
CTN	Critical Transportation Needs

CTO	Chief Technology Officer
CTO	Compensatory Time Off
CTP	Certified Texas Purchaser
CTPM	Certified Texas Purchasing Manager
CTS	Communication Tracking System
CUC	Conference of Urban Counties
CUL	Cost Unit Leader
CUSI	Commonly Used Shelter Items
CV	Curriculum Vitae
CVA	Cerebral Vascular Accident (Stroke)
CVB	Cash Value Benefit (WIC)
CVD	Cardiovascular Disease
CWLA	Child Welfare League of America
CWP	Consolidated Waiver Program (Medicaid State Plan)
CWW	Community and Worksite Wellness Program
CY	Calendar Year (January-December)
CYD	Community Youth Development

D

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Acronym	Meaning
D&O	Directors and Officers
DAB	Departmental Appeals Board (Federal)
DAC	Deputy Associate Commissioner
DADS	Department of Aging and Disability Services (defunct TX agency)
DAHS	Day Activity and Health Services
DALY	Disability Adjusted Life Year
DANSA	Dallas Area NorthSTAR Authority (defunct)
DARS	Department of Assistive and Rehabilitative Services (defunct TX agency)
DASH	Data Across Sectors for Health
DB	Defined Benefit
DBA	Doing Business As
DBH	Disaster Behavioral Health
DBHS	Disaster Behavioral Health Services
DBITS	Deliverable Based Information Technology Service (DIR service)
DBMD	Deaf Blind with Multiple Disabilities
DBPP	Defined Benefit Pension Plan
DBS	Division of Blind Services (HHS)
DC	District Coordinator
DCPP	Defined Contribution Pension Plan
DCPS	Disease Control and Prevention Services
DCS	Data Center Services

DCT	Diez Contra la Tuberculosis
DD	Development Disability
DDC	Disaster District Committee / Disaster District Chair / Disaster District Captain
DDS	Disability Determination Services
DDS	Doctor of Dental Surgery
DDTT	Disaster Death Tracking Team
DEA	Drug Enforcement Administration
DEC	Deputy Executive Commissioner
DE&I	Diversity, Equity, and Inclusion
DEI&B	Diversity, Equity, Inclusion, and Belonging
DEM	Division of Emergency Management
DEN	Dental Insurance
DFO	Disaster Field Office
DFPS	Department of Family and Protective Services (Texas)
DHHS	Department of Health and Human Services, U.S. (Federal)
DHPE	Directors of Health Promotion and Education
DHS	Department of Homeland Security (Federal)
DINKS	Dual Income No Kids
DIR	Department of Information Resources
DISPRO	Disproportionate Share Hospital
DL	Daily Living (Under Kennedy Sub Scales, State Hospital)
DMAT	Disaster Medical Assistance Team
DMD	Doctor of Dental Medicine (Doctor of Medicine in Dentistry)
DME	Durable Medical Equipment
DMH	Disaster Mental Health
DMO	Dental Maintenance Organization
DMOBL	Demobilization Unit Leader
DMORT	Disaster Mortuary Operational Response Team
DNR	Do Not Resuscitate
DO	Doctor of Osteopathic Medicine
DOA	Date of Accident, or Department of Administration
DOB	Date of Birth
DOCL	Documentation Unit Leader
DOD	Department of Defense (Federal)
DOD	Doctor of Dentistry
DOE	Department of Energy (Federal)
DOH	Date of Hire
DOI	Date of Injury
DOJ	Department of Justice
DOL	Department of Labor (Federal)

DOQ-IT	Doctor's Office Quality Information Technology
DOS	Date of Service
DOT	Department of Transportation (Federal)
DOT	Dictionary of Occupational Titles
DOT	Directly Observed Therapy
DPA	Delayed Processing Authorization
DPC	Deputy Plans Coordinator
DPC	Disability Policy Consortium
DPIC	Deputy Incident Commander
DPMU	Disaster Portable Morgue Unit
DPS	Department of Public Safety (Texas)
DRA	Deficit Reduction Act
DRA	Disability Related Assistance
DRD	Deputy Regional Director
DRG	Diagnosis Related Group
DRP	Disaster Recovery Plan
DrPH	Doctor of Public Health
DSA	Disaster District Committee Staging Area
DSF	Division of State Facilities
DSH	Disproportionate Share Hospital
DSHS	Department of State Health Services (Texas)
DSL	Digital Subscriber Line
DSM-5	Diagnostic and Statistical Manual of Mental Disorders, 5th edition
D-SNAP	Disaster Supplemental Nutrition Assistance Program
DSNS	Division of Strategic National Stockpile (CDC)
DSO	Disaster Summary Outline
DSP	Direct Support Professional
DSRIP	Delivery System Reform Incentive Payment
DTaP	Diphtheria, Tetanus, and Acellular Pertussis (vaccine)
DTP	Diphtheria, Tetanus and Pertussis (vaccine)
DUA	Data Use Agreement
DUI	Driving Under the Influence
DUNS	Dun & Bradstreet Data Universal Numbering System
DUR	Dental Utilization Review
DURSA	Data Use and Reciprocal Support Agreement
DVOP	Disabled Veterans Outreach Program
DVR	Deceased Victim Record
DW	Dislocated Worker
DWI	Driving While Intoxicated

E

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Acronym	Meaning
EA	Expanded Authority
EA	Executive Assistant
EAC	Employee Advisory Council
EAID	Emerging and Acute Infectious Disease
EAIDB	Emerging and Acute Infectious Disease Branch
EAP	Employee Assistance Program
EAS	Emergency Alert System
EBM	Evidence-Based Medicine
EBO	Employee Buyout
EBS	Employee Benefits Security
EBSA	Employee Benefits Security Administration
EBT	Earnings Before Taxes
EBT	Electronic Benefits Transfer
ECA	Emergency Care Attendant
ECC	Early Childhood Caries
ECC	Emergency Communication Coordinator
ECF	Extended Care Facility
ECI	Early Childhood Intervention
ECPS	Enterprise Contract and Procurement Services
ED	Emergency Department
EDA	Economic Development Administration (Federal)
EDI	Electronic Data Interchange
EDP	Electronic Data Processing
EDP	Employee Development Plan
EDR	Emergency Department Reliance
EE	Employee
EEDR	Environmental Epidemiology & Disease Registries (DSHS)
EEO	Equal Employment Opportunity
EEOC	Equal Employment Opportunity Commission
EFF	Earned Federal Funds
EEG	Electroencephalogram
EFT	Electronic Funds Transfer
EHR	Electronic Health Record
EI	Emotional Intelligence, or Employee Involvement
EIETU	Environmental and Injury Epidemiology and Toxicology Unit (DSHS)
EIN	Employer Identification Number
EIR	Electronic Information Resources
EJF	Essential Job Function
EL	Extended Learning, formerly Continuing Education and Extension

ELA	Executive Leadership Academy (HHSC)
ELC	Epidemiology and Lab Capacity Grant
ELR	Electronic Laboratory Reporting
ELT	Executive Leadership Team (DSHS)
EMAC	Emergency Management Assistance Compact
EMAT	Emergency Management Association of Texas
EMB	Ethambutol
EMC	Emergency Management Coordinator
EMEDS CM	Expeditionary Medical Systems – Consequence Management
EMI	Emergency Management Institute
EMR	Electronic Medical Record
EMR	Employee Misconduct Registry
EMS	Emergency Medical Services / Emergency Medical System
EMT	Emergency Medical Technician
EMT-I	Emergency Medical Technician - Intermediate
EMT-P	Emergency Medical Technician - Paramedic
EMTALA	Emergency Medical Treatment and Labor Act
EMTF	Emergency Medical Task Force
ENT	Ear, Nose, and Throat
EO	Executive Order
EOB	Explanation of Benefits
EOC	Emergency Operations Center
EOD	End of Day
EOE	Equal Opportunity Employer
EOM	End of the Month
EOP	Emergency Operations Plan
EOY	End of Year
EPA	Equal Pay Act, or Environmental Protection Agency (Federal)
EPI	Early Psychological Intervention
EPI	Epidemiology / Epidemiologist
EPI	Expanded Program on Immunization / Essential Program on Immunization
EPI-X	The Epidemic Information Exchange
EPIC	Educating Physicians in their Communities
EPLI	Employment Practices Liability Insurance
EPLS	Excluded Parties List System
EPPA	Employee Polygraph Protection Act
EPP	Evacuation Pick-up Point
EPSDT	Early Periodic Screening, Diagnosis and Treatment (Texas Health Steps)
EPPC	El Paso Psychiatric Center
EQRO	External Quality Review Organization
EOSU	Executive Operations and Support Unit (DSHS)

