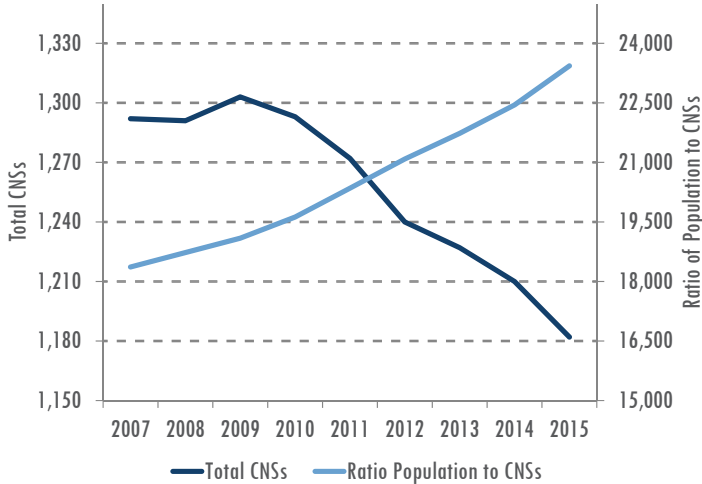




Clinical Nurse Specialists

2015

Clinical Nurse Specialist Growth Trends



In 2015, there were 1,182 actively practicing clinical nurse specialists (CNSs) in Texas.¹

- This number represents an 8.5% decrease since 2007 and a 2.3% decrease from 2014.
- Relative to population growth, the size of the CNSs workforce has decreased by 27.6% over the past eight years.

Ratio of Texas Population to CNS, by Geographic Designation

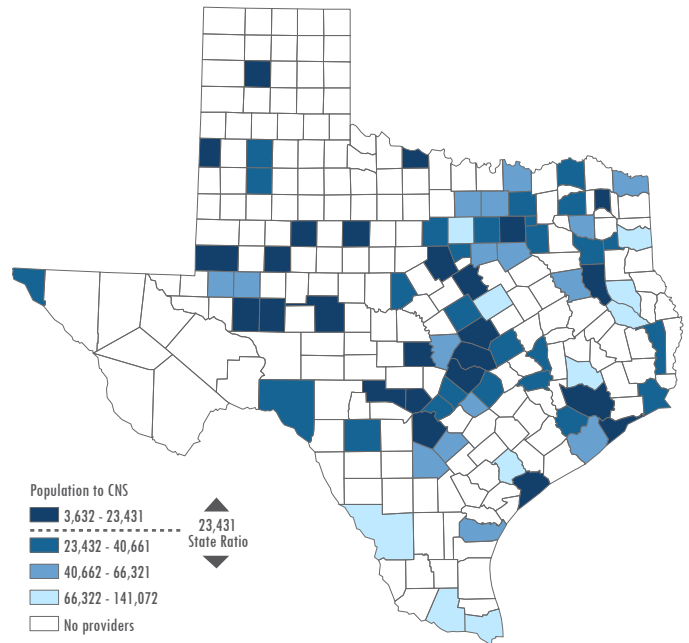
Geographic Designation	Ratio of population to CNSs
Metropolitan	21,573
Non-metropolitan	70,370
Border	64,072
Non-border	21,822
Texas	23,431

- There was a 106.1% difference between the number of CNSs in metropolitan and non-metropolitan areas even after controlling for population differences.
- Between border and non-border areas the percent difference was 98.4%.

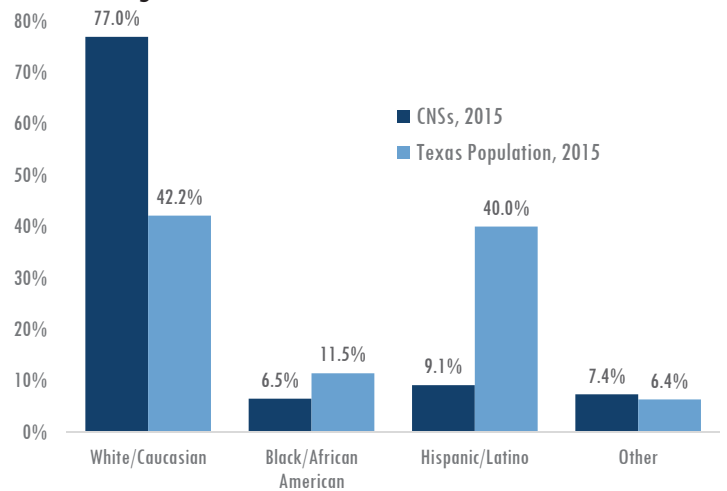
¹ 1,182 CNSs held current Texas RN licenses, were actively practicing in nursing, and had their practice or mailing address geocoded to Texas. Only these nurses are included in the analyses on this fact sheet

There were an additional 68 CNS certifications that could not be matched with an actively practicing Texas RN license. However with an active RN license in a compact state, these CNSs could legally practice in Texas.

