

# 2023-24 Texas Public Health Fellowship



Texas Department of State Health Services

Fellowship Description: City of Laredo Health Disparities Analyst Fellow  
Fellowship ID#: 2023013

## Fellowship Details

**Host Site Organization Name:** City of Laredo Health Department

**Host Site Division/Program:** Health Equity Division

**Fellowship Name/Title:** City of Laredo Health Disparities Fellowship

**Host Site/Fellowship Location:** 2600 Cedar Avenue, Laredo, TX 78040

**Host Site Workplace Setting:** 100% onsite/in-person

**Primary Fellowship Topic:** Health Policy and Management

**Secondary Fellowship Topic:** Social and Behavioral Sciences

**Sub Disciplines:**

- Health Disparities
- Health Promotion

**Public Health Skill Areas:**

- Leadership and Systems Thinking
- Cultural Competency
- Policy Development and Program Planning

## Fellowship Overview and Salary

<b>Annual Salary</b>	<b>\$45,359</b>	<b>Percentage of Travel</b>	<b>10%</b>	<b>Benefits eligible?</b>	Yes
----------------------	-----------------	-----------------------------	------------	---------------------------	-----

This position will apply principles used to address health disparities to perform a variety of functions, such as public health planning, implementation, evaluation, assessment, and capacity-building activities to champion in all areas of service and operations. Collaborates with staff across the organization, residents, stakeholders, and agencies at local, state, and federal levels. Addresses the structure of social and environmental factors that impact health.

# 2023-24 Texas Public Health Fellowship

Fellowship Description: City of Laredo Health Disparities Analyst Fellow  
Fellowship ID#: 2023013

## **Required Applicant Qualifications**

*(The following qualifications are REQUIRED. Do NOT apply to this position unless you currently meet or plan to meet these requirements by the start of the Fellowship, June 1, 2023.)*

### **Required certification/license:**

No requirement

### **Ability to Speak in Spanish:**

Fair: Fellow can speak and understand well enough to have extended conversations about current events, work, family, or personal life. Native speakers notice many errors in the Fellow's speech or understanding.

### **Ability to Write in Spanish:**

Basic: Fellow can write the language imperfectly and only to a limited degree and in limited situations.

## **Preferred Educational Qualifications**

*(The following preferences are guidelines provided by the Host Site. These are NOT requirements. Host Sites prefer that applicants have completed or are currently working toward these.)*

**Preferred Level of Education:** Bachelor's degree

### **Specific Degree/educational background:**

No preferences shared by Host Site

## **Preferred Specialized and Technical Skills**

*(The following skills will be a focus during this particular Fellowship position. If you have or are interested in developing data analysis skills or building technical skills in the software listed below, this could be a good Fellowship position for you.)*

### **Data Analysis Skills:**

Basic Skills: has some awareness or knowledge of Data Analysis

### **Statistical Software:**

No Preference

### **Skill Level with Statistical Software:**

No Preference

### **Other Software:**

Microsoft Suite (Word, Excel, Outlook, etc.)