EQRO	External Quality Review Organization
ER	Emergency Room
ER	Employer
ERC	Enforcement Review Committee
ERG	Emergency Relocation Group
ERISA	Employee Retirement Income Security Act (1974)
ERNS	Emergency Response Notification System
ERO	Emergency Response Official
ERP	Enterprise Resource Planning
ERS	Emergency Response Services
ERS	Employees Retirement System
ERT	Emergency Response Team
ERT	Epidemiological Response Team
ERT-A	Emergency Response Team Advance Element (FEMA)
ERV	Emergency Response Vehicle
ESA	Emotional Support Animal
ESAR-VHP	Emergency System for the Advance Registration of Volunteer Health Professionals
ESBA	Employee Benefits Security Administration
ESBD	Electronic State Business Daily
ESC	Education Service Center (Texas Education Agency)
ESC	Emotional Spiritual Care
ESF	Emergency Support Function
ESI	Employer Sponsored Insurance
ESL	English as a Second Language
ESL	Extended Sick Leave
ESLG	Environmental and Sanitation Licensing Group (DSHS)
ESO	Emergency Suspension Order
ESO	Employee Stock Option
ESOP	Employee Stock Option Plan
ESRD	End-Stage Renal Disease
ESRDN	End-Stage Renal Disease Network
ESSENCE	Electronic Surveillance System for the Early Notification of Community-Based Epidemics
ESSR	Executive Summary and Staff Recommendation
ETA	Employment and Training Administration (Federal)
ETA	Estimated Time of Arrival
ETC	Ebola Treatment Center (UTMB - Galveston)
ETF	Employee Trust Funds
ETN	Emergency Tracking Network
ETN	Evacuee Tracking Network

ETT	Evacuation Triage Team
EWIDS	Early Warning Infectious Disease Surveillance
EWS	Early Warning System
EXPLAN	Exercise Plan

F

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Acronym	Meaning
F2F	Face to Face
FAA	Federal Aviation Administration
FAC	Family Assistance Center
FACL	Facilities Unit Leader
FACOEM	Fellow of the American College of Occupational and Environmental Medicine
FAE	Fetal Alcohol Effects
FAM	Facility Automation Manager
FAQ	Frequently Asked Questions
FAR	Federal Acquisition Regulation
FAS	Fetal Alcohol Syndrome
FASD	Fetal Alcohol Spectrum Disorders
FAX	Facsimile Communications
FBI	Federal Bureau of Investigation
FBO	Faith-Based Organization
FBSS	Family Based Safety Services
FCC	Federal Communications Commission
FCC	Federal Coordinating Center
FCE	Forward Coordinating Element
FCH	Family and Community Health (DSHS)
FCO	Federal Coordinating Officer
FCMB	Funds Coordination and Management Branch
FCS	Family Care Services
FDA	Food and Drug Administration (Federal)
FDH	First Dental Home
FDIC	Federal Deposit Insurance Corporation
FDUL	Food Unit Leader
FEAD	Foreign and Emerging Animal Disease
FEIN	Federal Employment Identification Number
FEMA	Federal Emergency Management Agency
FEP	Fair Employment Practice
FERN	Food Emergency Response Network
FERP	Food Emergency Response Plan
FERPA	Federal Educational Rights and Privacy Act (1974)
FFATA	Federal Funding Accountability and Transparency Act

FFM	Federal Funds Manager
FFP	Federal Financial Participation
FFR	Federal Financial Report
FFS	Fee-for-Service
FFSM	Fee-for-Service Medicaid
FFY	Federal Fiscal Year (October 1-September 30)
FGDM	Family Group Decision Making
FGP	Foster Grandparents Program
FHA	Federal Housing Administration
FIC	Funding Information Center
FICA	Federal Insurance Contributions Act
FIMR	Fetal Infant Mortality Review
FIN	Finance Section
FIPS	Federal Information Processing Standards
FIRS	Food Issuance and Redemption Services (DSHS)
FL	Facility Leasing
FLSA	Fair Labor Standards Act
FM	Facility Management
FMAP	Federal Medical Assistance Percentages
FMAQ	Financial Management and Administration Questionnaire
FMEA	Failure Mode and Effects Analysis
FMECA	Failure Mode, Effects, and Criticality Analysis
FMLA	Family and Medical Leave Act
FMNP	Farmer's Market Nutrition Program
FMS	Federal Medical Station
FNMA	Federal National Mortgage Association (Fannie Mae)
FNP	Family Nurse Practitioner
FNS	Food and Nutrition Service (Federal)
FNS	Functional Needs Support
FNSS	Functional Needs Support Services
FOB	Free on Board
FOG	Field Operating Guide
FOIA	Freedom of Information Act
FORHP	Federal Office of Rural Health Policy
FOUO	For Official Use Only
FP	Family Physician
FP	Family Planning
FPL	Federal Poverty Level
FPLO	Facility Patient Load Officer
FPP	Family Planning Program (HHSC)
FQHC	Federally Qualified Health Center

FR	Federal Register
FRB	Full Risk Broker
FRO	First Responder Organization
FSA	Flexible Spending Account
FSC	Finance Section Chief
FSD	Financial Services Division
FSDU	Food Service Delivery Unit
FSIS	Food Safety and Inspection Service (Federal)
FSLIC	Federal Savings and Loan Insurance Corporation
FSPP	Federal Surplus Property Program
FSR	Financial Status Report (Form 269a)
FSY	Fee Screen Year
FT	Full Time
FTE	Full-Time Employee / Full-Time Equivalent
FTE Count	Full-Time Equivalent Count for the Employer Mandate of the Affordable Care Act
FTP	Full-Time Position
FTP	File Transfer Protocol
FUTA	Federal Unemployment Tax Act
FVP	Family Violence Program
FY	Fiscal Year
FYI	For Your Information

G

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Acronym	Meaning
GA	Government Affairs (DSHS)
GA	Graduate Assistant
GA	Grant Administrator
GAA	General Appropriations Act
GAAP	Generally Accepted Accounting Principles
GAGAS	Generally Accepted Government Auditing Standards
GAO	Government Accountability Office
GATB	General Aptitude Test Battery
GATT	Grant Action Tracking Tool
GB	Governmental Body
GBS	Grant Budget Specialist
GCDRR	Governor's Commission for Disaster Recovery & Renewal
GCI	General Contract Information / Government Contract Information
GED	General Equivalency Diploma
GEER	Government Effectiveness and Efficiency Report
GETAC	Governor's EMS and Trauma Advisory Council

GETS	Government Emergency Telecommunications Service
GHP	Group Health Plan
GI	General Investigations
GINA	Genetic Information Nondiscrimination Act (2008)
GIS	Geographic Information System
GL	General Ledger
GME	Graduate Medical Education
GNMA	Government National Mortgage Association (Ginnie Mae)
GNP	Gross National Product
GOBPP	Governor's Office Budget and Policy Division
GPHR	Global Professional in Human Resources
GPMRC	Global Patient Movement Requirements Center
GPO	Government Printing Office (Federal)
GP	General Practitioner
GP	General Provision
GPS	Global Positioning System
GR	General Revenue
GRAS	Grant Review and Approval Summary
GRD	General Revenue - Dedicated
GRE	Graduate Records Examination
GS	Grant Specialist
GSA	General Services Administration (Federal)
GSUL	Ground Support Unit Leader
GTL	Group Term Life Insurance
GUI	Graphical User Interface

H

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Acronym	Meaning
H_2O	Molecular Formula for Water
HACCP	Hazard Analysis Critical Control Point
HAASC	Hospital-Affiliated Ambulatory Surgical Center
HAB	HIV/AIDS Bureau (Federal)
HAC	Healthcare Acquired Condition
HAI	Healthcare Acquired Infection
HAN	Health Alert Network
HAP	Hemophilia Assistance Program
HASC	Hospital Ambulatory Surgical Center
HAV	Hepatitis A Virus
HAvBED	Hospital Available Beds for Emergencies and Disasters
HAZMAT	Hazardous Materials
HB	House Bill

HB2020	Healthy Border 2020
HBP	Hospital-Based Physician
HBV	Hepatitis B Virus
HCATS	HHS Contract Administration Tracking System
HCBS	Home and Community Based Services
HCCS	Health Coordination and Consumer Services
HCS	Highly Compensated Employee
HCH	Health Care for the Homeless
HCID	High Consequence Infectious Disease
HCL	Hot Card List (WIC)
HCM	Human Capital Management
HCP	Health Care Provider
HCPCS	Healthcare Common Procedure Coding System
HCS	Health Care Systems
HCS	Home and Community-Based Services
HCS-W	Home and Community-Based Services Waiver Program
HCSSA	Home and Community Support Services Agency
HCV	Hepatitis C Virus
HCW	Health Care Worker
HD	Hansen's Disease
HDHP	High Deductible Health Plan
HDIS	Health, Developmental and Independence Services
HDM	Home Delivered Meals
HEART	HHS Enterprise Administrative Report and Tracking System
HEDIS	Healthcare Effectiveness Data and Information Set
HEENT	Head, Eyes, Ears, Nose and Throat
HEPR	Health Emergency Preparedness and Response
HF	Human Factors
Hgb or HB	Hemoglobin or Hemoglobin Types
HHA	Home Health Agency
HHA	Home Health Aide
H-HOUR	Hazard Hour
HHS	Health and Human Services
HHSAS	Health and Human Services Administrative System
HHSC	Health and Human Services Commission (Texas)
HIAP	Health in all Policies
Hib	Haemophilus Influenzae Type B
HICAP	Health Information Counseling and Advocacy Program
HICS	Hospital Incident Command System
HIE	Health Information Exchange
HIM	Health Information Management