Ratio of Texas Population to CNS, by County



Race/Ethnicity of CNSs

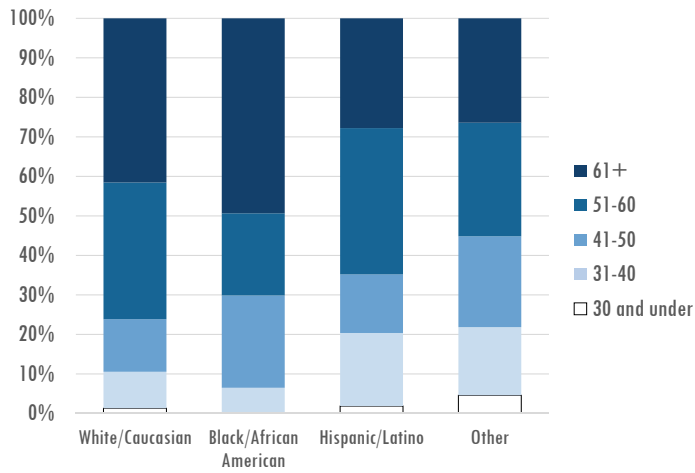


The race/ethnicity of CNSs in 2015 differed from the overall Texas population.

- Whites/Caucasians were overrepresented when compared to the overall Texas population.
- Hispanics/Latinos comprised only 9.1% of the CNS workforce, compared to 40% of the overall population.
- Black/African American CNSs were also underrepresented when compared to the Texas population.
- Other races mirrored the Texas population.



Age Distribution of CNSs, by Race/Ethnicity



Age Distribution of CNSs, by Gender

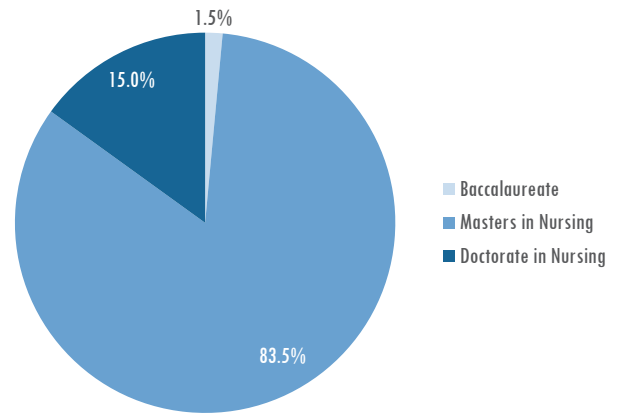
Age Group	Female	Male	Gender Unavailable	Total
26-30	17	1	0	18
31-35	53	7	0	60
36-40	57	7	0	64
41-45	76	12	1	89
46-50	73	13	0	86
51-55	149	11	1	161
56-60	219	15	1	235
61-65	251	17	0	268
>65	190	10	1	201
Total	1,085	93	4	1,182

The CNS workforce was considerably older and mostly female, with 73.2% of those holding active licenses over the age of 50 and 92.1% were female (of those for whom gender was known).

- Only 6.6% of CNSs were at or under the age of 35.
- In ten years, 59.6% of the CNS workforce will be at or past the retirement age.
- 17% of the CNS workforce were eligible for retirement.

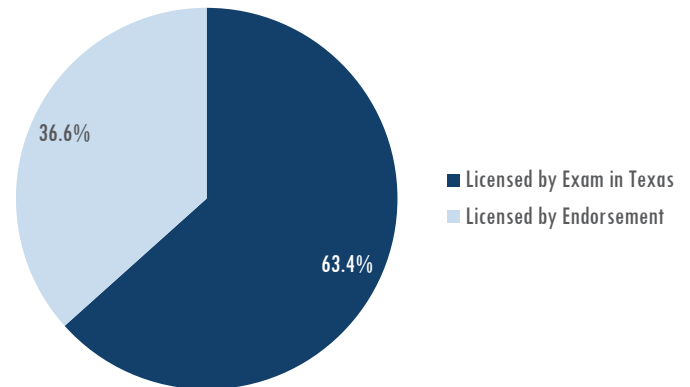
Training of CNSs

Highest Nursing Degree of CNSs



98.5% of the CNS workforce had a Masters degree or higher.

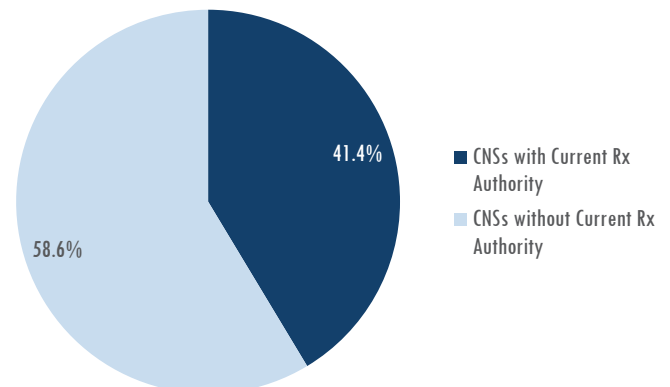
Initial Licensure of CNSs²



² Licensure by exam indicates the NCLEX was taken through the State of Texas, while licensure by endorsement indicates the NCLEX was taken through another jurisdiction.

Practice Characteristics of CNSs

Prescriptive Authority



Training of CNSs

CNS Type

Type	# CNS Certifications
Adult Nursing	299
Medical-Surgical Nursing	286
Psychiatric/Mental Health	190
Maternal Child Health	102
Critical Care	56
Pediatrics	54
Community Health	41
Adult/Gerontology	38
Oncology	37
Gerontological Nursing	18
Neonatal Nursing	16
Emergency	13
Women's Health	5
Cardiovascular	3
Other	24
Total	1,182

Employment Characteristics of CNSs

Employment Status