HIMSS	Health Information Management Systems Society
HIPAA	Health Insurance Portability and Accountability Act
HIPP	Health Insurance Premium Payment
HIPPS	Health Insurance Prospective Payment System
HIT	Health Information Technology
HITECH	Health Information Technology for Economic and Clinical Heath (Act)
HIV	Human Immunodeficiency Virus
HJR	House Joint Resolution
HL7	Health Level Seven (electronic standards organization)
HMO	Health Maintenance Organization
HMO/POS	Health Maintenance Organizations with Point-of-Service
HMOs	Health Maintenance Organizations
HND	Hemolytic Disease of the Newborn
HOPWA	Housing Opportunities for Persons with AIDS
HPC	Health Professions Council (Texas)
HPCDP	Health Promotion and Chronic Disease Prevention (DSHS)
HPMS	Health Plan Management System
HPP	Hospital Preparedness Program
HPRC	Health Professions Resource Center
HPSA	Health Professional Shortage Area
HPT	Human Performance Technology
HPV	Human Papillomavirus
HQ	Headquarters
HR	Human Remains
HR	Human Resources
HRA	Health Reimbursement Account
HRC	Human Resources Code
HRCI	HR Certification Institute
HRD	Human Resource Development
HRF	Homeland Response Force
HRG	Hospital Receiving Group
HRG	Human Resources Generalist
HRIS	Human Resources Information System
HRLY	Hourly
HRM	Human Resources Manager
HRMS	Human Resources Management System
HRO	High Reliability Organization
HRO	House Research Organization
HRO	Human Resources Outsourcing
HRSA	Health Resources and Services Administration (Federal)
HRVP	Human Resources Vice President

HSA	Health Savings. Account
HSAC	Healthcare Safety Advisory Committee
HSAS	Health and Human Services Administrative System
HSG	Health Services Gateway
HSI	Health Status Indicators
HSP	HUB Subcontracting Plan
HSR	Health Service Region
HST	Human Services Technician
HTLV-III	Human T-lymphocyte virus, type III
HTML	Hypertext Markup Language
HTW	Healthy Texas Women (HHSC)
HUB	Historically Underutilized Business
HUD	Housing and Urban Development, Department (Federal)

I

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Acronym	Meaning
I&R	Information and Referral
IA	Internal Audit, DSHS
IAC	Interagency Contract
IAC	Interagency Cooperative Agreement
IAD	Internal Audit Division, HHSC
IAES	Interim Alternative Educational Setting
IAF	Inter-American Foundation
IAMFES	International Association of Milk, Food, and Environmental Sanitarians
IAP	Incident Action Plan
IAP	Innovation Accelerator Program
IAPD	Implementation Advance Planning Document
IAW	In Accordance With
IBC	Integrated Benefits Card
IBIS	Integrated Business Information System
IC	Incident Commander
ICD	International Classification of Diseases
ICD-10	International Classification of Diseases and Related Health Problems, 10th edition
ICE	Immigration and Customs Enforcement (Federal)
ICEA	International Childbirth Education Association
ICELR	Internal Coordination and Executive Leadership Review
ICF	Intermediate Care Facility
ICF/IID	Intermediate Care Facility for Individuals with Intellectual Disability or Related Conditions
ICM	Integrated Care Management

ICP	Incident Command Post
ICS	Incident Command System
ICST	Immediate Care Strike Team
ICT	Information Communications Technology
ICU	Intensive Care Unit
ID	Identification
ID	Intellectual Disabilities
IDC RA	Indirect Cost Rate Agreement
IDCU	Infectious Disease Control Unit (DSHS)
IDD	Intellectual and Developmental Disabilities
IDEA	Individuals with Disabilities Education Act (P.L. 102-119)
IDPS	Infectious Disease Prevention Section
ID/RC	Intellectual Disability/Related Condition
IDRU	Infectious Disease Response Unit
IDT	Interdisciplinary Team
IE	Internet Explorer
IEP	Individualized Education Program
IF	Infant Feeding
IFB	Invitation for Bid
IFGP	Individual and Family Grant Program
IG	Inspector General
IGII	Inspector General Integrity Initiative
IGT	Intergovernmental Transfer
IHE	Integrating the Healthcare Enterprise
IHFS	In-Home and Family Support (defunct program)
IHS	Indian Health Service (Federal)
IIS	Immunization Information Systems (CDC)
IL	Independent Living
ILI	Influenza-Like Illness
ILL	Inter-Library Loan
IM	Instant Messaging
IMAT	Incident Management Assistance Team
IMDs	Institutions for Mental Diseases (Medicaid)
ImmTrac2	The Texas Immunization Registry
IMPROVE	Interactive Medicaid Provider Voice
IMR	Infant Mortality Rate
IMT	Incident Management Team
IND	Improvised Nuclear Device
INH	Isoniazid
IOC	Informal Offer Confirmation
IOC	Interagency Obesity Council

IOM	Institute of Medicine
IP	Improvement Plan
IPA	Independent Physicians Association
IPA	Independent Practice Association
IPC	Individual Plan of Care
IPS	Infectious Disease Prevention (DSHS)
IQ	Intellectual Quotient
IQF	Interactive Quality Forums
IR	Internal Review
IRA	Individual Retirement Account
IRB	Institutional Review Board (DSHS)
IRCA	Immigration Reform and Control Act
IRM	Information Resource Manager
IRM	Information Response Management
IRS	Internal Revenue Service
IRSP	Information Resources Strategic Plan
ISAS	Integrated Statewide Administrative System
ISBN	International Standard Book Number
ISCCP	Immediate Services Crisis Counseling Program
ISD	Independent School District
ISDN	Integrated Services Digital Network
ISP	Individual Service Plan
ISSN	International Standard Serial Number
IT	Information Technology
ITBO	Information Technology Business Operations
ITEAMS	Inventory Tracking Electronic Asset Management System
ITV	Interagency Transaction Voucher
IV	Intravenous
IVDU	Intravenous Drug User
IVR	Interactive Voice Response
IW	Injured Worker

J

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Acronym	Meaning
JADA	Journal of American Dietetic Association
JAMA	Journal of the American Medical Association
JAVMA	Journal of the American Veterinary Medical Association
JCAHO	Joint Commission on Accreditation of Healthcare Organizations (now known as the Joint Commission)
JD	Job Description
JFO	Joint Field Office

JIC	Joint Information Center
JOA	Joint Operating Agreement
JP	Justice of the Peace
JPATS	Joint Patient Assessment and Tracking System
JPMT	Joint Patient Movement Team
JPRT	Joint Patient Reporting Team
JSSA	Jury Selection and Service Act
JTF	Joint Task Force
JTPA	Job Training Partnership Act (now the Workforce Investment Act of 1998)

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Acronym	Meaning
KAB	Knowledge, Attitude, Behavior
KABB	Knowledge, Attitude, Behavior, and Beliefs
KHC	Kidney Health Care
KPI	Key Performance Indicator
KPM	Key Performance Measures
KSAs	Knowledge, Skills, Abilities
KSH	Kerrville State Hospital

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Acronym	Meaning
L&D	Learning and Development
LA	Local Authority
LAB	Laboratory
LAN	Local Area Network
LAR	Legally Authorized Representative
LAR	Legislative Appropriations Request
LBB	Legislative Budget Board
LBHA	Local Behavioral Health Authority
LBO	Legislative Budget Office
LBSW	Licensed Baccalaureate Social Worker
LBW	Low Birth Weight
LCDC	Licensed Chemical Dependency Counselor
LCRA	Lower Colorado River Authority
LCSW	Licensed Clinical Social Worker
LD	Licensed Dietitian
LDW	Last Day Worked
LE	Law Enforcement
LEA	Local Education Agency
LEP	Limited English Proficiency

LEPC	Local Emergency Planning Committee
LHA	Local Health Authority
LHD	Local Health Department or Local Health District
LI	Life Insurance
LIDDA	Local Intellectual and Developmental Disability Authority
LIDS	Laboratory and Infectious Disease Services (DSHS, defunct)
LIS	Library and Information Science
LISP	Library and Information Science Program (DSHS)
LLR	Labor, Licensing and Regulation
LMFT	Licensed Marriage and Family Therapist
LMHA	Local Mental Health Authority
LMS	Learning Management System
LMSW	Licensed Master Social Worker
LNO	Liaison Officer
LOA	Leave of Absence
LOA	Letters of Agreement
LOC	Legislative Oversight Committee
LOC	Level of Care
LOC	Library of Congress
LOC	Loss of Consciousness
LOFR	Liaison Officer
LOGS	Logistics Section
LOI	Letter of Intent
LON	Level of Need
LOS	Length of Service
LOS	Length of Stay
LP	Licensed Paramedic
LP	Licensed Prosthetist
LPA	Licensed Psychological Associate
LPC	Licensed Professional Counselor
LPHR	Local Public Health Region
LPHR Act	Local Public Health Reorganization Act (Chapter 121 of the Texas Health and Safety Code)
LPHS	Local Public Health System
LR	Labor Relations
LRGV	Lower Rio Grande Valley
LRN	Laboratory Response Network
LRN	Learning Resource Network
LRT	Logistics Resource Tracker
LSA	Logistical Staging Area
LSC	Legal Services Corporation

LSC	Logistics Section Chief
LSS	Laboratory Services Section
LSS	Logistics Staging Site
LSW	Licensed Social Worker
LTAC	Long-Term Acute Care
LTBI	Latent Tuberculosis Infection
LTC	Long-Term Care
LTCO	Long-Term Care Ombudsman
LTC-P	Long-Term Care Partnership
LTD	Long-Term Disability
LTPAC	Long-Term and Post-Acute Care
LTS	Legislative Tracking System
LTSS	Long Term Services and Supports
LVN	Licensed Vocational Nurse
LWOP	Leave Without Pay
LWP	Leave with Pay

M

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Acronym	Meaning
M&A	Merger and Acquisition
MA	Medical Assistant
MA	Mortuary Affairs
MAA	Mutual Aid Agreement
MAB	Medical Advisory Board
MAC	Medicaid Administrative Claiming
MACC	Multi-Agency Coordination Center
MACG	Multi-Agency Coordination Group
MACRA	Medicare Access and CHIP Reauthorization Act (2015)
MACS	Multi-Agency Coordination System
MALC	Mexican-American Legislative Caucus
MAO	Medical Assistance Only
MARC	Machine Readable Cataloguing
MASF	Medical Air Staging Facility
MASF	Mobile Aeromedical Staging Facilities
MB	Medical Barrier (Under Kennedy Sub Scales, State Hospital)
MBCC	Medicaid for Breast and Cervical Cancer
MBDA	Minority Business Development Agency
MBO	Management by Objectives
MBTI	Myers-Briggs Type Indicator
MC	Mail Code
MCAC	Medical Care Advisory Committee

MCH	Maternal and Child Health
M-CHAT-R	Modified Checklist for Autism in Toddlers Revised
MCHB	Maternal and Child Health Bureau (Federal)
MCI	Mass Casualty Incident
MCM	Medical Case Management
MCM	Medical Countermeasures
MCN	Migrant Clinicians Network
MCNA	Managed Care of North America, Inc.
MCO	Managed Care Organization
MCP	Mobile Command Post
MCP	Monthly Capitation Payment
MCS	Medicaid and CHIP Services
MD	Doctor of Medicine (allopathic)
MDCP	Medically Dependent Children Program
MDO	Managed Document Output
MDR-TB	Multi-Drug Resistant Tuberculosis
MDT	Management Directed Transfer
MDT	Multi-Disciplinary Team
MDU	Multiple Disabilities Unit
ME	Medicaid Eligible
ME	Medical Examiner
MED	Medical Insurance
MEDEVAC	Medical Evacuation
MEDL	Medical Unit Leader
MEHIS	Medicaid Eligibility and Health Information System
MEP 401(k)	Multiple Employer Plan 401(k)
MEPD	Medicaid for the Elderly and People with Disabilities
MEPS	Medical Expenditure Panel Survey
MEQC	Medicaid. Eligibility Quality Control
MERP	Medicaid Estate Recovery Program
MERP	Medical Expense Reimbursement Plan
MFADS	Medicaid Fraud and Abuse Detection System
MFCU	Medicaid Fraud Control Unit
MFI	Mass Fatality Incident
MFM	Mass Fatality Management
MFW	Mother-Friendly Worksite
MFT	Marriage and Family Therapist
MH	Mental Health
MHA	Mental Health Authority
MHC	Migrant Health Center
MHPA	Mental Health Parity Act

MHE	Medical Handling Equipment
MHS	Military Health System (Federal)
MHSA	Mental Health and Substance Abuse
MHT	Mental Health Team
MHT	Mental Health Transformation
MHT SIG	Mental Health Transformation State Incentive Grant
MICU	Mobile Intensive Care Unit
MID	Mild Intellectual Disability
MIEP	Medical Institution Evacuation Plan
MIHIA	Maternal and Infant Health Improvement Act
MIP	Medicaid Integrity Program
MIPS	Merit-based Incentive Payment System
MIRP	Major Information Resources Project
MIS	Management Information System
MIST	Medical Incident Support Team
MLIS	Master of Library and Information Science
MLS	Master of Library Science
MMC	Medicaid Managed Care
MMIS	Medicaid Management Information System
MMM	Maternal Morbidity and Mortality
MMMFT	Maternal Morbidity and Mortality Task Force
MMR	Maternal Mortality Review
MMR	Measles, Mumps, and Rubella (vaccine)
MMRS	Metropolitan Medical Response System
MMWR	Morbidity and Mortality Weekly Report
MMT	Mobile Medical Team
MMU	Mobile Medical Unit
MMWR	Morbidity and Mortality Weekly Report (CDC newsletter)
MN	Medical Necessity
MNIL	Medically Needy Income Limit
MNP	Medically Needy Program
MO	Monitoring Oversight
MOA	Memorandum of Agreement
MOC	Medical Operations Center
MOD	March of Dimes
MOE	Maintenance of Effort
MOF	Method of Finance
MOLA	Master Operating Lease Agreement
MOP	Measure of Performance
MOU	Memorandum of Understanding
MPA	Master of Public Administration

MPEC	Medicaid Provider Enrollment Compendium
MPH	Master of Public Health
MPI	Medicaid Program Integrity
MPV	Multiple Patient Vehicle
MQ(s)	Minimum Qualification(s)
MQMB	Medicaid Qualified Medicare Beneficiary
MQSA	Mammography Quality Standards Act of 1992 (21 CFR part 900)
MR	Mail Room
MRC	Medical Reserve Corps (Federal)
MRI	Magnetic Resonance Imaging
MRL	Medical and Research Library (DSHS)
MRM	Meeting Room Manager
MRN	Morgue Reference Number
MRSA	Methicillin-resistant Staphylococcus aureus
MS1	Medical Service 1
MSA	Medical Savings Account
MSA	Metropolitan Statistical Area or Metropolitan Service Area
MSAT	Mobile Satellite
MSHP	Master of Science in Health Professions
MSIS	Master of Science in Information Science
MSN	Medical Special Needs
MSU	Maximum Security Unit
MT (ASCP)	Medical Technologist (American Society for Clinical Pathology)
MTB	Mycobacterium Tuberculosis
MTF	Medical Treatment Facility
MTP	Medical Transportation Program
MTST	Medical Transportation Strike Team
MU	Meaningful Use
MUA	Medically Underserved Area
MUP	Medically Underserved Population
MYA	Mid-Year Assessment

N

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Acronym	Meaning
NACCHO	National Association of County and City Health Officials
NACDD	National Association of Chronic Disease Directors
NACDD	National Association of Councils on Developmental Disabilities
NACHC	National Association of Community Health Centers
NAHDO	National Association of Health Data Organizations
NAIC	National Association of Insurance Commissioners

NALBOH	National Association of Local Boards of Health
NAMCR	National Association of Managed Care Regulators
NAPHSIS	National Association for Public Health Statistics and Information Systems
NAPNAP	National Association of Pediatric Nurses and Practitioners
NAR	Nurse Aide Registry
NAS	Neonatal Abstinence Syndrome
NASHP	National Academy of State Health Policy
NASPO	National Association of State Procurement Officials
NASW	National Association of Social Workers
NATCEP	Nursing Aide Training and Competency Evaluation Program
NAWAS	National Warning System
NBS	NEDSS Based System
NBS	Newborn Screening
NBS/CCC	Newborn Screening/Clinical Care Coordination
NBSAC	Newborn Screening Advisory Committee
NCAA	National Commission for Certifying Agencies
NCCHC	National Commission on Correctional Health Care
NCCP	National Continued Competency Program
NCFH	National Center for Farmworker Health
NCHHSTP	National Center for HIV, Viral Hepatitis, STD, and Tuberculosis Prevention (CDC)
NCHS	National Center for Health Statistics
NCI	National Cancer Institute
NCQA	National Committee for Quality Assurance
NCSAB	National Council of State Agencies for the Blind
NDA	Non-Disclosure Agreement
NDMS	National Disaster Medical System (Federal)
NE	Non-Exempt
NECS	Nutrition Education Clinic Services
NEDSS	National Electronic Disease Surveillance System
NEJM	New England Journal of Medicine
NEO	New Employee Orientation
NF	Nursing Facility
NFA	Nursing Facility Administrator
NFP	Nursing Family Partnership
NFPA	National Fire Protection Association
NGA HR	NorthgateArinso (HR and Payroll Services Contractor)
NGO	Non-Governmental Organization
NGRI	Not Guilty by Reason of Insanity
NHANES	National Health and Nutrition Examination Survey
NHC	National Hurricane Center

NHIS	National Health Interview Survey
NHLBI	National Heart, Lung, and Blood Institute
NHSC	National Health Service Corps
NHTSA	National Highway Traffic Safety Administration
NIA	National Institute on Aging
NIAID	National Institute of Allergy and Infectious Diseases
NICU	Neonatal Intensive Care Unit
NIFA	National Institute of Food and Agriculture
NIGP	National Institute of Governmental Purchasing
NIH	National Institutes of Health
NIMBY	Not in My Back Yard
NIMHD	National Institute on Minority Health and Health Disparities
NIMS	National Incident Management System
NIOSH	National Institute for Occupational Safety and Health (Federal)
NIS	National Immunization Surveys
NLM	National Library of Medicine
NLRA	National Labor Relations Act
NLRB	National Labor Relations Board
NMRT	National Medical Response Team
NOA	Notice of Award
NOAA	National Oceanic and Atmospheric Administration
NOC	National Operations Center
NOGA	Notice of Grant Award
NOK	Next of Kin
NORS	National Outbreak Reporting System
NOV	Notice of Violation
NP	Nurse Practitioner
NPDB	National Practitioner Data Bank
NPI	National Provider Identifier
NPI	Non-Pharmaceutical Intervention
NPO	Nonprofit Organization
NQF	National Quality Forum
NRC	Nuclear Regulatory Commission
NREMT	National Registry of Emergency Medical Technicians
NRF	National Response Framework
NRHA	National Rural Health Association
NRP	National Response Plan
NRT	Nicotine Replacement Therapy
NSAC	Newborn Screening Advisory Committee
NSC	National Safety Council
NSS	Network Support Specialist

NSS	Nutrition Services Section
NTD	Neural Tube Defect
NTID	National Technical Institute for the Deaf
NTIS	National Technical Information Service
NTSH	North Texas State Hospital
NUPAW	Nutrition and Physical Activity Workgroup
NVAC	National Vaccine Advisory Committee
NVPO	National Vaccine Program Office
NVOAD	National Voluntary Organizations Active in Disaster
NWA	National WIC Association
NwHIN	Nationwide Health Information Network
NWS	National Weather Service

O

top

Acronym	Meaning
O_2	Molecular Formula for Oxygen
OAA	Office of Academic Affairs (DSHS - became OPL in 2020)
OAA	Older Americans Act
OAE	Otoacoustic Emissions
OAG	Office of the Attorney General
OASDI	Old Age Survivors and Disability Insurance Program (Social Security)
OASH	Office of the Assistant Secretary of Health (Federal)
OB	Obstetrics
OB	Organizational Behavior
OBH	Office of Border Health
OBRA	Omnibus Budget Reconciliation Act (amendment to Social Security Act)
OCA	Office of Compliance and Accountability
OCC	Office of Chief Counsel
OCC	Outside Counsel Contract
OCF	Operating Cash Flow
OCR	Office of Civil Rights (Federal)
OCS	Office of Community Services
OCSC	Office of Compliance and System Coordination
OD	Organization Development
ODIC	Office of Disability, Integration and Coordination
ODPC	Office of Disability Prevention for Children
OE	Open Enrollment (for health benefits)
OE	Operating Expense
OECC	Office of Early Childhood Coordination
OEFV	Oral Evaluation and Fluoride Varnish
OeHC	Office of eHealth Coordination

OEM	Office of Emergency Management
OEM	Original Equipment Manufacturer
OFCCP	Office of Federal Contract Compliance Programs
OFR	Office of the Federal Register
OGC	Office of General Counsel
OGSM	Office of Grants Systems Management (Federal)
OHP	Oral Health Program
OHS	Office of Health Services
OI	Operating Income
OIA	Office of Internal Audit (DSHS, prior to 9/1/2017)
OIG	Office of Inspector General
OJT	On-the-Job-Training
OLF	Optional Life Insurance
OMB	Office of Management and Budget (Federal)
OMR	Open Market Requisition
ONA	Other Needs Assistance
ONC	Office of the National Coordinator of Health Information Technology
ONET	Occupational Information Network
OO	Office of the Ombudsman
OOH	Occupational Outlook Handbook
OOL	Open Office Landscape (i.e., cubicles)
OOO	Out of Office
OPBD	Operations Branch Director
OPDS	Office of Program Decision Support (DSHS)
OPE	Online Provider Education
OPH	Office of Public Health
OPHP	Office of Public Health Policy (DSHS) (defunct 2026)
OPHRA	Office of Research Advancement (DSHS) (defunct 2026)
OPHPR	Office of Public Health Preparedness and Response (CDC)
OPL	Office of Practice and Learning (defunct 2026) (DSHS) (formerly OAA)
OPL	Online Provider Look-up
OPM	Office of Personnel Management
OPM	Office of Preventive Medicine (DSHS)
OPP	Office of Policy and Performance (DSHS)
OPS	Operations Section Chief
OPSMGT	Operations Management
OPV/IPV	Polio Vaccine
OR	Odds Ratios
OR	Operating Room
ORC	Open Records Coordinator
ORR	Open Records Request

ORVP	Oral Rabies Vaccination Program
OSER	Office of State Employment Relations
OSHA	Occupational Safety and Health Administration (Federal)
OSOS	HHS Online Office Supply Ordering System
OT	Occupational Therapy
OT	Occupational Therapist
OT	Overtime
OTC	Over the Counter
OTO	Office of the Ombudsman (HHS)
OUO	Official Use Only
OVFM	Office of Vehicle Fleet Management
OWFPA	Office of Workforce and Partnership Advancement (DSHS) (defunct 2026)

P

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Acronym	Meaning
P&I	Plans and Intelligence Section
P&L	Profit and Loss
P&Ps	Policies and Procedures
PA	Participant Access
PA	Performance Assessment
PA	Physician Assistant
PA	Physician's Authorization
PA	Prior Authorization
PA	Public Assistance
PAC	Performing Agency Contract
PACE	Program of All-Inclusive Care for the Elderly
PACT	Program for Amplification for Children of Texas
PADC	Plan to Allocate Direct Costs
PAE	Preventable Adverse Event
PAL	Preparation for Adult Living
PAHO	Pan American Health Organization
PAHPA	Pandemic and All Hazards Preparedness Act
PALS	Pediatric Advanced Life Support
PAN	Primary Account Number
PAN	Prior Authorization Number
PAO	Public Assistance Officer
PAP	Patient Assistance Program
PAPD	Planning Advanced Planning Document
PAPR	Powered Air Purifying Respirator
PAR	Personnel/Property Accountability Report
PAR	Progress Assessment Report

PASRR	Preadmission Screening and Resident Review
PAT	Performance Assessment Tool
PAX	Passengers
Pb	Chemical Symbol for Lead
PB	Psychological Barrier (Under Kennedy Sub Scales, State Hospital)
PBHS	Professional Behavioral Health Services
PBM	Pharmacy Benefits Manager
PCA	Primary Care Association
PCA	Program Cost Account
PCC	Preparedness Coordinating Council
PCC	Purchase Category Code
PCCM	Primary Care Case Management
PCM	Patient-Centered Management
PCMH	Patient-Centered Medical Home
PCO	Primary Care Office
PCP	Primary Care Physician / Primary Care Provider
PCR	Polymerase Chain Reaction
PCS	Personal Care Services
PCS	Procurement and Contracting Services
PCS	Provider Claims Services
PCT/PCA	Patient Care Technician/Patient Care Assistant
PCV13	Pneumococcal Conjugate Vaccine 13
PD	Position Description
PD	Property Damage
PDA	Personal Digital Assistant
PDA	Pregnancy Discrimination Act
PDA	Preliminary Damage Assessment
PDF	Portable Document Format
PDL	Preferred Drug List
PDP	Person Directed Plan
PDR	Physicians' Desk Reference
PE	Physical Exam
PE	Presumptive Eligibility
PED	Portable Electronic Device
PEDS	Parents' Evaluation of Developmental Status
PEO	Professional Employer Organization
PEP	Pregnancy, Education, and Parenting Program
PERF	Perfusionist
PERM	Payment Error Rate Measurement
PERT	Project Evaluation and Review Technique
PEST	Pesticide Exposure Surveillance in Texas

PETS	Pets Evacuation and Transportation Standards (Act)
PFA	Psychological First Aid
PFAF	Pediatric Flu Associated Fatality
PFD	Proposal for Decision
PHA	Public Housing Authorities
PHAB	Public Health Accreditation Board
PHAP	Public Health Action Plan
PHARMD	Doctor of Pharmacy
PHC	Primary Health Care
PHC	Primary Home Care
PhD	Philosophiae Doctor (Doctor of Philosophy)
PHEIC	Public Health Emergencies of International Concern
PHEP	Public Health Emergency Preparedness
PHFPC	Public Health Funding Policy Committee
PHI	Protected Health Information
PHIG	Public Health Infrastructure Grant (Federal)
PHIN	Public Health Information Network
PHL	Public Health Laboratory (DSHS)
PHMOT	Public Health Museum of Texas
PHMPRP	Public Health and Medical Preparedness and Response Plan
PHN	Public Health Nurse
PHOs	Physician-Hospital Organizations
PHP	Prepaid Health Plan
PHP	Public Health Preparedness
PHP	Public Health Promotion
PHPA	Public Health Partnership Advancement (DSHS)
PHPS	Public Health Prevention Service
PHPU	Public Health Preparedness Unit
PHR	Personal Health Record
PHR	Professional in Human Resources
PHR	Public Health Region
PHRA	Public Health Research Advancement (DSHS)
PHS	Public Health Service (Federal)
PHTLS	Prehospital Trauma Life Support
PI	Personal Injury
PI	Principal Investigator
PI	Program Income
PI	Promoting Independence
PI	Public Information
PIC	Provider Information Change
PID	Pelvic Inflammatory Disease

PIER	Public Information, Education, and Relations
PII	Personally Identifiable Information
PIN	Personal Identification Number / Payee Identification Number
PINS	Priority Information Need
PIO	Public Information Officer
PIP	Performance Improvement Plan
PIP	Program Improvement Plan
PIR	Public Information Request
PIU	Process Improvement Unit
PKU	Phenylketonuria (Disorder identified through Newborn Screening)
PL	Public Law
PLCU	Professional Licensing and Certification Unit (DSHS)
P.M.	Abbreviation for Latin 'Post Meridien', translating to 'After Midday'.
PM	Abbreviation for Latin 'Post Mortem', translating to 'After Death'.
PM	Performance Management
PM	Project Manager / Project Management
PM	Prime Minister
PM/PM	Per Member/Per Month
PMAB	Prevention and Management of Aggressive Behavior
PMO	Project Management Office
PMPM	Per Member Per Month
PMR	Patient Movement Request
PMRS	Project Management and Repository System
PMU	Performance Management Unit (DSHS)
PNA	Personal Needs Allowance
PNA	Psychiatric Nursing Assistant
PNP	Pediatric Nurse Practitioner
PO	Program Operations (DSHS)
PO	Purchase Order
POA	Present on Admission
POB	Place of Birth
POC	Plan of Care
POC	Point of Contact
POCN	Purchase Order Change Notice
POD	Point of Distribution / Point of Dispensing
POMR	Problem Oriented Medical Record
POP	Principles of Practice
POS	Place of Service / Point of Service
POV	Privately Owned Vehicle
PPA	Pension Protection Act
PPA	Private Practice Assignment
PPACA	Patient Protection and Affordable Care Act

PPC	Preparedness Coordination Council
PPCU	Preventive and Primary Care Unit (DSHS)
PPD	Partial Per Diem
PPD	Purified Protein Derivative
PPE	Personal Protective Equipment
PPFA	Planned Parenthood Federation of America
PPHF	Prevention and Public Health Fund
PPI	Producer Price Index
PPM	Parts Per Million
PPM	Policy and Procedures Manual
PPMS	Publishing, Promotion, and Media Services
PPO	Private Practice Option
PPO	Preferred Provider Organization
PPOs	Preferred Provider Organizations
PPS	Prospective Payment System
PPSV23	Pneumococcal Polysaccharide Vaccine 23
PPV	Private Practice Volunteer
PR	Performance Review
PR	Price Request
PR	Public Relations
PRA	Personal Responsibility Agreement
PRAMS	Pregnancy Risk Assessment Monitoring Survey
PRAR	Provider Relations Activity Report
PRC	Provider Relations Consultant
PRF	Purchase Request Form
PRO	Peer Review Organizations
PROC	Procurement Section
PROVE	Parents Requesting Open Vaccine Education
PRP	Preparedness and Response Plan
PRR	Provider Relations Representative
PRT	Program Recovery Team
PS	Program Services
PSA	Public Service Announcement
PSC	Plans Section Chief / Plans Section Coordinator
PSC	Program Support Center (Federal)
PSC-35	Pediatric Symptoms Checklist
PSO	Program Support Operations
PSOB	Program Services and Operations Branch
PSOs	Provider Sponsored Organizations
PSPA	Professional Services Procurement Act
PSQA	Policy, Standards, and Quality Assurance

PSR	Professional Standards Review Organization
PT	Part Time
PT	Physical Therapist / Physical Therapy
PT	Planning Team
PTLL	Payroll, Time, Labor, and Leave
PTM	Planning Team Meeting
PTO	Paid Time Off
PTP	Point to Point
PTSD	Post-Traumatic Stress Disorder
PUDF	Public Use Data File
PZA	Pyrazinamide

Q

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Acronym	Meaning
QA	Quality Assessment / Quality Assurance
QA/UR	Quality Assurance/Utilization Review
QAC	Quality Assurance Committee
QAF	Quality Assurance Fee
QAIS	Quality Assurance and Improvement Plan
QAP	Quality Assessment Plan / Quality Assurance Program
QARI	Quality Assurance Reform Initiative
QAT	Quality Assurance Team
QCC	Qualified Credentialed Counselor
QDDP	Qualified Development Disabilities Professional
QI	Qualified Individual
QI	Quality and Innovation
QI	Quality Improvement
QIDP	Qualified Intellectual Disabilities Professional
QIO	Quality Improvement Organizations
QIPP	Quality Incentive Payment Program
QMB	Qualified Medicare Beneficiary
QMB	Quality Management Branch
QMHP-CS	Qualified Mental Health Professional – Community Services
QMR	Quarterly Monitoring Report
QR	Quarterly Review
QUARI	Quality Assurance Reform Initiative
QWI	Quarterly Workforce Indicators

R

top

Acronym	Meaning

R&S	Remittance and Status Report
RAC	Regional Advisory Council / Regional Advisory Committee
RAC	Residency Advisory Committee
RACES	Radio Amateur Civil Emergency Services
RAS	Regional Administrative Services
RAT	Rapid Assessment Team
RBRVS	Resource-Based Relative Value Scale
RC	Related Condition
RC	Residential Care
RCCL	Residential Child-Care Licensing
RCES	Regional Community Engagement Specialist
RCO	Regional Coordinating Organization
RCV	Regional Communications Vehicle
RD	Regional Director
RD	Registered Dietitian
RDA	Recommended Daily Allowance
REC	Regional Extension Center
REHS/RS	Registered Environmental Health Specialist/Registered Sanitarian
REMR	Regional Emergency Medical Response
REP	Representative
REPS	Regional Evaluation and Performance Specialist
REQ	Requisition
RERT	Radiological Emergency Response Team
RESL	Resource Unit Leader
RETA	Regional Ebola Transportation Ambulance
REQ	Requisition
RFA	Request for Application
RFI	Request for Information
RFID	Radio Frequency Identification
RFO	Request for Offer
RFP	Request for Proposal
RFQ	Request for Qualification
RFQ	Request for Quote
RFT	Rapid Flu Test
RGSC	Rio Grande State Center
RHA	Regional Health Administrator (Federal)
RHC	Rural Health Clinic
RHIO	Regional Health Information Organization
RHMOC	Regional Health and Medical Operations Center
RHSP	Refugee Health Screening Program
RIA	Radioimmunoassay

RIF	Reduction in Force
RIMS	Risk and Insurance Management Society
RIT	Requisition Intake Team
RLHO	Regional and Local Health Operations (DSHS)
RLO	Regional Liaison Officer
RMD	Regional Medical Director
RMFM	Regional Mass Fatality Management
RMO	Records Management Officer
RMOC	Regional Medical Operations Center
RMT	Risk Management Team
RN	Registered Nurse
RNST	Registered Nurse Strike Team
ROC	Regional Operations Center
RODS	Real-time Outbreak Detection and Surveillance
RPA	Retirement Plan Alternative
RPC	Regional Program Consultant
RPH	Registered Pharmacist
RR	Relative Risk
RRF	Recruitment Request Form
RRF	Resource Request Form
RRR	Readiness, Response, Recovery
RRT	Rapid Response Team
RRT	Registered Respiratory Therapist
RS	Registered Sanitarian
RSA	Regional Staging Area
RSA	Rehabilitation Services Administration
RSA	Resources Staging Area
RSAR-H	Regional Search and Rescue for Catastrophic Hurricanes
RSAR-IED	Regional Search and Rescue for Improvised Explosive Devices
RSCCP	Regular Services Crisis Counseling Program
RSH	Rusk State Hospital
RSPA	Research and Special Programs Administration
RSS	Receiving, Staging, and Storing
RSS	Residential Support Services
RSV	Respiratory Syncytial Virus
RTI	Recurring Transaction Index
RtR	Request to Retain
RTW	Return to Work
RUC	Regional Unified Command
RUG	Resource Utilization Group
RVU	Relative Value Unit

Rx	Prescription Medication

S

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Acronym	Meaning
SA	Senior Advisor
SA	Substance Abuse (Under Kennedy Sub Scales, State Hospital)
SAA	State Administrative Agency
SACC	State Agency Coordinating Committee
SAD	Single Audit Determination
SAHM	Society for Adolescent Health and Medicine
SALT	State Agency Libraries of Texas
SAM	Stand-alone Action Memo
SAM	System for Award Management
SAMHSA	Substance Abuse and Mental Health Services Administration (Federal)
SAO	State Auditor's Office (Texas)
SAR	Search and Rescue
SAR	Summary Annual Report
SASH	San Antonio State Hospital
SAU	Single Audit Unit
SAVERR	System for Application Verification Eligibility Referral and Reporting
SB	Senate Bill
SBA	Small Business Administration
SBC	Summary of Benefits and Coverage
SBD	Statewide Budget Division (Texas Governor's Office)
SBHC	School-Based Health Center
SBOE	State Board of Education (Texas)
SC	Service Coordinator/ State Coordinator
SCAC	Sickle Cell Advisory Committee
SCBA	Self-Contained Breathing Apparatus
SCHIP	State Children's Health Insurance Program (see Title XXI)
SCI	Spinal Cord Injury
SCKN	Status/Check-In Recorder
SCO	State Coordinating Officer
SCOR	System of Contract Operation and Reporting
SCP	Senior Companion Program
SCSEP	Senior Community Service Employment Program
SDA	Service Delivery Area
SDA	Standard Dollar Amount
SDI	Service Delivery Integration
SDLC	Software Development Lifecycle
SDLC	Standards Development Lifecycle

SDO	Standards Development Organization
SDO	Standing Delegation Orders
SE	Salaried Exempt
SEC	Securities and Exchange Commission
SERG	SAMHSA Emergency Response Grant
SERT	State Emergency Response Team
SETRAC	Southeast Texas Regional Advisory Council
SF	Standard Form / Special Form
SFY	State Fiscal Year (September 1 - August 31)
SGA	Small for Gestational Age
SHA	State Health Agencies
SHAC	School Health Advisory Council
SHARS	School Health and Related Services
SHCC	Statewide Health Coordinating Council
SHL	Supported Home Living
SHRM	The Society for Human Resource Management
SHRM-CP	SHRM Certified Professional
SHRM-SCP	SHRM Senior Certified Professional
SHCC	Statewide Health Coordinating Council
SHSS	Specialized Health Services Section
SID	Surface Identification
SIDS	Sudden Infant Death Syndrome
SIP	Shelter in Place
SITL	Situation Unit Leader
SITMAN	Situation Manual
SITREP	Situation Report
SJR	Senate Joint Resolution
SKIP	State Kids' Insurance Program
SL	Supervised Living
SLIAG	State Legalization Impact Assistance Grants
SLAITS	State and Local Area Integrated Telephone Survey
SLMB	Specified Low-Income Medicare Beneficiary
SLP	Sick Leave Pool
SLT	Senior Leadership Team
SMART	Smart, Measurable, Attainable, Realistic, Timely
SME	Subject Matter Expert
SMHF	State Mental Health Facility
SMI	State Median Income
SMM	Summary of Material Modification
SMOC	State Medical Operations Center
SNAP	Supplemental Nutrition Assistance Program

SNE	Salaried Non-Exempt
SNF	Skilled Nursing Facility
SNS	Strategic National Stockpile / Supplemental Nursing System
SO	Safety Officer / Signal Officer / Sales Order / Special Order / Standing Order
SOAH	State Office of Administrative Hearings
SOC	State Operations Center
SOF	State Operated Facility
SOFR	Safety Officer
SOG	Standard Operating Guideline
SOP	Standard Operating Procedures
SOPHE	Society for Public Health Education
SORH	State Office of Rural Health
SORM	State Office of Risk Management
SOS	Secretary of State
SOW	Statement of Work / Scope of Work
SP3	STAR+PLUS Pilot Program
SPA	State Plan Amendment
SPARC	Solution Planning and Architecture Review Committee
SPD	State Procurement Division
SPD	Summary Plan Description
SPEAR	Sole Source Proprietary Emergency After the Fact Report
SPHR	Senior Professional in Human Resources
SPI	Security and Privacy Inquiry
SPMP	Skilled Professional Medical Personnel
SPNS	Special Projects of National Significance
SRC	State Records Center
SRO	Service Responsibility Option
SS	Social Skills (Under Kennedy Sub Scales, State Hospital)
SSA	Social Security Act
SSA	Social Security Administration
SSAs	Support services agreements
SSDI	Social Security Disability Insurance
SSI	Supplemental Security Income
SSLC	State Supported Living Center
SSN	Social Security Number
SSO	Staff Services Officer
SSPD	Special Services to Persons with Disabilities
SSPD-SAC	Special Services to Persons with Disabilities/24-Hour Shared Attendant Care
SSS	System Support Services
ST	Strike Team
STAM	Staging Area Manager

STAR	Services to At-Risk Youth
STAR	State of Texas Access Reform (Medicaid Managed Care, HHSC)
STAR	State of Texas Assistance Request
STAR+PLUS	State of Texas Access Reform Plus Long Term Care (Medicaid Managed Care, HHSC)
START	Simple Triage and Rapid Treatment
STAT File	Statistical File
STD	Sexually Transmitted Disease
STD	Short-Term Disability
STEAR	State of Texas Emergency Assistance Registry
STL	Strike Team Leader
STMP	State Travel Management Program
STP	Significant Traditional Provider
STRAC	Southwest Texas Regional Advisory Council
SUBD	Support Branch Director
SUL	Supply Unit Leader
SVBD	Service Branch Director
SW	Social Worker
SWI	Statewide Intact
SWOT	Strengths, Weaknesses, Opportunities, Threats

T

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Acronym	Meaning
T&Cs	Terms and Conditions
T&D	Training and Development
T&M	Time and Materials
TA	Technical Assistance
TAASA	Texas Association against Sexual Assault
TABC	Texas Alcoholic Beverage Commission
TAC	Texas Administrative Code
TAC	Texas Association of Counties
TACHC	Texas Association of Community Health Centers
TACSAP	Texas Association Concerned with School-Aged Parenthood
TAFP	Texas Academy of Family Physicians
TAG	Texas Adjutant General
TAHC	Texas Animal Health Commission
TAHP	Texas Association of Health Plans
TAHSA	Texas Association of Homes and Services for the Aging
TALON	Texas/Arkansas/Louisiana/Oklahoma/New Mexico
TALWD	Texas Association of Local WIC Directors
TAMFES	Texas Association of Milk, Food, and Environmental Sanitarians

TAMH	Texas Association of Municipal Health Officials
TAMUS	Texas A&M University System
TANF	Temporary Assistance for Needy Families
TAP	Tuition Assistance Plan (Program)
TASB	Texas Association of School Boards
TB	Tuberculosis
TBD	To Be Determined
TBETN	TB Education and Training Network
TBI	Traumatic Brain Injury
TBI	Texas Breastfeeding Initiative
TBM	Texas Baptist Men
TBP	To Be Provided
TCA	Texas Chiropractic Association
TCC	Texas Cancer Council
TCCDS	Texas Council on Cardiovascular Disease and Stroke
TCCO	Texas Civil Commitment Office
TCDD	Texas Council for Developmental Disabilities
TCEQ	Texas Commission on Environmental Quality
TCFV	Texas Council on Family Violence
TCHMB	Texas Collaborative for Healthy Mothers and Babies
TCI	Texas Correctional Industries
TCID	Texas Center for Infectious Disease (DSHS)
TCID/WHL	Texas Center for Infectious Disease/Women's Health Lab
TCiNN	Texas Children in Nature Network
TCL	Target Capabilities List
TCM	Targeted Case Management
TCNWS	Texas Center for Nursing Workforce Studies
TCO	Total Cost of Ownership
TCOOMMI	Texas Correctional Office on Offenders with Medical or Mental Impairments
TCCCP	Texas Comprehensive Cancer Control Program
TCPA	Texas Comptroller of Public Accounts
TCR	Texas Cancer Registry
TDA	Tax Deferred Annuity
TDA	Texas Dental Association
TDA	Texas Department of Agriculture
Tdap	Tetanus, Diphtheria and Pertussis Vaccine
TDB	Temporary Disability Benefits
TDC	Texas Diabetes Council
TDCI	Texas Drug Code Index
TDCJ	Texas Department of Criminal Justice
TDD/TTY	Telecommunications System for the Deaf

TDEM	Texas Division of Emergency Management
TDH	Texas Department of Health (defunct agency)
TDHS	Texas Department of Human Services (defunct agency)
TDI	Texas Department of Insurance
TDIR	Texas Department of Information Resources
TDLR	Texas Department of Licensing and Regulation
TDMS	Texas Disaster Medical System
TDVR	Texas Disaster Volunteer Registry
TEA	Texas Education Agency
TEAM	Texas Elder Abuse and Mistreatment
TEC	Texas Ethics Commission
TEEC	Texas ESRD Emergency Coalition
TEFRA	Tax Equity and Fiscal Responsibility Act of 1982
TEHA	Texas Environmental Health Association
TEHDI	Texas Early Hearing Detection and Intervention (DSHS - Texas Newborn Hearing Screening Program)
TELETS	Texas Law Enforcement Telecommunications System
TESSA	Tax-Exempt Special Savings Account
TEUC	Temporary Extended Unemployment Compensation
TEX-AN	Texas Agency Network (DIR)
TexReg	Texas Register
TexShare	Texas Statewide Consortium of Libraries that Share Services
TF	Task Force
TFC	Texas Facilities Commission
TFDA	Texas Funeral Directors Association
TFDAMST	TFDA Disaster Mortality Strike Team
TFDAST	TFDA Strike Team
TFL	Temporary Fuel Location
TFPP	Texas Fraud Prevention Partnership
TFS	Texas A&M Forest Service
TFS	Texas Forest Service
TFSC	Texas Funeral Services Commission
THA	Texas Hospital Association
THAI	Texas Healthy Adolescent Initiative
THCA	Texas Health Care Association
THCIC	Texas Health Care Information Collection
THECB	Texas Higher Education Coordinating Board
THI	Texas Health Institute
THIRA	Threat and Hazard Identification and Risk Assessment
THMP	Texas HIV Medication Program
THP	Texas Highway Patrol

THSA	Texas Health Services Authority
THSSAA	Texas Homeland Security State Administrative Agency
THSSP	Texas Homeland Security Strategic Plan
THSteps	Texas Health Steps
TIBH	Texas Industries for the Blind and Handicapped
TICP	Tactical Interoperable Communication Plan
TID	Tooth Identification
TIERS	Texas Integrated Eligibility and Redesign System
TIFI	Texas Integrated Funding Initiative
TILES	Texas Index for Level of Effort
TIMS	Texas Inventory Management System
TIN	Tax Identification Number
TIN	Texas Identification Number
TINS	Texas Identification Number System
TIOC	Texas Interagency Obesity Council
TIRN	Texas Information and Referral Network
TISWG	Texas Immunization Stakeholder Working Group
TJJD	Texas Juvenile Justice Department
TL	Time and Labor
TLC	Transition to Living in Community
TLETS	Texas Law Enforcement Telecommunications System
TLM	Time and Labor Management
TMA	Texas Medical Association
TMB	Texas Medical Board
TMC	Texas Medical Center
TMD	Texas Military Department
TMDP	Texas Medical Disclosure Panel
TMF	Texas Military Forces
TMHP	Texas Medicaid and Healthcare Partnership
TML	Texas Municipal League
TMMIS	Texas Medicaid Management Information System
TMOM	Texas Mission of Mercy
TMORT	Texas Mass Fatality Operations Response Team
TMPPM	Texas Medicaid Provider Procedures Manual
TMS	Telecommunications Managed Services
TNA	Texas Nurses Association
TNA	Training Needs Assessment
TNCP	Temporary Notice of Compensation Payable
TOCC	Texas Office of Civil Commitment
TORCH	Texas Organization of Rural and Community Hospitals
TOS	Type of Service

TPA	Third-Party Administrator
TPASS	Texas Procurement and Support Services
TPC	Tobacco Prevention and Control
TPCN	Texas Poison Center Network
TPCO	Texas Primary Care Office
TPD	Temporary Partial Disability
TPEA	Texas Public Employees Association
TPHA	Texas Public Health Association
TPHRAT	Texas Public Health Risk Assessment Tool
TPI	Texas Provider Identifier
TPIA	Texas Public Information Act
TPL	Third Party Liability
TPR	Third Party Recovery
TPS	Texas Pediatric Society
TPSI	Texas Preschool Screening Inventory
TPWD	Texas Park & Wildlife Department
TQM	Total Quality Management
TR	Travel Request
TRAB	Texas Radiation Advisory Board
TRAC	Trauma Regional Advisory Council
TRAN	Texas Rehabilitation Action Network
TRHA	Texas Rural Health Association
TSA	Tax-Sheltered Annuity
TSA	Texas Salvation Army
TSA	Transportation Security Administration (Federal)
TSA	Trauma Service Area
TSBEMFT	Texas State Board of Examiners of Marriage & Family Therapists
TSBEPC	Texas State Board of Examiners of Professional Counselors
TSBESWE	Texas State Board of Examiners of Social Worker Examiners
TSBVI	Texas School for the Blind and Visually Impaired
TSCC	Toxic Substances Coordinating Committee
TSD	Texas School for the Deaf
TSEs	Transmissible Spongiform Encephalopathies
TSH	Terrell State Hospital
TSHA	Texas Speech-Language Hearing Association
TSHAC	Texas School Health Advisory Committee
TSLAC	Texas State Library and Archives Commission
TSOPHE	Texas Society for Public Health Education
TSP	Thrift Savings Plan
TST	Tuberculin Skin Test
TTD	Temporary Total Disability

TTY	Teletype machine for hearing impaired
TTY-TDD	Telephone Typewriter-Telecommunications Device for the Deaf
TUL	Time Unit Leader
TVFC	Texas Vaccines for Children
TVMA	Texas Veterinary Medical Association
TWA	Time Weight Average (8 hour)
TWC	Texas Workforce Commission
TWIC	Texas Workforce Investment Council
TX BIAC	Texas Brain Injury Advisory Council
TxCLPPP	Texas Childhood Lead Poisoning Prevention Program
TxDOT	Texas Department of Transportation
TxDPS	Texas Department of Public Safety
TXEVER	Texas Electronic Vital Events Register
TXFS	Texas Fleet Management System
TxHmL	Texas Home Living
TXIN	Texas Integrated Network
TXMAS	Texas Multiple Award Schedule
TXMAT	Texas Medical Assistance Team
TXQL	Texas Quit Line
TxS2	Texas Syndromic Surveillance
TXSG	Texas State Guard
TX-TF1	Texas Task Force One
TXVOAD	Texas Voluntary Organizations Active in Disasters
TX WIC DI	Texas WIC Dietetic Internship
TYC	Texas Youth Commission
TYTS	Texas Youth Tobacco Survey

U

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Acronym	Meaning
UA	Uniform Assessment
UAS	Unmanned Aircraft System
UASI	Urban Areas Security Initiative
UAT	User Acceptance Testing
UAW	United Auto Workers
UBS	Unemployment Benefits Services
UC	Unified Command
UCC	Uniform Commercial Code (Federal)
UCI	Unemployment Compensation Insurance
UDS	Uniform Data System
UFW	United Farm Workers
UGG	Uniform Grant Guidance (Federal)

UGMA	Uniform Gifts to Minors Act
UGMS	Uniform Grant Management Standards
UIC	Unemployment Insurance Commission
UM	Utilization Management
UMCC	Uniformed Managed Care Contract
UMCM	Uniformed Managed Care Manual
UMO	Unit of Measurement
UN	United Nations
UNICEF	United Nations Children's Fund
UPL	Upper Payment Limit
UR	Utilization Review
USACE	United States Army Corps of Engineers
USAR	Urban Search and Rescue
USAS	Uniform Statewide Accounting System
USC	United States Code
USCA	United States Code Annotated
USCG	United States Coast Guard
USCIS	US Citizenship and Immigration Services
USDA	United States Department of Agriculture
US DOJ	United States Department of Justice
US DOL	United States Department of Labor
USERRA	Uniform Services Employment and Reemployment Rights Act
USIA	United States Information Agency
USLF	Unmatched State and Local Funds
USMBHA	U.S./Mexico Border Health Association
USMS	United States Marshal Service
USNORTHCOM	U.S. Northern Command (Federal)
USP	United States Pharmacopeia
USPHS	United States Public Health Service
UT	University of Texas
UTHSCD	University of Texas Health Science Center Dallas
UTHSCH	University of Texas Health Science Center Houston
UTHSCSA	University of Texas Health Science Center San Antonio
UTMB	University of Texas Medical Branch
UTMBG	University of Texas Medical Branch Galveston
UTSPH	University of Texas School of Public Health Houston

V

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Acronym	Meaning
VA	Veterans Administration/Affairs
VAERS	Vaccine Adverse Event Reporting System

VB	Violence Barrier (Under the Kennedy Sub Scales, State Hospital)
VBP	Value-Based Payments
VCJD	Variant Creutzfeldt-Jakob Disease
VD	Venereal Disease
VDP	Vendor Drug Program
VETS	Veterans Employment and Training Service
VEVRA	Vietnam-Era Veterans Readjustment Act
VFC	Vaccines for Children
VHSS	Vision, Hearing, and Spinal Screening
VIN	Vendor Identification Number
VISTA	Volunteers in Service to America
VMO	Vendor Management and Operations
VOAD	Volunteer Organizations Active in Disaster
VOC-REHAB	Vocational Rehabilitation
VP	Vice President
VPN	Virtual Private Network
VPR	Vendor Performance Report
VPTS	Vendor Performance Tracking System
VR	Vocational Rehabilitation
VRC	Vocational Rehabilitation Counselor
VRS	Vocational Rehabilitation Services
VSA	Voluntary System of Accountability
VSAT	Very Small Aperture Terminal
VSU	Vital Statistics Unit (DSHS)
VTM	Viral Transport Media

W

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Acronym	Meaning
W-2	Income tax form issued by employers
W-4	Federal income tax withholding form
WABA	World Alliance for Breastfeeding Action
WAN	Wide Area Network
WARN	Worker Adjustment and Retraining Notification Act
WC	Worker’s Compensation
WCY	Waco Center for Youth
WDQS	Web-based data query system
WebEOC	Web Based Emergency Operations Center
WFA	Work from Anywhere
WFH	Work from Home
WFO	Work from Office
WH	Women's Health

WHFP	Women’s Health and Family Planning
WHL	Women's Health Laboratory
WHO	World Health Organization
WHP	Women’s Health Program
WHR	Women's Health Record
WIA	Workforce Investment Act
WIC	Women, Infants and Children (a supplemental food program)
WIN	WIC Information Network
WIP	Work in Progress
WMD	Weapons of Mass Destruction
WOW	Without Waiver Funding
WPS	Work Performance Standards
WRAEA	Workforce Reinvestment and Adult Education Act
WTO	World Trade Organization
WTW	Welfare to Work
WW	With Waiver Funding
WWW	World Wide Web

X

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Acronym	Meaning
XDR	TB Extensively Drug-Resistant Tuberculosis
XML	Extensible Markup Language (Code)
XRA	Expected Retirement Age

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Acronym	Meaning
YES	Youth Empowerment Services
Y-PSC	Pediatric Symptom Checklist for Youth
YRBS	Youth Risk Behavior Survey (DSHS)
YRBSS	Youth Behavioral Risk Factor Surveillance System (CDC / DSHS)
YTD	Year-to-Date

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Acronym	Meaning
ZBB	Zero-Based Budgeting
ZCB	Zoonosis Control Branch

Other Abbreviations

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Abbreviation	Meaning

HB 2292	Legislation passed in 2003 directing Texas health and human services agencies to consolidate.
Non-Participating	Local health department that does not receive state funds.
Partnership	Texas State Strategic Health Partnership
SB 200	Legislation passed in 2015 directing the transformation of Texas Health and Human Services agencies.
STAR Kids	Texas Medicaid managed care program that provides Medicaid benefits to children and adults 20 and younger who have disabilities.
Stat	United States Statutes at Large.
Texas I & R Network	Texas Information and Referral Network.
Title V	Title 5 = Maternal and Child Health Services title of the Social Security Act of 1936 created a partnership with State Maternal and Child Health (MCH) and Children with Special Health Care Needs (CSHCN) programs, reaching across economic lines to support such core public health functions as resource development, capacity and systems building, population-based functions such as public information and education, knowledge development, outreach and program linkage, technical assistance to communities, and provider training.
Title IX	Title 9 = No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving Federal financial assistance.
Title XVIII	Title 18 of the Social Security Act, designated "Health Insurance for the Aged and Disabled," is commonly known as Medicare. As part of the Social Security Amendments of 1965, the Medicare legislation established a health insurance program for aged persons to complement the retirement, survivors, and disability insurance benefits under Title II of the Social Security Act.
Title XIX	Title 19 of the Social Security Act is a Federal/State entitlement program that pays for medical assistance for certain individuals

	and families with low incomes and resources. This program, known as Medicaid, became law in 1965 as a cooperative venture jointly funded by the Federal and State governments (including the District of Columbia and the Territories) to assist States in furnishing medical assistance to eligible needy persons. Medicaid is the largest source of funding for medical and health-related services for America's poorest people.
Title XXI	Title 21 = Provides funds to states to enable them to initiate and expand the provision of child health assistance to uninsured, low-income children in an effective and efficient manner.

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